



Cornell University

Employee Assembly

Minutes

Employee Assembly Meeting

Wednesday, June 18, 2014
12:15 - 1:30 p.m.
401 Physical Sciences Bldg.

“Being an active Voice for Cornell Staff”

I. Call to Order

G. Mezey called the meeting to order at 12:20 p.m.

Present:, M. de Roos, N. Bell, B. Cristelli, L. Croll Howell, B. Esty, C. Ferguson, T. Grove, H. Hall, S. Jenks, E. Lee, G. Mezey, J. Rogan, B. Schaffner, BJ Siasoco, M. Stefanski Seymour, P. Thompson

Absent: J. Ballerstein, D. Brooks, L. Morris

Also Present: A. O'Donnell, G. Giambattista, J. Blair, G. Stewart, N. Doolittle

II. Call for Late Additions to the Agenda

There were no late additions to the agenda.

III. Approval of Minutes 6/18/2014

G. Mezey motioned to approve the amended minutes. There was a motion to update the attendance. It was seconded and the EA unanimously approved the minutes.

IV. Business of the Day

a. Gary Stewart – Employee Volunteering

G. Stewart gave a bit of information to the group on a volunteering initiative he is coordinating. He said he would be willing to coordinate the efforts through his office if the EA is willing to participate, would like it to be EA driven. T. Grove said she would appreciate seeing the information and having it come to her, versus thinking to seek it out on her own. G. Stewart said he thinks senior staff and other managers would like to see their staff putting in community service hours. G. Mezey asked how it could be tracked. T. Grove suggested “Constant Contact.” M. Stefanski Seymour suggested tying it to the CARE fund whenever possible and also to publicize all the info and details in the EA e-newsletter.

G. Giambattista alerted the members to a major overhaul within the assemblies system that will allow for more information to help with the tracking. Also, it has the potential to benefit the EA broadly because it's a way for a staff member to participate in an EA activity even if they are not ready to participate in EA.

L. Croll-Howell suggested there be a “family friendly” label or note attached within the publicity in order to motivate entire families to help out, not just the staff member.

It was suggested there be an email out once a month with details, and the idea of a special mailbox for replies was also suggested.

G. Mezey asked for a “sense of the body” on the topic, and all were in agreement. He noted they will follow up with a resolution.

V. Report from the Chair

There was no report from the chair.

VI. Old Business

a. President’s Address planning

G. Mezey said the tentative date for the President’s address is October 28, but may be changed, so stay tuned. A. O’Donnell will put it on the calendar as soon as a date is confirmed.

G. Mezey said he was looking for some talking points to give the President. T. Grove suggested an update on the survey and perhaps when the next one will happen. W. Esty said it would be great to have an update on the Presidential search. C. Ferguson said he would suggest an update on the Toward New Destinations initiative.

C. Ferguson asked about the resolutions from last semester. G. Mezey said they were both accepted, and he will forward to all.

b. Retreat planning

A location for the retreat is not confirmed, but the date is July 30. Major points of discussion will be EA branding, membership and structure, and an action plan for the coming year.

B. Schaffner asked about a review of the EA Charter and Bylaws to include NYC tech campus employees. G. Giambattista noted it would be a change to the CU Charter and Bylaws, which they are not ready to do. She said it is implied we are all one campus. It was agreed there is a mixed message on how to engage with the staff there.

VII. New Business

G. Giambattista gave a bit more background on the Assemblies Office moving the current home made system to a product off the market. It will look very different from the front and the back, and noted they will be looking for design input eventually. She said the elections system will remain for now.

G Mezey asked if anyone had heard anything about the issue of parking with the Tower Road

construction. J. Blair said the UA was briefed this was happening early on, but it was really in motion at that point. He reported they shuffled some N and J permits around in order to accommodate the removed spots. B. Cristelli said she was hearing from visitors they were struggling to find any parking and when she called Transportation, they had no suggestions. G. Mezey said they will seek to invite Gary Cremeens or another representative from Transportation to come to a future meeting. J. Blair said they are looking for representatives to serve on the Campus Infrastructure Committee if anyone is interested. M. Stefanski Seymour asked when and how many meetings that would be. J. Blair said his goal is to have the committee meetings on opposite Tuesdays. He also said they need one more staff member for the UA in the fall.

VIII. Adjournment

G. Mezey motioned to adjourn the meeting. The motion was seconded and the EA meeting of June 20, 2014 was adjourned at 1:30 p.m.