

Byline Funding Application 2016-2018

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Cornell University

# **CONSTITUTION**

Adopted November, 2013

#### **PREAMBLE**

We, the representatives of multicultural fraternities and sororities, similar in structure and background, recognizing the need for coordination in activities and in intercollegiate fraternities and sororities, and believing that cultural programming and support for the underrepresented student community can best be realized by formal organization in order to facilitate agreement and coordination; do hereby establish such an organization to work for the welfare of our University and our council and bind ourselves to the provisions of the Multicultural Greek Letter Council (MGLC) constitution and bylaws.

#### ARTICLE I: NAME OF ORGANIZATION

This organization shall be known as the Multicultural Greek Letter Council at Cornell University; hereafter referred to as the MGLC.

# ARTICLE II: MISSION, PURPOSE, AND OBJECTIVES

The mission of our council is to operate as a united governing body for all organizations. We are dedicated to promoting unity and serving as a support system for all organizations. We will serve as a model for the underrepresented student community and operate as a united body to effectively advocate the issues and concerns of our organizations and the entire campus community that we serve.

The purpose of MGLC will be to positively promote culturally-based Greek Life as it exists at Cornell University and beyond.

To meet the mission and purpose of our council, the objectives shall be:

- 1) To promote the interests of the University.
- 2) To act as the representative government of all member organizations.
- 3) To promote the interests of college fraternities and sororities in general; including that they are viable and valuable collegiate experiences.
- 4) To facilitate communication and cooperation between member organizations and administration, faculty, student body, other student organizations, and the surrounding Ithaca community.
- 5) To provide programs that foster scholastic achievement, cultural understanding/awareness, personal improvement, social interactions, leadership development, and brotherhood/sisterhood among member organizations, and to the Cornell community.

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- 6) To act as a forum for discussion of ideas and questions of mutual interest, and to voice such recommendations to the general body as appropriate.
- 7) To promote the Greek community by informing the university, non-affiliated students and the surrounding Ithaca community of the merits and accomplishments of the Cornell Greek community.
- 8) To work collaboratively with other social Greek governing bodies at Cornell University.

#### **ARTICLE III: MEMBERSHIP**

# Section 1: Member Classification

A. Regular Membership: The regular membership classification for the purposes of MGLC shall be composed of all member organizations recognized by the university under the Recognition Policy for Fraternities and Sororities.

# Section 2: Criteria for Membership

- A. Regular Membership: Any member organization that has fulfilled and continues to maintain recognition by the Office of Fraternities, Sororities and Independent Living (OFSIL) under the Recognition Policy for Fraternities and Sororities.
- B. Dormancy Clause: Any chapter who achieves viability status in accordance with Article III Section 3 shall be allowed a period of four (4) years or eight (8) academic semesters to reactivate without following the expansion policy under the MGLC Bylaws Article VII.

# Section 3: Membership Status

#### A. Good Standing

- 1) Have no outstanding dues, fines and fees from previous semesters without consultation with the Vice President of Finance.
- 2) Maintain continued recognition by OFSIL and the (inter)national organization.

# B. Viability Status

- 1) All member organizations are expected to maintain the viability minimum of four (4) students, acknowledging students from other higher education institutions.
  - a) All Cornell University students in member organizations must be in accordance with the Recognition Policy for Fraternities and Sororities.
- 2) In unforeseen circumstances, where the chapter explicitly does not meet viability requirements, the Executive Board has the ability to grant them all the privileges of a chapter meeting viability status at their discretion, e.g. a chapter of four (4) losing one (1) member due to early graduation being permitted to vote in elections.

# **ARTICLE IV: ORGANIZATION**

#### Section 1: Executive Board

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#### The Executive Board shall:

- A. Be composed of the elected officers, and MGLC Advisor established by OFSIL.
- B. Be responsible for the operation and self-governance of member organizations including but not limited to the following:
  - 1) Gather and disseminate information pertinent to the community.
  - 2) Coordinate activities, programs and events for the council.
  - 3) Establish the meeting schedule (date, time and place) and the agenda.
  - 4) Coordinate the date selection policy and MGLC Calendar.
  - 5) Set the direction and promote improvements in system policy and practices.
- C. Be responsible for addressing all issues, concerns and proposals brought forth by the MGLC community or individual organization.
- D. Meet on a weekly basis on a mutually agreed upon date and time.

# Section 2: General Body

# The General Body shall:

- A. Be composed of member organizations as stated in the MGLC Bylaws Article VIII Section I.
- B. Serve as a forum for the discussion of issues, concerns, and ideas that concern the underrepresented student community and the Cornell Greek community.
- C. Legislate and vote on all matters brought forth; proposals to implement ideas that affect the community and changes to current MGLC policies, the Constitution and Bylaws shall pass this body.

# Section 3: MGLC Greek Judicial Board

#### The Greek Judicial Board shall:

- A. Operate as the disciplinary body in matters related to the actions and behaviors of member organizations that do not require a meeting of the Greek Review Board.
- B. Effectively and fairly enforce Greek, council, and university policies, rules and regulations and to maintain appropriate standards of conduct.
- C. Adhere to all rules and regulations of the university and the Office of Fraternities, Sororities and Independent Living.

#### ARTICLE V: MGLC ADVISOR

# Section 1: Selection

- A. The advisor(s) shall be chosen by the Office of Fraternities, Sororities and Independent Living.
- B. The council leadership and membership shall have input and feedback during the hiring process of the candidate(s) for MGLC Advisor(s).

# Section 2: Responsibilities

# The MGLC Advisor(s) shall:

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- A. Serve in an advisory capacity to the council and all member organizations.
- B. Attend all scheduled meetings of the executive board and general body as she/he is able.
- C. Attend all council-sponsored activities, events and programs as she/he is able.
- D. Not have the right to vote.

# **ARTICLE VI: OFFICERS**

# Section 1: Executive Board Composition

The Executive Board shall consist of the following elected positions:

- A. President
- B. Executive Vice President
- C. Vice President of Judicial Affairs
- D. Vice President of Finance
- E. Vice President of Programming
- F. Vice President of University & Community Relations
- G. Vice President of Communications

# Section 2: Tenure of Office

- A. Shall serve for one calendar year from January 1 through December 31, unless extenuating circumstances occur.
- B. Shall be elected by an election administered by the outgoing Vice President of Judicial Affairs (or his/her designee) and MGLC Advisor (or his/her designee) in November.

### Section 3: Eligibility

- A. Must be enrolled full-time with at least twelve credit hours at Cornell University.
- B. Must be an undergraduate student in good academic standing with at least a 2.5 grade point average.
- C. Candidate(s) shall be from a viable Regular Member organization in good standing.

# Section 4: Vacancies

- A. In the event of a vacancy for any position on the Executive Board with the exception of the President, nominations shall be held during the general body meeting following receipt of the resignation letter by the Executive Board.
- B. Elections to fill a vacancy shall occur at the next appropriate general body meeting following the election procedures in the MGLC Bylaws.
- C. In the case of the President, the Executive Vice President shall assume the position of President for the remainder of the term.

#### Section 5: Removal

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- A. Any officer may be removed from office by the General Body for breach of duty or failure to represent the MGLC in a positive manner and/or failure to meet the duties for their specific position.
- B. Any removal of officers by the General Body shall require a three-fourths (3/4) vote of the member organizations in good standing and that meet viability status.
- C. If any office is removed, a person will be nominated for that office and elected at a time determined by the Executive Board.

#### ARTICLE VII: GENERAL BODY

# Section 1: Membership

The legislative body of the MGLC shall be referred to as the General Body and shall:

- A. Be composed of Regular Membership organizations.
- B. Include the Executive Board.
- C. Shall have at least one (1) organizational representative present. Each member organization is responsible for having its representative at each regularly scheduled or special meetings.
- D. The MGLC Representative listed on file with the Vice President of Communications shall be an elected member from each organization to represent the organization's interests in the council.

# Section 2: Quorum

A. Two-thirds of the member organizations meeting both good standing and viability requirements shall constitute a quorum for the transaction of business.

### Section 3: Voting

- A. Only member organizations that are both viable and in good standing shall be entitled to one (1) vote.
  - 1) Organizations that are not viable or not in good standing shall have the ability to speak on all matters brought before the council, but shall not cast a vote.
- B. The MGLC President may cast a vote in the case of a tie. No other Executive Board member shall have a vote.
- C. Voting shall take place by a roll call vote, unless otherwise moved by the General Body or MGLC President.
- D. A majority vote (50%+1) shall be required for a motion to be passed.

## **ARTICLE VIII: MEETINGS**

# Section 1: Regular Meetings

A. Regular meetings shall be scheduled weekly during the academic year.

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B. The date, time and location of all meetings shall be designated by the Executive Board and notification given at the beginning of each semester.

## Section 2: Special Meetings

- A. May be called at any time by the MGLC President whenever necessary and/or when called upon at the written request of majority of regular member organizations.
- B. Notification of special meetings shall be given to the General Body at least forty-eight (48) hours before the meeting is to be held.

# Section 3: Attendance

- A. A representative from each member organization is expected to attend all regular meetings, special meetings, and elections.
- B. Each Executive Board members is expected to attend all regular meetings, special meetings, and elections.
- C. Fines shall be imposed on any member organization or Executive Board member for reasons of tardiness and absence under Article I Section 5 of the MGLC Bylaws.

# Section 4: Notification

A. The representative from each of the Regular member organizations shall be responsible for notifying his/her organization members of all regular and special meetings.

# Section 5: Events

- A. Member organizations shall be required to attend all MGLC-sponsored events with required attendance as determined by the Executive Board.
- B. The mandatory events shall be presented to the General Body at the beginning of every semester.
- C. The General Body shall have the right to vote to add any additional events to the calendar.

# Section 6: Parliamentary Authority

A. Meetings shall be conducted according to the parliamentary procedure prescribed in Robert's Rules of Order Newly Revised, subject to the limitations of this Constitution and Bylaws and enforced by the Executive Vice President under the MGLC Bylaws.

## ARTICLE IX: MGLC JUDICIAL BOARD

Refer to the OFSIL Judicial Policy Handbook for the responsibilities of the MGLC Greek Judicial Board.

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#### ARTICLE X: STANDING COMMITTEES

Standing committees necessary to carry out the business of the General Body shall be appointed by the MGLC President to serve a specified term as deemed necessary. All standing committees shall provide updates to the General Body during committee reports, as necessary.

# ARTICLE XI: AGREEMENTS, RULES & POLICIES

All MGLC rules and policies should not conflict with the Cornell University Code of Conduct, University rules and regulations, specific policies of the individual organizations, or any federal, state or local ordinances that govern the university.

#### **ARTICLE XII: VIOLATIONS**

In the case of violations of this Constitution, Bylaws, or policies of MGLC, the course of action is determined by this Constitution shall be followed.

#### ARTICLE XIII: AMENDMENTS

<u>Section 1:</u> Proposed amendments to the Constitution or Bylaws must be submitted in writing and presented to the Executive Board prior to its introduction at the next regular scheduled General Body meeting.

<u>Section 2:</u> Any amendment to the Constitution or Bylaws must be tabled for one (1) week and voted upon at the next regular General Body meeting.

<u>Section 3:</u> A vote of two-thirds (2/3) of the member organizations in good standing and viable is required for passage.

<u>Section 4:</u> All amendments to the Constitution and Bylaws shall take effect immediately, or as specified in the amendment, pending any review by OFSIL.

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#### **BYLAWS**

Adopted November #, 2013

#### **ARTICLE I: FINANCE**

# Section 1: Fiscal Year

The fiscal year for the Multicultural Greek Letter Council (MGLC) shall be from July 1 to June 30.

# Section 2: Membership Dues

- A. Membership dues for each member organization shall be \$25 per undergraduate member.
- B. New member dues shall be an additional \$25 per undergraduate member following initiation.
- C. Membership dues shall be paid in full by the second general body meeting each semester, unless previously addressed with the Vice President of Finance.
- D. Members who are not registered students shall be excused from paying dues for that semester.

# Section 3: Rosters and Billing

- A. Each member organization must submit a roster to the Office of Fraternities, Sororities, and Independent Living (OFSIL) each semester. Rosters are due no later than the provided deadline.
- B. Membership dues are determined by the number of undergraduate members listed on the member organization roster submitted to OFSIL.

# Section 4: Payments

- A. All payments should be submitted to the Vice President of Finance by each organization on behalf of all undergraduate members, who shall record and process within three business days.
- B. Checks for payment should be made payable to the Cornell Greek Community (or CGC).
- C. Late payments without prior correspondence with the Vice President of Finance shall incur the corresponding fine as specified in Article I Section 5.
- D. A service charge of \$10 will be added to all returned checks.

# Section 5: Fines

- A. Late payment of dues shall incur a \$10 fine per undergraduate member. An additional \$10 fine per undergraduate member shall be assessed for every two (2) weeks that the payment has yet to be received.
- B. The MGLC representative will be considered tardy after five (5) minutes from the call to order.

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- C. An unexcused tardy will result in a \$10 fine.
- D. An unexcused absence will result in a \$15 fine and loss of voting for that meeting.
- E. Any two (2) unexcused tardies in any given semester shall count as unexcused absence.
- F. Three (3) or more unexcused absences will result in loss of voting privileges for the rest of the semester or until fines are paid.
- G. Any unexcused tardy from an Executive Board member for either an Executive Board or General Body meeting shall be levied a \$5 fine.
- H. Failure to pay fines within one week will result in an additional \$5 charge each week until the fine is paid.
- I. Any representative or officer must submit notification of being tardy or absent to the Vice President of Communications at least six (6) hours prior to the start of the meeting. The Executive Board shall determine if an absence or tardy is excused. Notification of the decision made by the Executive Board shall be provided within twenty-four (24) hours.
- J. Failure to attend any mandatory event unexcused under Article VIII Section 5 of the MGLC Constitution shall result in a \$50 fine.
- K. All fines shall be placed in a fund to be used for a program or event relating to charity. The charity shall be determined by the General Body.

# Section 6: Cultural Programming Funds

#### A. Governance

- 1) The funds are provided to MGLC from student activity fee money governed by the Student Assembly Appropriations Committee (SAAC) on by-line funding every two (2) years or alternative funding sources.
- 2) The Vice President of Finance will be responsible for the preparation and execution of the presentation during the respective semester to obtain funding for the next two (2) years. In the absence of the Vice President of Finance, the Executive Board shall prepare and execute said presentation.
- 3) Restrictions for specific use of the student activity fee money may be found in the Student Assembly Charter, Appendix B.
- 4) The Vice President of Finance shall train organization treasurers each semester and provide a document about the process of applying for Cultural Programming Funds.
- 5) Any member organization that fails to attend the mandatory training shall not receive cultural programming funds.
- 6) Any member organization that is not in good standing shall not receive cultural programming funds.
- 7) Applications for cultural programming funds may be obtained from the Vice President of Finance.
- 8) The Vice President of Finance with the consent of the Executive Board shall have the final decision for any funding requests and allocations.
- 9) The Vice President of Finance with the consent of the Executive Board shall determine when an organization is ineligible for cultural programming funds with reasonable cause.

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# B. Qualification for Funds

- 1) The organization must be a member in good standing.
- 2) The program must serve an educational, cultural, or philanthropic/community service objective.
- 3) Programs that address or relate to issues involving diversity, multiculturalism, inclusiveness, and/or students of color shall be prioritized.
- 4) The program must be held on the Cornell campus and be open to the entire Cornell community.
- 5) The program must be alcohol-free.
- 6) The organization must not make a profit from the event, unless the profit is to be used for a philanthropic cause.

# C. Requesting Funds

The following must be submitted to the Vice President of Finance for approval:

- 1) A complete budget for each program that outlines all expenses, honoraria, co-sponsorships, other funding sources, etc.
- 2) A detailed proposal that describes the program, the planning necessary, and a specific timeline.
- 3) The budget and proposal must be submitted at least three (3) weeks prior to the event. Late submission will not be accepted.

# D. Responsibility

- 1) Organizations are expected to use funds in an ethically and responsible manner.
- 2) All receipts from the event are due to the Vice President of Finance two (2) weeks after the event.

## **ARTICLE II: OFFICER ELECTIONS**

## Section 1: Administrative

- A. The Vice President of Judicial Affairs shall establish an election committee to oversee the elections process.
  - 1) Members of the Executive Board shall act as ex officio and non-voting members of the elections committee.
- B. The election committee shall notify the General Body of the procedures of the election procedure prior to the date of election(s).
- C. All committee members are eligible if they meet the following:
  - 1) A member from a viable organization in good standing.
  - 2) Not a candidate for office.
  - 3) Not from the same organization as another member already on the committee.
  - 4) Agree to act in an ethical manner and maintaining a certain amount of confidentiality when conducting an election.

# Section 2: Application Process

A. Any eligible candidate may apply for more than one position.

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- B. Every candidate must submit an application packet by the specified deadline. Any packet received after the deadline will disqualify the candidate from the election.
- C. The candidate application packet must include the following:
  - 1) An application that includes the candidate's name, email, affiliation, organization initiation, year of anticipated graduation, position the applicant is interested in, and a letter from the Chapter President indicating that the member is in good standing with the (inter)national organization at the time of the election. If the candidate is a Chapter President, then a letter from the Chapter Advisor must be attached.
  - 2) A letter of intent that outlines the candidate's qualifications for serving on the Executive Board, including the goals and objectives for the office.
  - 3) A fraternity or sorority résumé that would include chapter involvement: positions held, awards, accomplishments, etc.
  - 4) A current résumé.
  - 5) An official transcript that should be submitted to the MGLC advisor.
- D. Candidates shall be verified and notified of their eligibility status.
- E. If a position remains vacant, a position can be applied for by the General Body following the election and a special election must be called by the outgoing MGLC President.

# Section 3: Slating Process

- A. The Vice President of Judicial Affairs shall oversee the slating process but shall not have a vote.
- B. The elections committee shall decide the slate for the election.
- C. The slating process is as follows:
  - 1) Applications are reviewed by the elections committee.
  - 2) The elections committee shall conduct interviews during the two (2) weeks following the application deadline.
  - 3) The elections committee shall then create the slate for the election, which are recommendations for Executive Board positions based on the individual's qualifications.
  - 4) The slating shall function only as a recommendation for the position candidates; candidates are able to still run for any position they are interested in as long as an application was submitted before the deadline.
  - 5) The elections committee shall submit the slate to candidates and the General Body a week prior to the election. Candidates must then submit the positions they will be running for forty-eight (48) hours prior to the election date.
  - 6) Final ballot should be presented to the General Body at least twenty-four (24) hours prior to the elections.

# Section 4: Election Procedures

- A. The election committee shall oversee the election procedures and process and work within the parameters of this article. The Vice President of Judicial Affairs (or designee) is the chair of the elections committee.
- B. Each viable member organization in good standing shall have one vote.

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- C. All votes shall be conducted by secret ballot and cast by the representative.
- D. Elections shall be conducted by order of succession:
  - 1) President
  - 2) Executive Vice President
  - 3) Vice President of Judicial Affairs
  - 4) Vice President of Finance
  - 5) Vice President of Programming
  - 6) Vice President of University and Community Relations
  - 7) Vice President of Communications
- E. All representatives from member organizations must be present during each candidate presentation in order to remain eligible to vote.
- F. The MGLC President (or designee) will summarize the duties and responsibilities of each officer prior to the candidate's speeches.
- G. Each candidate will make a presentation that will not exceed three (3) minutes. Motions to change this time may be taken from the floor.
- H. Candidates shall present in alphabetical order by position.
- I. Candidates not presenting shall not remain in the room
- J. Each candidate will entertain questions relevant to the office immediately following the presentation. The question and answer period shall be moderated by the MGLC President (or designee).
- K. If extenuating circumstances prevent a candidate from being present, his/her speech may be read by another organization member.
- L. The election committee is responsible for balloting.
  - 1) Ballots shall be anonymous.
  - 2) Ballots received should clearly indicate how the organization voted.
  - 3) A no confidence vote option should be listed on all ballots.
  - 4) Ballots that do not clearly indicate a vote shall not be counted.
- M. Candidates must win by a simple majority (50% + 1 vote). If any candidate fails to obtain a majority, the top two candidates receiving the highest votes must have a run-off. All other candidates shall be eliminated.
- N. The candidate receiving a simple majority during the run-off will win that position.
- O. Election results shall be tabulated immediately following each vote by the Vice President of Judicial Affairs (or designee) with the assistance of the MGLC Advisor (or designee).
- P. The elections committee shall convene for any interpretation of constitutional questions or rules of parliamentary procedure during the election. The elections committee shall work with the Executive Board to deliver a ruling. The ruling shall be final.
- Q. All ballots shall be held by the MGLC Advisor for one (1) week and s/he will meet with any candidate who challenges the election. Only the candidate can challenge the vote for the position for which they applied.

#### ARTICLE III: EXECUTIVE BOARD RESPONSIBILITIES

Section 1: The Executive Board shall:

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- A. Meet on a weekly basis at a time convenient for all officers and at a reasonable time for the MGLC advisor.
- B. Approve any committees, their chairs and also recognize the representation from all member organizations.
- C. Administer routine business between meetings of the General Body when advisable and when other business has been approved for action by vote.
- D. Revise and update the Constitution and Bylaws, as appropriate. Changes must be approved by two-thirds (2/3) vote of the General Body.
- E. Take an oath stating they understand and will perform all duties outlines in the MGLC Constitution and Bylaws. The oath shall be administered at the next General Body meeting following the completion of the elections.

# Section 2: General Duties

- A. To support the philosophy that fraternities and sororities are a positive contribution to the development and education of college students.
- B. To honestly endeavor to fulfill the expectations of their elected office and within the structure of an Executive Board.
- C. To work together to promote the best interest of the Greek community, organizations, the other Tri-council governing bodies and Cornell University.
- D. To be familiar with and uphold the Constitutions and Bylaws of MGLC.
- E. To attend all Executive Board and General Body meetings.
- F. To attend all MGLC-sponsored programs and events, including those sponsored, organized or co-sponsored with the Tri-Council.
- G. To maintain records of the officers' programs, position duties and other resource material to be passed down.
- H. To perform all other duties as may be appropriate to their office or delegated to them by the MGLC President.

# Section 3: Elected Officers

# A. The President shall:

- 1) Not serve as President of their organization.
- 2) Not be a member of an organization that has held the presidency for two (2) consecutive years directly prior to the election.
- 3) Declare results of council voting.
- 4) Call special meetings as necessary or when petitioned by the appropriate number of member organizations.
- 5) Appoint committee chairpersons as necessary and serve as an ex officio member.
- 6) Represent the council at any social, civic or other function when the council is asked for a representative.
- 7) Serve as the official council representative to the other social Greek councils and to OFSIL.
- 8) Serve on the Greek Review Board.
- 9) Delegate administrative duties to other board members as needed.
- 10) Request the removal or any member from a council meeting with due cause.

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- 11) Other responsibilities include:
  - a) Assist the MGLC Advisor in the planning and development of an Executive Board retreat each semester.
- B. The Executive Vice President shall:
  - 1) Not serve as President of their organization.
  - 2) Assist the President in the performance of his/her duties and act in the place of the President, including presiding over meetings in the President's absence, when necessary.
  - 3) Enforce Robert's Rules of Order during board and council meetings, when necessary.
  - 4) Serve as liaison to all member organizations recognized as a provisional organization.
  - 5) Other responsibilities include:
    - a) Coordinate the SHAG Training for MGLC each semester.
    - b) Serve as liaison for the Tri-Council A.D. White Leadership Conference (carryover).
    - c) Serve as liaison for the Greek Awards Reception.
- C. The Vice President of Judicial Affairs shall:
  - 1) Not serve as President of their organization.
  - 2) Serve as chair of the Greek Judicial Board.
  - 3) Coordinate the recruitment of qualified candidates to serve on the Greek Judicial Board.
  - 4) Serve as chair of the Constitution Committee, as necessary.
  - 5) Oversee the responsibilities, rules and procedures of member organizations, and the adherence to OFSIL and council policies.
  - 6) Other responsibilities include:
    - a) Organize the New Member Social each semester to be held following the initiation deadline.
- D. The Vice President of Finance shall:
  - 1) Oversee the distribution of Cultural Programming funds.
  - 2) Be responsible for the training of member organization Treasurers.
  - 3) Maintain an accurate account of all monies and budgets.
  - 4) Collect member organization dues during each semester.
  - 5) Prepare budget with the past Vice President of Finance for the next fiscal year by the last General Body meeting for approval.
  - 6) Provide a financial report at each regular meeting or whenever requested.
  - 7) Other responsibilities include:
    - a) Serve as liaison for the Tri-Council Homecoming Weekend events.
- E. The Vice President of Programming shall:
  - 1) Serve as chair of the Programming (Greek Freak) Committee, as necessary.
  - 2) Oversee the planning and execution of the annual "Greek Freak" Triple S Show
  - 3) Coordinate the additional events voted upon by the council.
  - 4) Coordinate the MGLC Book Scholarship selection process.
  - 5) Other responsibilities include:

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- a) Organize the social during the MGLC "Meet the Greeks" Weekend each semester.
- b) Oversee the Slope Day Stroll Competition.
- c) Serve as liaison for Tri-Council programming events.
- F. The Vice President of University and Community Relations shall:
  - 1) Coordinate and plan community service for the council.
  - 2) Manage social media accounts.
  - 3) Serve as the Greek liaison to the Student Assembly (SA), ALANA, and other MGLC partners.
  - 4) Other responsibilities include:
    - a) Serve as liaison for the Tri-Council community service events.
    - b) Be responsible for the MGLC mixer/social event each semester.
- G. The Vice President of Communications shall:
  - 1) Compile, distribute, and maintain accurate minutes of all proceedings at all General Body, special and Executive Board meetings.
    - a) All minutes shall be distributed in a timely fashion.
  - 2) Record and maintain accurate accounting of member organization council requirements.
  - 3) Be responsible for all communications to the member organizations, alumni, and the Cornell and surrounding community.
  - 4) Assume public relations duties concerning the MGLC, including the OFSIL Greek Forum Newsletter, advertising, and promotional activities of the council and committees.
  - 5) Send the most updated copy of the MGLC Constitution and Bylaws to each member organization President at the beginning of each semester.
  - 6) Maintain and update the council website.
  - 7) Other responsibilities include:
    - a) Serve as liaison for the Tri-Council Faculty Appreciation.
    - b) Serve as liaison for the Tri-Council New Member Conference (carryover).

# **ARTICLE IV: MGLC REPRESENTATIVES**

# Section 1: Representatives Duties

- A. Attend all regular and special meetings, roundtables and functions of the Executive Board and council even if the member organization is not in good standing.
- B. Be responsible for making sure that the member organization submits all required OFSIL paperwork.
- C. Competently voice the vote of the member organization in the matters brought before the council, system policy, and in elections without adjournment for consultation with other chapter officers or members.
  - 1) The representative for the member organization carries the organization's one vote and should be in constant communication with the interest of their organization.

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#### ARTICLE V: WEEKEND OF EVENTS

### Section 1: Definition

A. A Weekend of Events shall be defined as a period from Thursday to Sunday during which an organization has exclusive rights to program amongst the organizations that comprise the Multicultural Greek Letter Council.

# Section 2: Criteria

- A. Member organizations shall outline their first three (3) choices and submit them to the Executive Board by the end of every academic year.
- B. Each member organization shall be assigned a specific weekend by a method determined by the Executive Board.
- C. Any member organization in good standing may request a Weekend of Events.

# Section 3: Policies and Procedures

- A. Member organizations shall not host an event open to non-members during another member organization's Weekend of Events.
  - 1) Programming during another organization's Weekend of Events shall result in a fine according to Article I Section 5.K. of the MGLC Bylaws.
  - 2) Member organizations shall be allowed to program during another organization's Weekend of Events only if written consent is provided by the organization hosting the Weekend of Events. Both organizations shall notify the Executive Board of this agreement in writing prior to the event.

#### ARTICLE VI: MEMBERSHIP INTAKE

# Section 1: Intake Eligibility

A. Every member organization not in good standing shall be ineligible to conduct their Membership Intake Process.

#### Section 2: Hazing

According to Cornell Campus Code of Conduct Article II.A.1.f:

"To haze another person, regardless of the person's consent to participate. Hazing means an act that, as an explicit or implicit condition for initiation to, admission into, affiliation with, or continued membership in a group or organization, (1) could be seen by a reasonable person as endangering the physical health of an individual or as causing mental distress to an individual through, for example, humiliating, intimidating, or demeaning treatment, (2) destroys or removes public or private property, (3) involves the consumption of alcohol or drugs, or the consumption of other substances to excess, or (4) violates any University policy."

#### ARTICLE VII: EXPANSION

# Section 1: Definition:

Cornell University

The definition of expansion for the purposes of MGLC shall be in alignment with OFSIL policy for provisional organizations to include any newly expanded organization or reactivated organizations that previously existed at Cornell University.

#### Section 2: Policies & Procedures

- A. The MGLC shall facilitate expansion logical to the needs of the underrepresented student community and the council.
- B. Refer to the Expansion Policy Handbook for procedures and processes for expansion.

#### ARTICLE VII: AUXILIARY ORGANIZATION POLICY

<u>Section 1:</u> Member organizations shall be prohibited from recruiting new members for, continuing support of and recognizing little sister/brother-type auxiliary organizations.

<u>Section 2:</u> No person shall be extended direct affiliation with the organization, nor may they be granted any specific privileges of the membership.

<u>Section 3:</u> Member organizations violating this policy shall be referred to OFSIL.

#### ARTICLE VIII: MEMBER ORGANIZATIONS

# Section 1: Membership

The following member organizations are recognized by the MGLC according to Article III Section 1 of the MGLC Constitution:

alpha Kappa Delta Phi Sorority, Inc. - Tau Chapter
Alpha Phi Alpha Fraternity, Inc. - Alpha Chapter
Delta Sigma Theta Sorority, Inc. - Mu Gamma Chapter
Kappa Alpha Psi Fraternity, Inc. - Iota Phi Chapter
Kappa Phi Lambda Sorority, Inc. - Iota Chapter
Lambda Phi Epsilon International Fraternity, Inc. - Alpha Kappa Chapter
Latinas Promoviendo Comunidad/Lambda Pi Chi Sorority, Inc. - Alpha Chapter
Lambda Theta Alpha Latin Sorority, Inc. - Gamma Phi Chapter
Lambda Theta Phi Latin Fraternity, Inc. - Chi Chapter
La Unidad Latina, Lambda Upsilon Lambda Fraternity, Inc. - Alpha Chapter
Pi Delta Psi Fraternity, Inc. - NY Kappa Chapter
Sigma Lambda Upsilon/Señoritas Latinas Unidas Sorority, Inc. - Iota Chapter

#### Dormant Chapters:

Omega Phi Beta Sorority, Inc. - Nu Chapter Alpha Kappa Alpha Sorority, Inc. - Mu Upsilon Chapter Iota Phi Theta Fraternity, Inc. - Epsilon Sigma Chapter Sigma Gamma Rho Sorority, Inc. - Lambda Omicron Chapter

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# Section 2: Updates

- A. Article VIII Section 1 of the MGLC Bylaws can be changed at any time without the vote of the General Body.
- B. The only updates permitted under this section is the recognition of organizations by OFSIL should member organizations not be recognized by the university for any reason.

#### **ARTICLE IX: POLICIES**

# Section 1: Miscellaneous Policies

- A. The Executive Board shall distribute and inform the general body of specific policies that assist with the governance of the council during each academic semester.
- B. The policy documents under this article shall include but not limited to the Asian Interest Recruitment Policy, Membership Intake Manual, Finance Manual, and any other document the Executive Board feels is necessary.
- C. All documents under this article shall be binding under this Constitution and Bylaws.

# Section 2: Asian-Interest Recruitment Policy

#### I. Rush Period

- A. Fall Semester: The rush period will begin the Monday after classes have begun, and the length of the period will be determined previously.
- B. Spring Semester: The rush period will begin on the first day of classes, and the length of the period will be determined previously.

## II. Bid Period

- A. The bid period will begin on the second Thursday after the rush period has started.
- B. The time frame will to accept a bid will be: Thursday 9pm to Friday 9pm.
- C. Notification of a bid will be sent out electronically to those eligible rushes who are offered a bid for each individual organization.
- D. No contact/communication (either through social media outlets, in person, texts, or any other means) shall occur between Thursday 9:00pm until Friday 9:00 pm; this is to be strictly adhered to.
  - 1. No events may be held during the bid period.
    - i. Specifications of an event are:
      - a. Any activity hosted by the chapter, either on or off campus.
      - b. Any activity involving two (2) or more chapter members present with an interest.

#### III. Advertising

A. The GIM will be held the first day of Rush. Individual organizations may only advertise for the General Interest Meeting, until two days prior to the GIM.

Cornell University

- 1. This means at 12:01am of the second day prior to the GIM, (if GIM is Monday, individual organizations can begin advertising Saturday at 12:01am) individual organizations may begin publicizing their personal Chapter events.
- B. Advertising is defined as ANY form of advertisement through any means of media (including, but not limited to, paper, blogs, social media sites, email, instant messaging, twitter, texting, etc.).
- C. Tabling at campus wide events is allowed by individual organizations, with the same rules that apply for advertising.
  - 1. If the tabling event is held at least two days prior to the GIM, only GIM information may be given out at individual tables.
  - 2. Tables may contain individual Chapter information, but no Chapter recruitment materials may be given out or discussed

# IV. Agreements

- A. All organizations, its members, interests or rushes agree to not tolerate or use alcohol (or other illicit drugs/activities) during the rush period.
- B. All organizations must register their social events with Cornell University.
- C. The 4-Way Informational Fliers will be submitted to the MGLC Advisor for printing and picked up by an AIRC representative for distribution to all organizations. (Unconfirmed- JPA)

#### V. Violations

All Violations of the aforementioned Recruitment Policy will be addressed by the Greek Judicial Board via the MGLC VP Judicial, based on the TriCouncil Judicial Policy. following in determining an appropriate outcome for the chapter misconduct.

# Multicultural Greek Letter Council Mission Statement

The mission of our council is to operate as a united governing body for all organizations that identify as historically Black, Latin based, Asian Interest, or Multicultural Greek. We are dedicated to promoting unity and serving as a support system for these organizations. We serve as a model for the underrepresented student community and operate as a united body to effectively advocate the issues and concerns of our organizations and the entire campus community that we serve.

The purpose of MGLC will be to positively promote cultural Greek life as it exists at Cornell University and beyond.

To meet the mission and purpose of our council, the objectives shall be:

- 1. To promote the interests of the University: scholarship, leadership and citizenship.
- 2. To provide programs that foster scholastic achievement, cultural understanding/awareness, personal improvement, leadership development, and brotherhood/sisterhood among member organizations, their membership and the Cornell community.
- 3. To act as the representative government of all member organizations.
- 4. To act as a forum for discussion of ideas and questions of mutual interest, and to voice such recommendations to the general body as appropriate.
- 5. To promote the interests of college fraternities and sororities in general as long as they are viable and valuable collegiate experiences.
- 6. To facilitate communication and cooperation between member organizations and administration, faculty, student body, other student organizations, and the surrounding Ithaca community.
- 7. To provide a judicial board for chapter matters concerning one or more MGLC fraternities and/or sororities.
- 8. To refer actions detrimental to the Cornell Greek Community, whether they violate MGLC regulations or University regulations, to the Greek Review Board.

# Multicultural Greek Letter Council Group Profile

# A) Officers in 2014-2016 Cycle

- a. Present (Spring 2015 & Fall 2015)
  - i. President Andrea Kim
  - ii. Executive Vice President Armon Sadler
  - iii. VP Judicial Affairs Maritza Medina Olazarán & Eddy Cruz
  - iv. VP Finance Alex Zhou
  - v. VP Programming Cece Rodriguez & Mariana Pinos
  - vi. VP University and Community Relations Niña Kitele
  - vii. VP Communications Dan Kim
  - viii. MGLC Advisor Jason Allen
- b. Past (Spring 2014 & Fall 2014)
  - i. President Brandon Yeh
  - ii. Executive Vice President Lisa Lam
  - iii. VP Judicial Affairs Orlando He
  - iv. VP Finance Victor Zhao
  - v. VP Programming Melinda Lu
  - vi. VP University and Community Relations Jasmine Williams
  - vii. VP Communications Eamari Bell & Andrea Kim
  - viii. MGLC Advisor Jason Allen

# B) List of Active Members in 2014-2016 Cycle

- a. Number of Members (at end of each semester)
  - i. Spring 2014 170
  - ii. Fall 2014 132
  - iii. Spring 2015 184
  - iv. Fall 2015 139 (estimated at 160 after new member intake)
  - v. Spring 2016 200
- b. Greek Chapters as of 6/25/15 (end of Spring 2015)
  - i. alpha Kappa Delta Phi 29

- ii. Alpha Kappa Alpha 13
- iii. Alpha Phi Alpha 5
- iv. Delta Sigma Theta 7
  - v. Iota Phi Theta 0
- vi. Kappa Alpha Psi 2
- vii. Kappa Phi Lambda 24
- viii. Lambda Phi Epsilon 20
- ix. Lambda Pi Chi 0
- x. Lambda Theta Alpha 5
- xi. Lambda Theta Phi 0
- xii. Lambda Upsilon Lambda 6
- xiii. Omega Phi Beta 0
- xiv. Omega Psi Phi 5
- xv. Pi Delta Psi 21
- xvi. Sigma Lambda Upsilon 2

# C) Activities, Programs, Events in 2014-2016 Cycle

The Multicultural Greek Letter Council (MGLC) is a council comprised of 12 different culturally based Fraternities and Sororities (with 4 others being considered dormant). The programming that occurs on behalf of MGLC is done at the chapter level in our council. Because of our Cultural Programming Fund, made possible through Byline Funding from the Student Assembly, we are able to assist and encourage our organizations to provide the Cornell community with a diverse set of programs aimed at not only supporting our council's overall mission, but also that of Cornell University.

MGLC makes it possible for our organizations to successfully host numerous programs throughout the academic year. Additionally, our programs help provide the basis of community, unity and cultural expression amongst the students of Cornell University. Many of the programs hosted by our chapters have been highlighted by the University and we are proud to say we helped make them possible. Highlighted below are some of the recent programs our organizations have put together.

On December 15, 2014, Lambda Theta Phi Latin Fraternity, Inc. hosted "Latin Food Night" at the Latino Living Center. Through the support of MGLC, Lambda Theta Phi brought together

over 20 different Latin based organizations to provide and serve an array of classic Latino meals ranging from dinner entrees, side orders, non-alcoholic drinks, and desserts. Our other three Latin-based organizations (Lambda Upsilon Lambda Fraternity, Incorporated, Lambda Theta Alpha Latin Sorority, Incorporated, and Sigma Lambda Upsilon/Señoritas Latinas Unidas Sorority, Incorporated) all participated in the event and volunteered to create a dish for this potluck. The 74 people who attended enjoyed their meals while listening to the cultural sounds of salsa, merengue, and bachata. It was a night that made many Latinos feel at home and provided the Cornell community a taste of traditional Latino culture.

On February 19, 2015, all four Asian-interest Greek organizations (alpha Kappa Delta Phi Sorority, Inc., Kappa Phi Lambda Sorority, Inc., Lambda Phi Epsilon Fraternity, Inc., Pi Delta Psi Fraternity, Inc.) collaborated to hold the "Lunar New Year Celebration" at Willard Straight Hall lobby. The organizations wanted to share the appreciation for this cultural holiday to the general student body by highlighting the roots and significance of the Lunar New Year to the Asian cultures. Thus, Brothers and Sisters conducted a survey of the students' Chinese zodiac animals, handed out fun facts regarding the holiday as well as each of the zodiac animals, invited students to play the traditional Chinese yoyo, and gifted Chinese red envelopes with candy in replacement of the traditional monetary allowance. By doing so, the organizations created an inclusive environment where a Cornellian of any culture could appreciate and celebrate a cultural holiday as a diverse yet unified Cornell community.

On March 9, 2015, Sigma Lambda Upsilon/Señoritas Latinas Unidas Sorority, Incorporated hosted Señorita Indulgences. The women of this chapter invited the entire Cornell Community to make a traditional Latin dessert, Tres Leche cake. They teamed up with the Resident Advisors in Balch Hall to facilitate this dessert-making program and lead a conversation about the dessert and the countries that it represents. This event gave community members a way to interact as well as learn how to make a traditional Spanish delicacy. The event ended with a conversation that encompassed other Latin American desserts, and traditions celebrated by students at Cornell. For students who identify with the Latino culture, it was stated as a "reminder of home."

On April 18th, 2015, Sisters of Lambda Theta Alpha Latin Sorority, Incorporated cosponsored their weekend of events with the Brothers of Alpha Phi Alpha Fraternity, Incorporated. During this time, they hosted a Carnival themed event in the Balch Courtyard to replicate a traditional Caribbean "Carnaval" or carnival. It was intentionally hosted outside with

booth like games to highlight the "Carnaval" feel. In preparation for this event, they presented and stressed their three main goals: to help Cornell students de-stress after prelims, educate the broader community on Cornell's history, and share the Caribbean culture. By providing an event towards the end of the year, it was a reminder for students to take time for themselves while enjoying games, prizes, and free snacks. The Carnival was also a great introduction and welcoming event for incoming/prospective students since it was during Cornell Days and conveniently located on North Campus. Students had opportunities to win prizes at various game stations by participating in "Cornell Trivia." This was a fun and educational event to help students understand Cornell's rich history and all the resources it has to offer throughout the campus.

Every spring semester, Alpha Phi Alpha Fraternity, Inc. hosts the Miss Black & Gold Scholarship Pageant. The pageant is meant to provide a space for young women on campus to take pride in their achievements, poise, self-confidence, communication skills, intelligence, talents, and beauty. The contestants along with the hosting organization holds a show on stage at Duffield Hall composed of singing, dancing, instrument playing, acting, poetry reading, and stepping (a percussive form of dancing consisting of claps, stomping, and calls). Proceeds from the ticket sales also goes to the "Protecting Futures Fund" - an initiative by *Tampax & Always* that provides girls in developing countries with feminine supplies and support in further pursuing education. The purpose of the pageant is to highlight the academic achievement among young women on campus, and secondarily to encourage women across the world in their academic endeavors.

This upcoming year (2015-2016), our organizations are planning on hosting the most number of cultural programming events ever in the history of MGLC – 50 events total during the school year. With the council growing rapidly and an unprecedented amount of demand for cultural programming funds being utilized, we are excited about all of the new and returning events that we have selected for funding. Three of the new upcoming events are highlighted below.

On September 18<sup>th</sup>, alpha Kappa Delta Phi, Lambda Phi Epsilon, Kappa Phi Lambda, and Pi Delta Psi will program together to help host Mid-Autumn Festival. Students will be able to make DIY paper lanterns, enjoy traditional Chinese mooncakes, taste different Asian cuisines, and learn about their integration into American culture.

Delta Sigma Theta's event on February  $6^{th}$  next semester will invite Journalist and social critic Marc Lamont Hill – a prominent academic, journalist, author, activist, and television personality – to talk about why black fraternities and sororities are necessary. Marc Lamont Hill

is a lifetime member of Kappa Alpha Psi Fraternity, Inc. and is also very involved in social justice work in the Black Lives Matter movement.

Lambda Theta Alpha's political education initiative on February 14<sup>th</sup> next semester will raise awareness of the minority vote through a series of cultural events. These programs will include a voter registration table, discussion on why it is important for minorities and multicultural students to vote, and a panel discussion of all current political candidates and their political history.

With all the wonderful programs our chapters host, it is important to mention the selective criteria we abide to when awarding funding, while actively working with the host chapter to ameliorate any concerns on their request. Our funding application criteria ensures that all programs that are funded align with the ideals of our council and contribute substantial cultural appreciation to the Cornell community. For instance, one organization asked for funding for a community dinner. After reviewing their funding application, we asked for a more detailed explanation of the food in order to confirm that the community dinner has cultural impact in Cornell. Once they explained that the food was a cultural delicacy allowing students of that culture to remain connected to their roots while simultaneously sharing their culture, we were happy to approve the request. In another case, we reviewed the programming logistics together with the organization to conclude that their request for 60 units of an item was unnecessary compared to the 30 that they realistically need: thus able to modify their request to a more justified one. We actively engage with our chapters to polish their programming - providing resources and helping solve any logistical obstacles that may arise - to ensure that the programs are well thought out and are perceived to serve a positive purpose to the Cornell Community.

As stated earlier, it is the purpose of MGLC to encourage and assist the organizations in our council to successfully provide Cornell University and all of its members with an array of diverse cultural, educational and unified programs that help us serve our mission as well as that of the University overall. Through our Cultural Programming Fund we are able to make programs such as those highlighted possible. In the past semester we have helped fund 12 events with quality similar to those highlighted above. We hope to be able to continue funding such amazing cultural programs and ensuring their accessibility and reach in the next two years with the help of the Cultural Programming Fund.

# Multicultural Greek Letter Council Organization History

The Multicultural Greek Letter Council strives to uphold our overarching principles of fostering unity and harmony amongst our member organizations, all students at Cornell, and the general Ithaca population. Through both educational and cultural programming initiatives, members find new grounds for appreciation and collaboration with one another, while extending their influence and cultural diversity to the campus community at large. MGLC's Cultural Programming Fund is a relatively new and enhanced program designed to actively guide the direction of our programming to focus on both students of the multicultural community and the greater Cornell community as a whole.

At a critical period when culturally based Greek letter organizations were fragmented despite their similar purposes and missions, the organizations formed a united front in 2003 as the Multicultural Greek Letter Council. Since the birth of the first Historically Black fraternity, Alpha Phi Alpha Fraternity, Inc. on campus in 1906, Cornell University has played an extremely critical role in the development of culturally based Greek organizations throughout the United States. The formation of MGLC is a testament to the fact that Cornell remains a leader in the improvement of the Greek system nationwide, with its demonstrated commitment to fighting for equality and closing the disparity gaps between all diverse groups. As of today, the influence that the Multicultural Greek Letter Council heralds is inclusive of not only its members, but also the entire Cornell community.

In 2003, MGLC developed the Programming Board to best support our organizations in strengthening programming initiatives and promoting events accessible by all Cornell students. By offering funding for events with a specific cultural purpose, MGLC organizations have both increased their impact on the Cornell community, as well as countered the stereotype against Greek life as a strictly social community. From the inception of the Programming Board, the Vice President of Finance created a funding application to be filled out by chapters and submitted to the MGLC Executive Board in order for them to be eligible for reimbursements. The Executive Board set two hearings per semester where organizations could submit their applications for review. They also conducted two funding meetings per semester with representatives from each organization. Since then, the protocol for applying for funding has been analyzed every year and refined in

structure. The adjustments to funding procedures are most recently noted by the creation of a formal and transparent list of rules related to applying for funding, spreadsheets to keep track of financial disbursements, and mandatory evaluative forms after the event to follow up on the turnout and success of events. MGLC's member organizations are consistently encouraged to apply for as much funding as possible to facilitate quality and impactful programming available to all students.

Today, MGLC stands proudly as an organization that promotes cultural awareness, diversity, and inclusion through its programming, not only for those who identify with a particular culture, but also for those who are simply interested in learning more about the backgrounds and stories of their peers. As an entity that combines cultural awareness and appreciation with an input into Greek life, the organization's educational and cultural events create a safe environment for students to interact, exchange ideas, and coexist. At a time when IFC and the Panhellenic Council are largely dominated by Caucasians, many multicultural students who want the Greek experience are left struggling to find an environment that jointly celebrates their identity. Individuals join the Multicultural Greek Letter Council to nurture their leadership potential, create lifelong bonds with their fellow brothers and sisters, and above all else share and impart their love for their culture, traditions, and values with all students at Cornell.

While IFC and Panhellenic Council are largely dominated by Caucasians, the Multicultural Greek Letter Council creates a safe environment that introduces both culture and Greek life, demonstrating to individuals that it is okay and encouraged to belong to both groups. MGLC has a strong history and presence on campus in the fight for equality, and has been working towards closing disparity gaps between all identity groups since its inception. The Multicultural Greek Letter Council stands for the diversity of thought and people; as such our programs are publicized to all students, with an encouraging notion that everyone is welcome to attend any and all of our events. As Cornell is a predominantly white institution, it is important for groups such as MGLC to keep all students in mind while programming. While MGLC has a demographic that is 95% students of color, our programs are designed, created, and promoted to make Cornell feel like a place where everyone belongs and culture is appreciated. All people – no matter the race, ethnicity, gender, and all other identities – have a culture that deserves to be shared and celebrated.

# Multicultural Greek Letter Council Summary of Request

The Multicultural Greek Letter Council is requesting \$0.50 per student per year for the 2016-2018 cycle. This will be a total of approximately \$7,196.50 per year (based on 14,393 students). These funds will be used by the 12 culturally based fraternities and sororities (with 4 others being considered dormant) that comprise our council to host cultural events and programs accessible to the entire Cornell community, providing a safe space for students and integrating them into the diverse range of cultures within our school. As a council, it is our duty to ensure that we do all that is possible to guarantee that our organizations have the proper support to successfully put on the cultural programs that they are set out to do. Not only is it the mission of our organizations and our council overall to educate all students on diversity and the many cultures that make up our vast student body, but it is also the mission of Cornell University. We believe this speaks volumes on the significance that our council bears on the multicultural community as well as the Cornell community as a whole.

Although only the financial statements for AY2013-2014, AY2014-2015, and AY2015-2016 to date were requested as part of the byline funding application, the Multicultural Greek Letter Organization has hosted an incredible array of cultural events over the years. We believe that by enclosing additional financial statements in this application, the Appropriations Committee will be able to better understand the scope of events MGLC has put on, as well as its financial history and spending patterns over the past few byline funding cycles. In September 2013, the Multicultural Greek Letter Council found out that we would not be receiving byline funding for the next two year cycle (2014-2016). As a result, the Vice President of Finance at the time halted spending and diverted organizations to look for alternative sources of funding. With a limited amount of funding left after the 2013-2014 annual year, the council took an extremely conservative stance on cultural programming; as a result, the number and quality of events hosted by MGLC suffered significantly. MGLC has had a long and consistent track record of hosting cultural programming events in the past years, but the funding cutoff sent the entire council into a financial lockdown. From fall 2013 up until spring 2015, very few events were hosted due to the council's byline funding panic and conservative stance on allocating money.

After analyzing the past financial statements and determining the amount of funding still available within the cultural programming fund, the current Vice President of finance actively

encouraged organizations to apply and utilize the funding again in order to host more quality cultural events. A cap of \$270 for each organization was set for the rest of the semester in order to ensure that cultural programming would last until the end of the 2015-2016 academic year. Within just a semester, six times more cultural events were held than in the entire 2014 calendar year, beginning a trend of utilizing byline funding money again. The Multicultural Greek Letter Council recognizes that although we made the error in the past of overcompensating following the loss of byline funding, we have improved our financial planning exponentially within the last semester, and are on track to provide funding for 50 events total during this school year – an unprecedented number never seen before.

For the sake of transparency, our MGLC cultural programming account is currently at \$9,319.84. The reason why the total revenue figure in the spreadsheet for "Income Statement 2015-2016" stands at \$8,785.48 and not \$9,319.84 is because some organizations have not yet submitted their reimbursement requests for events from prior years (for most of the our events organizations pay out of their own pockets and then submit reimbursement requests), so the money is kept earmarked within the financial statement. As a result, the actual amount in our account is \$534.36 higher than it should be. The cultural programming plan for 2015-2016 is designed to allocate \$775 per organization (12 total) in the event that the \$534.36 is not reimbursed and instead left in our account. This figure comes out to \$9,300.00, allowing us to use up the funding from the past byline funding cycle before proceeding forward. The Attendance figure for events in the 2015-2016 has not yet been filled out because these events will occur during this school year; figures will be reported after the events have taken place. However, the vast majority of events during this school year will be lower than the recommended \$5 cost-per-student limit, due to spreading cultural programming funding across a wider range of events catering to Cornell's growing student demographics. Because MGLC is currently not byline funded and is requesting the lowest amount of funding per student, we are not able to provide an analysis showing hypothetical spending cuts, as \$0.50 is the lowest amount that an organization applying for byline funding can be allocated.

MGLC has relied on the generosity of ALANA the past two years to supplement its organizations with the funding required to provide quality programming for the Cornell community. A joint MGLC-ALANA fund was established by the VP Finances, enabling organizations to obtain additional funding from ALANA in excess of the \$270.00 available from MGLC.

ALANA-MGLC 2014-2015		
Kappa Phi Lambda Sorority, Inc.	Spirit of the Phoenix Week	\$ 93.00
Alpha Phi Alpha Fraternity, Inc.	The Miss Black & Gold	\$ 681.47
Aipha i ili Aipha Fraterinty, ilic.	Scholarship Pageant	φ 001.47
Lambda Theta Phi, Latin Fraternity Inc.	Latin Food Night	\$ 580.51
Lambda Theta Alpha, Latin Sorority Inc.	Carnival	\$ 965.00
Kappa Alpha Psi and Sigma Lambda	Discussion on Inter-racial dating	\$ 69.57
Upsilon	Discussion on filter-racial dating	φ 09.57
Omega Psi Phi	CookOWT	\$ 400.00

However, this joint MGLC-ALANA fund is only a temporary solution. From a logistical point of view, the funds are difficult for organizations to obtain. An organization's multicultural programming or event must be approved by MGLC first, and then by ALANA. Additionally, the organization must attend all of ALANA's meetings; while this may seem like a simple task, some organizations in MGLC have under 10 people and do not have the manpower to do so. As a result they may not be able to remain in good standing under ALANA. Lastly, the process of internally transferring money between MGLC and ALANA is not always smooth due to the involvement of several different parties. Both MGLC and ALANA believe that from a logistical point of view, it would be more efficient to discontinue ALANA temporarily taking MGLC "under its wing," and re-approve the Multicultural Greek Letter Council for byline funding instead.

One may ask why MGLC should be funded separately from ALANA, and the reason is because while ALANA is an umbrella organization that disseminates funding to its sub-organizations, the cross-collaboration among its stakeholders is limited. MGLC functions as a unit in which every chapter has an equal vote on how to best spend funding to uplift our communities. Because we are smaller than ALANA, we are a very tight-knit group, thus giving us an edge in getting a more vocal cross section of students of color. This allows us to truly hear what is needed and wanted by the communities that we are a part of. Each brother and sister has taken it upon him or herself to be a part of something much larger than oneself. Having a greater commitment to each other and the community at large on the basis of brotherhood, sisterhood, and dedication to the Cornell and Ithaca community, we provide a space where anyone can become leaders in posing community-focused initiatives while having committed support from other members. As our own byline funded entity, we will be able to "supervise" our own organizations; by providing funding to ALANA instead there is a lot of insecurity for our organizations to program due to the numerous hoops they must jump through to obtain funding. As a whole the Multicultural Greek Letter

Council creates a safe environment that introduces both culture and Greek life, demonstrating to individuals that it is okay and encouraged to be culturally-oriented in the Greek community.

The funding requested from the Cultural Programming Fund has increased significantly in the past few years, and with this the size and caliber of events has increased. Our organizations pride themselves on the service they provide to the community. Although a large portion of our funds goes towards the purchase of food, which may not be appear to be completely necessary, this helps our organization use other resources effectively. For example, many funding sources on campus are unable to fund food and other items. Without the support of MGLC, these programs would not be made possible.

We also wanted to point out a few scenarios that may be unique to MGLC to further provide you with context about our organizations. You will notice that some organizations may have received \$0 funds, or have 0 members currently; however, we still do list them as member organizations. Given the structure and history of our organizations, member numbers can ebb and flow across a wide spectrum of numbers. We keep organizations on our roster for 4 years with zero members, before removing them from our Council. Also, as with many other organizations, the number of active members directly correlates to the number of people in attendance. An organization with one member will have lower attendance numbers than an organization outside of MGLC with 200 members. With that being said, while we do look closely at attendance numbers, it is hard to judge the success of a program based of its numbers. We look instead at how well the program conveyed its programming goals instead. Lastly, it is important to note that a few of our organizations are what we call city-wide chapters, in that they can take members from Ithaca College as well. While Ithaca College does not recognize fraternity/sorority life, and Cornell cannot officially recognize these students, they are included in the counts. Because of this, many students who attend our events may be from Ithaca College.

To conclude, our organizations provide Cornell and all of its students – multicultural or not – with a variety of important cultural programs and events each year. It is vital that we have the appropriate amount of funds to make certain that these programs can be successfully performed for future semesters to come. We have proven that we can use all the funds given to us appropriately, and will continue to do so in the future.

# Multicultural Greek Letter Council Income Statement 2009-2010

#### Revenues:

 SAF Income -- SA Income (\$0.50/student)
 \$ 6,706.58

 Rollover
 \$ 1,189.24

 Total revenue
 \$ 7,895.82

 Expenses:
 Programming
 \$ (5,297.60)

 Residual Income
 \$ 2,598.22

Although only the financial statements for AY2013-2014, AY2014-2015, and AY2015-2016 to date were requested, the Multicultural Greek Letter Organization has hosted an incredible array of cultural events over the years. We believe that by enclosing additional financial statements in this application, the Appropriations Committee will be able to better understand the scope of events MGLC has put on, as well as its financial history and spending patterns over the past few byline funding cycles.

Event	Date	<b>Total Allotted</b>	Breakdown			Chapter(s)
Tour of Asia	11/20/2009	LS /29.51 F	Taste of Thai	\$	599.00	alpha Kappa Delta Phi
	11/20/2009		Food	\$	130.51	агрпа Карра Бена Епі
Help Feed the Homeless	11/17/2009	\$ 400.00	Food	¢	400.00	Delta Sigma Theta
Herp reed the Homeless	11/17/2009			Φ	400.00	Lambda Pi Chi
To Write Love on Her Arms	11/3/2009	\$ 139.76	Henna Kits	\$	139.76	Lambda Theta Alpha
Wepa	12/8/2009	\$ 144.16	Food	\$	144.16	Lambda Theta Alpha
Speakeasy	10/7/2009	\$ 131.08	Food	\$	131.08	Lambda Upsilon Lambda
Dorolling for Dooles	10/7/2009	\$ 108.49	Room Rental	¢	108.49	Alpha Phi Alpha
Bowling for Books	10/7/2009			Ψ	100.49	Sigma Lambda Upsilon
Asia Fear Factor	4/25/2010	\$ 88.82	Food	\$	88.82	alpha Kappa Delta Phi
Phantom of the Opera	4/2/2010	\$ 500.00	Statler Catering	\$	500.00	Kappa Alpha Psi
Celebration of Asian American Women	3/12/2010	\$ 841.80	Taste of Thai	\$	841.80	Kappa Phi Lambda
Tea for Haiti	2/4/2010	\$ 8.06	Food	\$	8.06	Lambda Pi Chi
Latin Food Night	5/10/2010	\$ 453.42	Food	\$	453.42	Lambda Theta Phi
Noche Dorada	3/28/2010	\$ 752.50	Silverware Rental	\$	752.50	Lambda Upsilon Lambda
Bieke	4/18/2010	\$ 1,000.00	Speaker	\$	1,000.00	Sigma Lambda Upsilon
Total		\$ 5,297.60		\$	5,297.60	

# Multicultural Greek Letter Council Income Statement 2010-2011

Revenues:

 SAF Income -- SA Income (\$0.50/student)
 \$ 6,672.86

 Rollover
 \$ 2,598.22

 Total revenue
 \$ 9,271.08

Expenses:

 Programming
 \$ (7,147.40)

 Residual Income
 \$ 2,123.68

Event	Date	<b>Total Requested</b>	Total Allotted	Attendance	Breakdown		Chapter(s)							
Event		Total Requested	Total Allotted		Bus Tickets	\$ 107.00	Chapter(s)							
Santeria	10/18/2010	\$ 142.00	\$ 142.00	15	Food	\$ 35.00	Lambda Upsilon Lambda							
					Food	\$ 35.00	+							
					Catering	\$ 255.97	Phi Beta Sigma							
			\$ 626.97		Bus Ticket	\$ 253.97								
Mood Indigo	10/14/2010	\$ 626.97		65	Class Notes	\$ 75.00								
					Bus Ticket	\$ 83.00	1							
					Performer	\$ 110.00	1							
					Catering	\$ 179.11								
Nuestras Raices	11/19/2010	\$ 1,200.00	\$ 1,200.00		Custodial Charges	'	Lambda Theta Phi							
Tuestrus renees	11,15,2010	1,200.00	1,200.00		Rental	\$ 462.13								
					Food	\$ 281.40	alpha Kappa Delta Phi							
Tour of Asia	11/21/2010	\$ 364.42	\$ 318.96	501	Set up Fee	\$ 25.00	Lambda Phi Epsilon							
Ama de Casa	11/7/2010	\$ 85.68	\$ 85.68		Food		Lambda Pi Chi							
	12/4/2010			35 F	Massage Therapist	\$ 300.00	Delta Sigma Theta							
The Wellness Spa		533.91			Food	\$ 103.29	Omega Phi Beta							
_					Catering	\$ 115.97								
Delta Ball	2/25/2011	\$ 1,200.00	\$ 1,200.00	130	Cornell Catering	\$ 1,200.00	Delta Sigma Theta							
A sin Ninda	3/12/2011	\$ 1,500.00	\$ 900.00	650	Food	\$ 149.24	alpha Kappa Delta Phi							
Asia Night	3/12/2011	5 1,500.00	\$ 900.00	030	Materials	\$ 627.66	Kappa Phi Lambda							
Chill Owt	4/7/2011	\$ 180.00	\$ 180.00	30	Massage Therapist	\$ 180.00	Iota Phi Theta							
16 D. I. G.I.	4/22/2011	¢ 907.72	\$ 806.72 120 CUP State	120	CUPB	\$ 505.00	Alpha Phi Alpha							
Miss Black and Gold	4/22/2011	\$ 806.72			120	120	120	120	120	120	120	0.72	Signature   Signat	Statler Catering \$
Community Dinner	11/2/2011	\$ 102.36	\$ 84.67	25	Food	\$ 84.67	Sigma Lambda Upsilon							
Fundraiser for Japan	4/18/2011	\$ 62.19	\$ 62.19	40	Food	\$ 48.51	alpha Kappa Delta Phi							
Noche Dorada	4/2/2011 \$ 1,200.00 \$ 1,200.00 250				Transportation	\$ 150.00								
		Speaker	\$ 1,000.00	Lambda Upsilon Lambda										
					Photography	\$ 40.00								
Total		\$ 8,004.25	\$ 7,341.19			\$ 7,147.40								

# Multicultural Greek Letter Council Income Statement 2011-2012

Revenues:

 SAF Income -- SA Income (\$0.50/student)
 \$ 6,750.00

 Rollover
 \$ 2,123.68

 Total revenue
 \$ 8,873.68

Expenses:

 Programming
 \$ (5,064.46)

 Residual Income
 \$ 3,809.22

Event	Date	<b>Total Requested</b>	Total Allotted	Attendance	Breakdown		Chapter(s)
					Set-Up	\$ 648.00	alpha Kappa Delta Phi
Mid-Autumn Festival	9/17/2011	\$ 2,392.00	\$ 1,000.00	600-800	Food		Kappa Phi Lambda
							Pi Delta Psi
Thanks With the Senoritas	9/29/2011	\$ 77.00	\$ 77.00	20	Food	\$ 76.22	Sigma Lambda Upsilon
Community Dinner	10/2/2011	\$ 102.36	\$ 84.67	25	Food	\$ 84.67	Sigma Lambda Upsilon
Leaving U Laughing	10/22/2011	\$ 700.00	\$ 350.00	120	Comedian Fee	\$ 350.00	Lambda Upsilon Lambda
Latino in the Arts	11/5/2011	\$ 607.80	\$ 607.80	100	Rental Fee	\$ 607.80	Omega Phi Beta
Latino in the Arts	11/3/2011	\$ 007.80	\$ 007.80	100	Rental Pec	Φ 007.80	Kappa Alpha Psi
Career Panel	11/12/2011	\$ 1,150.21	\$ 500.00	50	Gas	\$ 100.00	Lambda Phi Epsilon
	11/12/2011	Ψ 1,130.21	300.00	30	Car Rental	\$ 400.00	Lamoda i iii Epsiloii
Speed Dating	11/12/2011	\$ 892.69	\$ 592.69	45	Rental Fee	\$ 342.69	Delta Sigma Theta
Specu Dating	11/12/2011	Φ 072.07	372.07	70	DJ	\$ 250.00	Detta Sigina Theta
Blue Magic Carnival	11/18/2011	\$ 620.03	\$ 620.00	60	Equipment Rental	\$ 500.00	Phi Beta Sigma
Dide Magic Carmvai	11/10/2011	Ψ 020.03	Ψ 020.00	00	Materials	\$ 120.00	<u> </u>
Tour of Asia	11/19/2011	\$ 473.57	\$ 300.00	30	Food	\$ 270.00	alpha Kappa Delta Phi
Tour or Asia	11/19/2011	Ψ 473.37	σ 500.00		Set Up Fee	\$ 30.00	Lambda Phi Epsilon
Movie Screening	3/10/2012	\$ 100.50	\$ 95.00	35	Food	\$ 94.88	Lambda Pi Chi
Celebration of Asian American Women	an Women 4/1/2012 \$	\$ 500.00	\$ 200.00	65	Materials	\$ 100.00	alpha Kappa Delta Phi
Celebration of Asian American women					Flyers	\$ 100.00	Kappa Phi Lambda
Miss Black and Gold	4/22/2012 \$		88.20 \$ 638.20		Cornell Catering	\$ 524.70	
		\$ 638.20		140	Equipment Rental	\$ 100.00	Alpha Phi Alpha
					Printing	\$ 13.50	
Total		\$ 8,254.36	\$ 5,065.36			\$ 5,064.46	

# Multicultural Greek Letter Council Income Statement 2012-2013

Revenues:

 SAF Income -- SA Income (\$0.50/student)
 \$ 6,335.00

 Rollover
 \$ 3,809.22

 Total revenue
 \$ 10,144.22

Expenses:

 Programming
 \$ (5,445.27)

 Residual Income
 \$ 4,698.95

Event	Date	Total Requested	Total Allotted	Attendance Breakdown		Chapter(s)
Mid-Autumn Festival			\$ 1,350.00	Set-Up Fee		alpha Kappa Delta Phi
	9/21/2012			600-800 Food		Kappa Phi Lambda
Mid-Autumii Festivai	9/21/2012	1,500.00		Flyers	1,329.33	Lambda Phi Epsilon
				Materials		Pi Delta Psi
HIV/AIDS Awareness Event	10/13/2012	\$ 91.00	\$ 91.00	35 Materials Set-Up Fee	\$ 91.00	Lambda Pi Chi
Tour of Asia	11/18/2012	\$ 400.00	\$ 400.00	45 Food	- \$ 374.94	alpha Kappa Delta Phi
Tour or Asia	11/10/2012	400.00	400.00	Set-Up Fee	374.94	Lambda Phi Epsilon
Noche Dorada Banquet	11/3/2012	\$ 966.31	\$ 700.00	35 Rental Fee	\$ 700.00	Lambda Upsilon Lambda
Big Red Feud	2/5/2013	\$ 250.00	\$ 250.00	70 Prize	\$ 250.00	Lambda Theta Phi
Dig Keu Feuu	2/3/2013	230.00	Ψ 230.00	Set-Up Fee	Ψ 230.00	Lambda Theta Alpha
Delta Ball	3/8/2013	\$ 600.00	\$ 600.00	115 Catering Set-Up Fee	\$ 600.00	Delta Sigma Theta
Jabberwalk	3/25/2013	\$ 500.00	\$ 500.00	150 Rental & Sound	\$ 500.00	Delta Sigma Theta
Miss Black & Gold Pageant	3/31/2013	\$ 700.00	\$ 700.00	Rental 250 Sound Set-Up Fee	\$ 700.00	Alpha Phi Alpha
Diversity Speaker	4/3/2013	\$ 200.00	\$ 200.00	200 Speaker Fee	\$ 200.00	Lambda Theta Phi
Latin Food Night	4/19/2013	\$ 400.00	\$ 400.00	100 Catering Rental	\$ 400.00	Lambda Theta Phi
Café con Leche	5/14/2013	\$ 300.00	\$ 300.00	80 Speaker Fee Catering	\$ 300.00	Lambda Theta Alpha
Total		\$ 5,907.31	\$ 5,491.00		\$ 5,445.27	

# Multicultural Greek Letter Council Income Statement 2013-2014

#### **Revenues:**

 SAF Income -- SA Income (\$0.50/student)
 \$ 6,335.00

 Rollover
 \$ 4,698.95

 Total revenue
 \$ 11,033.95

The Multicultural Greek Letter Council found out in September 2013 that we would not be receiving byline funding for the next two year cycle. As a result, the Vice President of Finance at the time halted spending and diverted organizations to look for alternative sources of funding. With a limited amount of funding left after this annual year, the council took an extremely conservative stance on cultural programming; as a result, the number and quality of events hosted by MGLC suffered significantly.

#### **Expenses:**

 Programming
 \$ (200.00)

 Residual Income
 \$ 10,833.95

Event	Date	<b>Total Requested</b>	<b>Total Allotted</b>		Attendance	Breakdown			Chapter(s)
Woman's Legacy Drumming	10/7/2013	\$ 200.00	\$	200.00	40	Set-up Flyers Materials	\$ 2	200.00	Sigma Lambda Upsilon
Total		\$ 200.00	\$	200.00			\$ 2	200.00	

# Multicultural Greek Letter Council Income Statement 2014-2015

Revenues:

 SAF Income -- SA Income (\$0.50/student)
 \$ 

 Rollover
 \$ 10,833.95

 Total revenue
 \$ 10,833.95

**Expenses:** 

 Programming
 \$ (2,048.47)

 Residual Income
 \$ 8,785.48

Alex Zhou, the current Vice President of Finance for MGLC, came into position in the Spring of 2015. Up until Spring 2015, very few events were hosted due to the council's byline funding panic and conservative stance on allocating money. After analyzing the past financial statements and determining the amount of funding still available within the cultural programming fund, Alex actively encouraged organizations to apply and utilize the funding in order to host more quality cultural events. A cap of \$270 for each organization was set for the rest of the semester in order to ensure that cultural programming would last until the end of the 2015-2016 academic year. Within just a semester, six times more cultural events were held than in the entire 2014 calendar year, beginning a trend of utilizing byline funding money again.

Event	Date	<b>Total Requested</b>	Total Allotted	Attendance	Breakdown		Chapter(s)
Latin Food Night	12/15/2014	-	\$ 324.01	74	Set-Up Food	\$ 324.01	Lambda Theta Phi
Lunar New Year Celebration	2/19/2015	\$ 87.33	\$ 87.33	25	Materials  Printing	\$ 87.33	alpha Kappa Delta Phi, Pi Delta Psi Lambda Phi Epsilon Kappa Phi Lambda
LLC Game Night	3/7/2015	\$ 100.00	\$ 100.00	30	Food	\$ 100.32	Lambda Theta Phi
Señorita Indulgences	3/9/2015	\$ 120.00	\$ 120.00		Ingredients	\$ 112.95	Sigma Lambda Upsilon
Sprit of the Phoenix Week	3/14/2015	\$ 413.00	\$ 270.00	50	Printing Food Materials	\$ 270.00	Kappa Phi Lambda
Asia Night	3/14/2015	\$ 225.00	\$ 225.00	115	Materials Beverages	\$ 225.00	Lambda Phi Epsilon
Shimmy Like a Nupe	3/21/2015	\$ 130.00	\$ 130.00	4(	Rental & Sound	\$ 110.00	Kappa Alpha Psi
Pie a Nupe	3/22/2015	\$ 75.00	\$ 75.00	20	Rental Sound Set-Up Fee	\$ 55.44	Kappa Alpha Psi
Pizza Bagel Study Night	4/9/2015	\$ 60.12	\$ 60.12	2 30	) Materials	\$ 56.68	Lambda Pi Chi Lambda Theta Alpha Lambda Theta Phi Lambda Upsilon Lambda Sigma Lambda Upsilon
Miss Black and Gold	4/18/2015	\$ 270.00	\$ 140.00	120	Printing Rental	- \$ 146.28	Alpha Phi Alpha
Carnival	4/18/2015	\$ 1,265.00	\$ 270.00	150	Rental	\$ 270.00	Lambda Theta Alpha
Washington Heights	5/1/2015	\$ 162.50	\$ 162.50	60	Food Ingredients	\$ 141.79	Lambda Upsilon Lambda
Finals Week Study Break	5/15/2015	\$ 124.11	\$ 124.11	60	Food	\$ 148.67	Sigma Lambda Upsilon Omega Psi Phi
Total		\$ 3,356.07	\$ 2,088.07			\$ 2,048.47	

# Multicultural Greek Letter Council Income Statement 2015-2016

#### Revenues:

 SAF Income -- SA Income (\$0.50/student)
 \$ 

 Rollover
 \$ 8,785.48

 Total revenue
 \$ 8,785.48

**Expenses:** 

 Programming
 \$ (9,300.00)

 Residual Income
 \$ (514.52)

For the sake of transparency, our MGLC cultural programming account is currently at \$9,319.84. The reason why the figure in the spreadsheet stands at \$8785.48 is because some organizations have not yet submitted their reimbursement requests for events from prior years, so the money is kept earmarked within the financial statement. As a result, our account is \$534.36 *higher* than it should be. The cultural programming plan below is designed to allocate *\$775 per organization* (12 total) in the event that the \$534.36 is not reimbursed and instead left in our account. The Attendance figure has not yet been filled out because these events will occur during this school year; figures will be reported after the events have taken place. Because MGLC is currently not byline funded and is requesting the lowest amount of funding per student, we are not able to provide an analysis showing hypothetical spending cuts.

spending cuts.									
Event	Date	<b>Total Requested</b>	<b>Total Allotted</b>		Attendance	Breakdown (estimated)		Chapter(s)	
One Nation, but no Justice for all	9/15/2015	\$ 78.00	\$	78.00		Food	\$ 78.00	Lambda Upsilon Lambda	
						Set-Up		alpha Kappa Delta Phi	
Mid-Autumn Festival	9/18/2015	\$ 490.00	\$	490.00		Food	\$ 490.00	Lambda Phi Epsilon	
Witt-Autumn Festivai	7/10/2013	Ψ Ψ20.00	Ψ	470.00		Flyers	Ψ Ψ Ψ Ψ Ψ 9 0 . 0 0	Kappa Phi Lambda	
						Materials		Pi Delta Psi	
National Hazing Prevention Week	9/21/2015	\$ 100.00	\$	100.00		Supplies	\$ 100.00	Lambda Theta Alppha	
Equality Media Campaign	9/22/2015	\$ 45.00	\$	45.00		Materials	\$ 45.00	Sigma Lambda Upsilon	
Girl Rising	9/23/2015	\$ 100.00	\$	100.00		Rental and sound Food	\$ 100.00	Sigma Lambda Upsilon	
Cultural Trivia Night	9/24/2015	\$ 80.00	\$	80.00		Food	\$ 80.00	Sigma Lambda Upsilon	
Café Con Leche Discussion Series #1	9/25/2015	\$ 100.00	\$	100.00		Materials Food	\$ 100.00	Sigma Lambda Upsilon	
Noche de Cultura	9/26/2015	\$ 105.00	\$	105.00		Rental and sound Set-Up	\$ 105.00	Sigma Lambda Upsilon	
What's the DSTinQtion?	9/30/2015	\$ 200.00	\$	200.00		Food	\$ 200.00	Delta Sigma Theta	
Nuestra Cultura: Noche de Baile, Arte y muscia Latina	10/1/2015			150.00		Rental and sound Food		Lambda Theta Alppha	
Under My Wings	10/2/2015	\$ 85.00	\$	85.00		Food	\$ 85.00	Lambda Upsilon Lambda	
#myasianamericanstory Photo Campaign	10/5/2015			75.00		Materials	\$ 75.00	alpha Kappa Delta Phi	
, ,				40.5.00		Food	Φ 40.7.00	Kappa Phi Lambda	
Taste of Culture	10/10/2015	\$ 495.00	\$	495.00		Set-Up Fee	\$ 495.00	Lambda Phi Epsilon	
						Reservation			
Unity Hour	11/1/2015	\$ 225.00	\$	225.00		Food	\$ 225.00	Omega Psi Phi	
						Rental			
Step to Greatness	11/5/2015	\$ 100.00	\$	100.00		Rental and sound	\$ 100.00	Kappa Alpha Psi	
Dinner with the Lambdas	11/6/2015	\$ 206.45	\$	206.45		Food	\$ 206.45	Lambda Upsilon Lambda	
Town of Asia	11/7/2015	¢ 225.00	¢	225.00		Food	\$ 325.00	alpha Kappa Delta Phi	
Tour of Asia	11/7/2015	\$ 325.00	\$	325.00		Supplies	Ψ = ==================================	Lambda Phi Epsilon	
Winter is Coming	11/7/2015	\$ 200.00	¢	200.00		Food	\$ 200.00	Kappa Phi Lambda  Pi Dolto Poi	
winter is Coming	11/7/2013	\$ 200.00	Φ	200.00		Supplies	φ 200.00	Pi Delta Psi	
						Flyers			
Voter Registration Drive	11/9/2015	\$ 200.00	\$	200.00		Food	\$ 200.00	Pi Delta Psi	
						Set-Up			
Café Con Leche Discussion Series #2	11/13/2015	\$ 100.00	\$	100.00		Materials	\$ 100.00	Lambda Theta Alppha	
Care Con Leene Discussion Series #2				100.00		Food	Ψ 100.00	Lamoua i neta Aippiia	
Do We Care: Hip Hop History Month	11/19/2015	\$ 150.00	\$	150.00		Speaker Fee	\$ 150.00	Kappa Alpha Psi	
Pumpkin Carving	11/30/2015	\$ 100.00	\$	100.00		Materials Flyers	\$ 100.00	Omega Psi Phi	
Domestic Violence in Asian Culture	12/4/2015	\$ 50.00	\$	50.00		Rental and sound	\$ 50.00	Kappa Phi Lambda	

Dominos Y Dominos	12/5/2015	\$ 100.00	\$ 100.00	Food	d	\$ 100.00	Lambda Upsilon Lambda	
Study with the Ower #1	12/12/2015	\$ 100.00	\$ 100.00	Food	d	\$ 100.00	Sigma Lambda Upsilon	
Study with the Ques #1	12/12/2015	\$ 100.00	\$ 100.00	Flyer	ers	\$ 100.00	Omega Psi Phi	
Why Black Fraternities and Sororities Still	2/6/2016	\$ 400.00	\$ 400.00	Rent	tal	\$ 400.00	Delta Sigma Theta	
Matter	2/0/2010	Ψ +00.00	Ψ 400.00		aker Fee	Ψ +00.00	Detta Sigilia Theta	
Etiquette Dinner	2/7/2016	\$ 300.00	\$ 300.00		aker Fee	\$ 300.00	Kappa Alpha Psi	
		7	7	Food	d			
Political Educational Initiative	2/14/2016	\$ 150.00	\$ 150.00		erials	\$ 150.00	Lambda Theta Alppha	
	- // - / /-			Food				
Lambda Game Night	2/15/2016		·	Food		\$ 68.77	Lambda Upsilon Lambda	
Lambdasanity	2/16/2016			Food		\$ 60.00	I .	
Lambda Poder	2/17/2016	*		Food		\$ 68.78	<u> </u>	
Palante Siempre Palante Screeing	2/18/2016						Lambda Upsilon Lambda	
Hug a Lambda	2/19/2016	\$ 30.00	\$ 30.00			\$ 30.00	Lambda Upsilon Lambda	
					tal and sound			
Women's Diversity Appreciation Day	2/19/2016	\$ 450.00	\$ 450.00	Food	ervation	\$ 450.00	Omega Psi Phi	
				Flyer				
Lunar New Year	2/20/2016	\$ 75.00	\$ 75.00			\$ 75.00	alpha Kappa Delta Phi	
Salsa with Sabor	2/26/2016						Sigma Lambda Upsilon	
Study with the Señoritas	3/1/2016			Supp Food	1		Sigma Lambda Upsilon	
Study with the Scholitas	3/1/2010	φ 05.00	φ 05.00	Rent		\$ 05.00	Signia Lamoda Opsilon	
Sister Circle: The War on Black Girls	3/7/2016	\$ 175.00	\$ 175.00	Mate		\$ 175.00	Delta Sigma Theta	
				Rent				
Pink Ice Ball	3/12/2016	\$ 775.00	\$ 775.00	Food		\$ 775.00	Alpha Kappa Alpha	
I lik ice bui	3/12/2010	Ψ 773.00	Ψ 773.00	Print		, , , , , , , , , , , , , , , , , , ,		
					erials			
Pie-A-Pi	3/14/2016	\$ 100.00	\$ 100.00	Set-1		\$ 100.00	Pi Delta Psi	
Thousand Cranes	3/15/2016	\$ 100.00	\$ 100.00		_	\$ 100.00	Kappa Phi Lambda	
Cena with the Señoritas	3/19/2016			Food			Sigma Lambda Upsilon	
				Rent				
Carte 4 a 6 4b a Dhannia XXV a b	2/24/2016	240.00	240.00	Food	d	¢ 240.00	Wanna Dhi Lamhda	
Spirit of the Phoenix Week	3/24/2016	\$ 340.00	340.00	Print	ting	\$ 340.00	Kappa Phi Lambda	
				Mate	erials			
				Mate	erials		alpha Kappa Delta Phi	
Asia Night	3/25/2016	\$ 475.00	\$ 475.00	Cate		\$ 475.00	Kappa Phi Lambda	
113111111111111111111111111111111111111	0,20,2010	.,,,,,	.,,,,,	Supp	plies		Pi Delta Psi	
				Food			Lambda Phi Epsilon	
Big Brother Big Sister	4/1/2016	\$ 125.00	\$ 125.00			\$ 125.00	Pi Delta Psi	
NO DEL LOU	114 21802 -			Food		ф <b></b>	41.1 DI 41.1	
Miss Black and Gold	4/16/2016	\$ 775.00	\$ 775.00	Rent		\$ 775.00	Alpha Phi Alpha	
	4/10/2016	Φ 277.00	ф <b>27.</b> 00	Print	ŭ .	<b>4 277</b> 00	, , , , , , , , , , , , , , , , , , ,	
Carnival	4/18/2016			Rent			Lambda Theta Alppha	
Cultural Food Day	4/19/2016	\$ 225.00	\$ 225.00	Cate	U	\$ 225.00	Kappa Alpha Psi	
Project Hope	4/23/2016	\$ 50.00	\$ 50.00		erials	\$ 50.00	Kappa Phi Lambda	
				Flyer			~ ~	
Study with the Ques #2	5/12/2016	\$ 100.00	\$ 100.00	Food		\$ 100.00	Sigma Lambda Upsilon	
Total		¢ 0.200.00	¢ 0.200.00	Flyer		¢ 0.200.00	Omega Psi Phi	
Total		\$ 9,300.00	\$ 9,300.00			\$ 9,300.00		

# CULTURAL PROGRAMMING FUNDS APPLICATION

MULTICULTURAL GREEK LETTER COUNCIL

#### **PURPOSE**

The Multicultural Greek Letter Council programming fund was established to provide financial support to member chapters who seek to sponsor educational and cultural programming or philanthropy and community service to Cornell and the greater Ithaca community.

Through this fund, the Multicultural Greek Letter Council seeks to promote Cornell University's "Open Doors, Open Hearts, Open Minds" philosophy on diversity and inclusiveness by providing funding support to student programming that furthers those goals. Programs that address or relate to issues involving diversity, multiculturalism, inclusiveness, and / or students of color will be prioritized.

#### ALLOCATION OF FUNDS

Every year, the Multicultural Greek Letter Council's cultural programming fund budget is divided equally among each of its active member chapters. The amount available for each chapter will be determined and communicated by the Vice President of Finance at the beginning of each academic year. Each chapter may apply for funds up to their allotted share of the total budget.

#### WAIVING OF FUNDS

Each chapter has the right to waive its share of the allocated funds. In that instance, the amount will be held in reserve by the MGLC. Applications for funds in reserve will be accepted for all qualifying events and chapters, and will be reviewed by the MGLC Vice President of Finance.

### QUALIFICATION FOR FUNDS

#### CHAPTER REQUIREMENTS

To apply for cultural programming funds, an organization must be a member in good financial standing with the Multicultural Greek Letter Council. Under the MGLC constitution, being in good financial standing entails:

• Having no outstanding dues, fines, or fees from the current semester or previous semesters without consultation of the Vice President of Finance

• Maintaining continued recognition by the Office of Fraternities, Sororities, and Independent Living and the chapter's (inter)national organization.

#### **EVENT REQUIREMENTS**

- 1. Program must serve an educational, cultural, or philanthropic / community service objective.
- 2. The program must be held on Cornell campus and be open to the entire Cornell community.
- 3. The program must be alcohol-free.
- 4. The organization must not make a profit from the event, unless the profit is used for a philanthropic cause.
- 5. Programs that address or relate to issues involving diversity, multiculturalism, inclusiveness, and / or students of color will be prioritized.

#### RESPONSIBILITY

Organizations are expected to use the funds in an ethical and responsible manner.

#### DISBURSEMENT

There are two methods of disbursement available: advance purchase and reimbursement.

#### ADVANCE PURCHASE

Businesses that accept checks or direct transfer as payment may be eligible for direct payment by the Multicultural Greek Letter Council (through its parent, the Cornell Greek Community). To be eligible, requests must be submitted to the Vice President of Finance at least *five business days* in advance of the payment date along with an *invoice* for the purchase order, *communications* and *contact information* for the contracting company, and the company's *preferred mode of payment*.

#### REIMBURSEMENT

Organizations may submit reimbursement requests for purchases related to the event up to *two* weeks after the event. Receipts submitted after that time will not be accepted.

Requests should be submitted to the Vice President of Finance. Accompanying each receipt must be:

- the name of the person or organization that the reimbursement should be made out to
- a reference to the item on the budget the purchase pertains to
- a description of what the item was used for
- if the amount is higher than what was originally budgeted, an explanation for why it was higher

Except in special circumstances, reimbursements will be made by check.

#### FUNDING FOR THE 2015 - 2016 SCHOOL YEAR

For the 2015 – 2016 school year, the amount available for cultural programming for each chapter is:

MGLC-provided	MGLC + ALANA-provided	Total
\$775	\$330	\$1105

Under the terms of MGLC's agreement with the ALANA Intercultural Board, the "MGLC + ALANA-provided" portion of the cultural programming funds must be approved both by MGLC (through the submission of this application) and by ALANA (through ALANA's application process). Events thus have to meet the requirements of both this application and the <u>ALANA Funding Application</u>. The MGLC-provided portion of the funds is exclusive to MGLC and need only fulfill the requirements set forth in this application.

In addition, by being a member of ALANA, each organization receives an additional \$1000 of funding per year in addition to the above (\$2105 total).

#### APPLICATION PROCESS

The following needs to be submitted to the Vice President of Finance for approval *at least three weeks prior* to the event:

- 1. A complete budget for each program that outlines all expenses, honoraria, co-sponsorships, other funding sources, etc.
- 2. A detailed proposal that describes the program, the planning necessary, a marketing plan, and a specific implementation timeline.
- 3. If other funding sources are involved, a copy of the confirmation of the amount awarded or correspondence that establishes the amount to be applied for.

Late submissions will not be accepted.

Decisions on the disbursement of funds will be made by the Vice President of Finance with the consent of the Executive Board.

#### POST - EVENT

After the event, the chapter must submit:

- 1. A written document debriefing the event
- 2. At least one photo taken at the event
- 3. A revised budget comparing actual revenues and expenses to the projected revenues and expenses prior to the event

The written debrief of the event should address all the points brought forward in the program proposal. In particular, the chapter should highlight attendance numbers, participation from the Cornell community and the Greek community, and suggestions for future improvement.

The revised budget should be similar in form to the proposed budget submitted in the application process, with an extra line where actual expenses are listed. Notes should be provided for each expenditure that explains further what the money was used for and which, if any, reimbursement request it is tied to.

If expenses exceed what was originally budgeted, an explanation should be given on the revised budget. The Vice President of Finance will decide, with consultation of the executive board, whether to allow reimbursements for expenses in excess of what was originally allotted and approved.

#### **SUBMISSION**

The	follo	wing	needs	to 1	be sul	bmitted	l to	the	Vice	Pres	sident	of	Finance:

Three Weeks Before Event
Proposal for the program (use Word template) Budget for the program (use Excel template) Confirmation of amount awarded by other organizations or communication regarding the application process (PDF)
By Two Weeks After the Event
Written debrief of the event (use Word template)
At least one photo of the event
Revised budget showing actual expenses (use Excel template)

# **CULTURAL PROGRAMMING PROPOSAL**

Multicultural Greek Letter Council

Organization	Amount Requested

#### **EVENT INFORMATION**

Event Name	
Event Date	
Event Location	
Event Type (Cultural, Philanthropy, etc.)	

**EVENT DESCRIPTION** 

[Replace with description]

IMPACT ON CORNELL AND GREATER ITHACA COMMUNITY

[Explain how it benefits the Cornell / Ithaca community]

#### **EVENT LOGISTICS**

MARKETING PLAN

[Explain how your organization plans to promote the event to the greater community]

MEMBER PARTICIPATION

[Briefly explain how chapter members will participate in the event, what roles and responsibilities they have, etc.]

#### OTHER FUNDING SOURCES

Please list below other funding sources used for the event, as well as the amount provided. If a funding source has not yet approved the application, please indicate that under "Secured?". Also include, in the submission packet, a copy of any communications confirming approval of the funding or application for the funding (if not yet approved). Email threads can be saved as PDF files.

Funding Source	Amount	Secured? (Y/N)

#### **ADDITIONAL NOTES**

[any additional notes or comments that you would like to include in the application]

		MGLC Cultural I	Program Budget	t	
	Chapter				
	Amount Requested				
	Event Name	.1			
	Event Name Event Date				
	Event Location				
		Instructio	ons		
		oudget below with the deta			
		, "Amount Spent", "Reconci			
		ed to be filled out as part o ' if a funding source has not			
	Secureu:	il a fullullig source has hot	. yet approved the appr	ication.	
Revenues					
Funding Source	Secured? (Y/N)	Amount Requested	Amount Received	Reconciliation	Notes
Multicultural Greek Letter Council				***************************************	
	Total Revenue				
Function					
Expenses					
Expenses Item		Total Projected Cost	Amount Spent	Reconciliation	Notes
•		Total Projected Cost	Amount Spent	Reconciliation	Notes
•		Total Projected Cost	Amount Spent	Reconciliation	Notes
•		Total Projected Cost	Amount Spent	Reconciliation	Notes
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•		Total Projected Cost	Amount Spent	Reconciliation	Notes
•		Total Projected Cost	Amount Spent	Reconciliation	Notes
•	Total Expenses	Total Projected Cost	Amount Spent	Reconciliation	Notes

# **CULTURAL PROGRAMMING DEBRIEF**

Multicultural Greek Letter Council

Organization	Amount Given by MGLC

#### **EVENT INFORMATION**

Event Name	
Event Date	
Event Location	
Event Type (Cultural, Philanthropy, etc.)	

#### **EVENT DESCRIPTION**

[Replace with description of the event]

IMPACT ON CORNELL AND GREATER ITHACA COMMUNITY

[Explain how it benefited the Cornell / Ithaca community]

#### **EVENT EVALUATION**

#### **EVALUATION OF MARKETING PLAN**

[Evaluate the effectiveness of your marketing plan, including implementation and event attendance / turnout]

#### MEMBER PARTICIPATION AND OUTSIDE SUPPORT

[Explain how chapter members participated in the event as well as support from other organizations (MGLC organizations, other Greek organizations, program houses, etc.)]

#### IMPROVEMENT FOR THE FUTURE

[Discuss how the program can be improved, and whether your organization plans on hosting the event again]

#### **ADDITIONAL NOTES AND COMMENTS**

[Include any additional notes and comments that you would like to make about the event]

#### OTHER FUNDING SOURCES

Please list below other funding sources used for the event, as well as the amount provided.

Funding Source	Amount Given

# Reimbursement Request

\*\*Include in Packet: All Receipts, Contract, Poster/Publicity Materials, Email Confirmations

# Filled Out by Recipient

## Name of Recipient (check should be made out to):

Alex Zhou

# **Chapter / Organization:**

**MGLC Executive Board** 

**Amount:** 

\$124.00

**Event Name:** 

**Greek Freak** 

**Date of Event:** 

4/18/2015

# **Event Description:**

Greek Freak is an annual performance put on by MGLC organizations that consist of stroll, step, and salute performances. Expenses include gift cards and snacks for judges.

# Filled Out by MGLC Eboard

Received By: Alex Zhou

**Date:** 10/10/2015

**Budgeted from:** Tricouncil

Line Item: 5527

DELETE THIS TEXT BOX
AND INSERT ALL YOUR
RECEIPTS.

MAKE SURE YOUR
RECEIPTS ARE LEGIBLE
AND THAT THE TOTAL
AMOUNT REQUESTED
MATCHES THE TOTAL OF
YOUR RECEIPTS.