



CORNELL UNIVERSITY
OPPERMAN AWARD FOR STAFF ADVOCACY
NOMINATION FORM

Please complete all three sections of this nomination form, and submit this form along with the letters of support to:

*The Office of the Assemblies, Attention: OASA
109 Day Hall
Cornell University, Ithaca, NY 14853
t. 607-255-7075*

Part I – Nominee Information

Nominee’s Name:	Email:
Department:	
Title:	
Work Address:	Work Phone:
Supervisor’s Name:	

Part II – Nomination Information

To insure your nominee’s full consideration, please write a letter explaining why this person deserves the Opperman Award for Staff Advocacy by providing answers to the questions below, citing relevant examples wherever possible. Please also submit up to three (3) additional letters of support.

- How does the nominee advocate for staff with university, division, department or college leadership?
- How does the nominee foster a positive environment where staff at all levels knows they are valued and appreciated contributors to Cornell and its mission?
- How does the nominee show their commitment to encouraging, advocating for and supporting staff excellence?
- How does the nominee create or promote an environment where staff of all backgrounds feels they are valued and belong?

Nomination criteria

- Treats their staff members or staff colleagues with fairness, respect and dignity at all times.
- Is an extraordinary advocate for the wellbeing of staff with university, division, department or college leadership.
- Fosters a positive environment where staff at all levels knows they are valued and appreciated contributors to Cornell and its mission.
- Fosters an environment where employees can freely express their ideas, opinions, and concerns.
- Creates or encourages a culture which allows staff to thrive both at home and in the workplace.
- Consistently demonstrates commitment to encouraging, advocating for and supporting staff excellence.
- Creates or promotes an environment where staff of all backgrounds feel they are valued and belong.

Examples of activities may include, but are not limited to

- Develops or engages with leadership to promote staff friendly programs in individual department/unit.
- Supports employee flexible work arrangements.
- Encourages and supports staff/peers/colleagues participation in development and wellbeing programs.
- Regularly provides or engages with leadership to promote development opportunities for members of the department/unit; for example, encouraging participation in university committees such as EA
- Stands up for staff/peers/colleagues in adverse situations; for example, in situations where other community members treat staff in an uncivil manner.
- Promote a culture that ensures staff receive recognition for “above and beyond” accomplishments.

Part III – Nominator Contact Information – Nominator must be a member of the Staff

Please provide the committee with the information below. You will be contacted, by phone or in person, to discuss the nominee and this application.

Name:	Email:
Department:	Title:
Work Address:	Work Phone:
	Alternate Phone:

***Thank you for your application and your interest in the
OPPERMAN AWARD FOR STAFF ADVOCACY!***