## 1 Resolution 19: Student Health Insurance Optional Dental Plan

- 2 WHEREAS, graduate & professional students enrolled in the Student Health
- 3 Insurance Plan (SHIP) seeking dental insurance may enroll in the optional Dental Plan
- 4 at an additional cost of \$271/year<sup>1</sup>; and
- 5 **WHEREAS**, based on information for fairhealthconsumer.org for zip code 14850, the
- 6 estimated charges for major dental work such as root canals, wisdom tooth extractions,
- 7 crowns or replacement teeth after an accident total in the thousands of dollars<sup>2</sup>; and
- 8 **WHEREAS**, students who purchase coverage have restricted options for dental care in
- 9 the Ithaca area and may have trouble obtaining reimbursement; and
- 10 **WHEREAS**, Cornell's SHIP Dental Plan is the only plan in the Ivy League which does
- 11 not provide <u>any</u> coverage for major dental care expenses; and
- 12 **WHEREAS**, one dental plan offered to Cornell Staff & Faculty in the Endowed Colleges
- 13 (B) has both a lower premium and a higher maximum benefit, including some coverage
- 14 for major dental work; and
- 15 **WHEREAS**, out-of-pocket costs for dental work can be particularly prohibitive for
- 16 graduate and professional students; and
- 17 **WHEREAS**, the coverage provided by the SHIP Dental Plan provides very little
- insulation from the large financial risk associated with major dental expenses<sup>3</sup>;
- 19 therefore be it
- 20 **RESOLVED**, that the GPSA calls for more systematic study into the needs of the
- 21 graduate & professional student body and their experiences under the current SHIP
- 22 Dental Plan;

28

- 23 **RESOLVED**, that the GPSA advocates for a dental insurance option in which graduate
- 24 & professional students could at least receive some coverage for major expenses,
- comparable to insurance plans offered to Cornell staff and faculty;
- 26 **RESOLVED**, that the GPSA calls for a dental insurance option with a maximum benefit
- 27 more in line with the actual cost of dental care;

29 **RESOLVED**, that Gannett should provide better information to graduate and

professional students about dental health and resources available;

¹ http://www.gannett.cornell.edu/cms/pdf/insurance/upload/Dental-Brochure.pdf

<sup>&</sup>lt;sup>2</sup> See attached spreadsheet "Comparison of Dental Costs & Coverage.xlsx"

<sup>&</sup>lt;sup>3</sup> In "Comparison of Dental Costs & Coverage.xlsx", Scenarios tab.

45

- **RESOLVED**, that the Cornell University Office of Student Health Insurance report 32 33 back to the GPSA on the progress of the items in this resolution during the 2013-2014 academic year; and 34 **RESOLVED**, that this resolution be sent to *Peggy Beach*, Director of the Office of 35 Assemblies; David Skorton, President; Susan H. Murphy, Vice President for Student 36 and Academic Services; Craig R. McAllister, Director of the Office of Risk Management 37 & Insurance; Janet Corson-Rikert, M.D., Executive Director of Gannett Services/ 38 Associate Vice President for Campus Health; Barbara Knuth, Vice Provost and Dean of 39 the Graduate School; Jan Allen, Associate Dean of Academic and Student Affairs, 40 Graduate School; Janna Lamey, Assistant Dean for Graduate Student Life; and the 41 Cornell University Office of Student Health Insurance. 42 43 Respectfully submitted 44
- Nicole M. Baran, GPSA Executive Vice President

Paul Berry, Member, GPSA Student Advocacy Committee