

Cornell University

David J. Skorton President

May 27, 2009

Mr. Brian Cornell Chair, Employee Assembly 109 Day Hall Cornell University CAMPUS

Dear Brian,

Thank you for your Letter of Conveyance, dated May 6, 2009 which relayed proposed revisions to the Employee Assembly's Charter.

I have reviewed the suggested revisions and also consulted with my senior colleagues and I am pleased to advise that I fully approve the changes as recommended by the Employee Assembly.

I appreciate the careful thought and hard work that has been accomplished by you and the members of the Assembly to move forward on these important changes.

Best regards,

David J. Skorton

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c: Mary Opperman