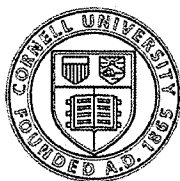


**Student Assembly By-line Funding Application for 2014-16
Submitted by the Cornell Women's Resource Center**



**Cornell University
Student Assembly**

109 Day Hall
Ithaca, NY 14853

t. 607.255.3715
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e. sa@assembly.cornell.edu
w. http://assembly.cornell.edu

2014 – 2016 Undergraduate SAF Application Form

Checklist for Application

	Applicant	Office
Preliminary Items Due 4pm, April 25, 2013		
Eligibility Checklist (reverse side)	✓	
Dollar request per student per year	\$ 3,50	
Petition signatures (if new applicant)		
Final Attachments Due 4pm, September 13, 2013		
Constitution, Charter, Bylaws		
Mission Statement (1 pages)		
Group Profile (3 pages)		
<ul style="list-style-type: none"> ● Officers ● Number of Members ● History ● Activities, Programming, Events in Current Cycle 		
Summary of request (2 pages)		
10-13 Financial Statements		
13-16 Projections		
Office Use Only		
Received by:	_____	
Date Received:	_____	
Sigs Checked:	_____	

Applicant Organization/Program Name: _____

Primary Contact

Secondary Contact

Name: Laura Weiss (Director) Name: Sophie Sidhu (Inter)

Address: 204 Willard Straight Hall Address: 4
Cornell

Phone: 255-0015 Email: LBW26 Phone: 11 Email: SLS

A representative must certify that the documents provided in this application are accurate, represent best information available for the organization at this time, and are suitable for public distribution. The documents provided constitute the organization's application for undergraduate byline funding for the 2014-2015 and 2015-2016 fiscal years. The Student Assembly will review the applications in the fall semester of 2013. **Organizations may not submit preliminary applications after 4pm on Monday, April 25, 2013 or amend final submissions after 4pm, Friday, September 13, 2013.**

Representative: Arundel D. Shaw Sophie Sidhu 7/8

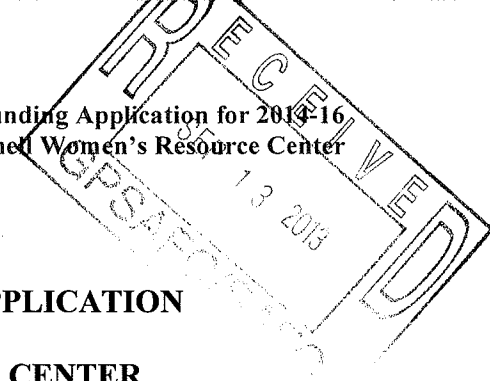
Student Assembly Byline Funding Eligibility Checklist

To be eligible for consideration for byline funding, the applicant must meet the following criteria:

	Applicant Initials	Staff Use
Required for All Applicants		
Directly and primarily serves/benefits the entire undergraduate Cornell community	C	
Allows all students equal access to services and/or participation	W	
Requests minimum of \$0.50 per student per year and number of cents requested is divisible by two	2	
Required for Applicants Who Are Not Currently Receiving Byline Funding		
If applicant is not currently receiving byline funding, has collected petitions with 1,500 distinct signatures of registered Cornell undergraduate students	—	
May Be Waived By Student Assembly with Approval of University President		
Is registered with the Student Activities Office	}	
Is student-directed and student-led	}	
Has Cornell operating account with internally controlled funds	}	W
Has a Cornell-employed advisor with oversight of Cornell funds	}	W
Has received funding from a unit at Cornell university in each of the last two semesters	}	W

If applicant is a registered student organization, the following officers must sign below. The undersigned acknowledge that they have reviewed the application, and that the organization and its officers agree to all conditions explained reverse page of this application.

President:			
	<i>(name)</i>	<i>(signature)</i>	<i>(date)</i>
Treasurer:			
	<i>(name)</i>	<i>(signature)</i>	<i>(date)</i>
Advisor:			
	<i>(name)</i>	<i>(signature)</i>	<i>(date)</i>



2014-2016 STUDENT ASSEMBLY BYLINE FUNDING APPLICATION

SUBMITTED BY THE CORNELL WOMEN'S RESOURCE CENTER

SEPTEMBER 13, 2013

209 Willard Straight Hall
(607) 255-0015
womensresctr-mailbox@cornell.edu
<http://wrc.dos.cornell.edu>

2013-14 ADVISORY BOARD MEMBERS:

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Madhusress Chowdhury (mc769@cornell.edu)
Jennifer Cohen (jac659@cornell.edu)
Ashton Conner (amc427@cornell.edu)
Emily Decicco (ecd64@cornell.edu)
Angela Han (ahh89@cornell.edu)
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Narda Terrones (njt36@cornell.edu)
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2012-13 ADVISORY BOARD MEMBERS:

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Shiliu Wang (ssw79@cornell.edu)

ADVISOR:

Laura Weiss, LMSW (lbw26@cornell.edu)

BY-LINE FUNDING REQUEST SUMMARY

Purpose

The Cornell Women's Resource Center (CWRC) serves as a central location for resources, support, and programming for women on campus. As a student organization, our mission is to foster a more vibrant campus community by supporting the full and active participation of women students in both their personal and educational pursuits at Cornell. The CWRC provides resources, information, and referral; programs and events; and advocacy and support.

Funding Request

By description, the CWRC is a purely student-focused center; it would not exist or would have no reason to, were it not for the participation of students in the Center as well as in attending the programs they develop. Students themselves acquired by-line funding for the academic years 1998-2014; in essence, the CWRC was created *for* students, *by* students. The CWRC is, therefore, a great example of what the Student Activity Fee should be used for. With SAF funding the CWRC will be able to continue providing a valuable service to the entire Cornell community through the resources described in detail below absolutely free of charge for the high number of contacts we are able to make throughout the year.

Continued funding will support the further expansion and strengthening of our resources, services and programs such as:

- student-initiated programs and events that respond to a need in this community;
- student-initiated programs and events that expand opportunities for engagement with critical issues relating to gender, sexism, and other systems of oppression;
- expanded major programming events each year (such as *The Vagina Monologues* and *We Step Into the Light*);
- support for late night safe transportation;
- support for the annual Women of Color Conference at Cornell;
- increased support and institutionalization of the Consent Ed program;
- increased support and collaboration with organizations seeking co-sponsorship;
- support and consultation for the Cornell community; and
- training and skill development for student leaders.

In addition, funding will allow for continued leadership, personal development, and special interest activities to grow and build on the successes of previous years. Continued funding will also allow us to actively seek out new and exciting collaborations with other services and organizations, build upon successful programs, and offer new, valuable opportunities and services to the student body.

It is for these reasons that we are requesting funding in the amount of **\$3.50 per student, per year**. This is the same amount the CWRC requested during the last funding cycle. The CWRC has a record of excellent financial stewardship, and inclusive and collaborative programming, and the CWRC has exciting plans for the future that require continued byline funding and support in this amount.

Projected Use of Funds

The CWRC is a student directed organization. Since our students change each year, so do our programs. Additionally, the CWRC cosponsors many events with other groups around campus; therefore the programs that these groups approach the CWRC with change from year to year. The requested funding amount can be broken down to several main objectives:

\$0.50 for Late Night Transportation. This funding of approximately \$6, 774 will support safe transportation for students from 11pm-3am during 4 to 5 designated exam periods throughout the academic year.

- In response to the overwhelming increase in forcible touching crime alerts in the past 2 years, and for a community (primarily women) thus frightened about walking alone at night, the CWRC worked with the SA to pilot a safe, door-to-door, late night transportation shuttle from campus to nearby areas where students live in 2011-12. With the designated allocation of \$0.50 in our last byline funding cycle, the WRC was able to respond to the increased demand for such services last year, following the reported sexual assaults in September 2012.
- This year, we plan to re-brand the late night transportation shuttle service as the "Big Red Shuttle," an effort that is already underway. With a new logo, new advertising and a new push to reach the full student body, we believe that more students than ever will utilize this service. Feedback over the last year indicated confusion about the

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BLUE Late Night bus versus the Blue light escort service versus the Late night TCAT bus... we feel that a new name will help clarify and distinguish the service we are offering during prelim and exam seasons. We also believe that the new name will de-stigmatize the usage of the shuttle bus, as "Blue Light" offerings have a connotation of fear for many students. We will be partnering with Big Red Bikes and the Class Councils to promote the Big Red Shuttle as another means of safe transportation around campus for all students.

- In an effort to increase focus on the Big Red Shuttle, we will be creating an Executive Board exclusively for overseeing all operations related to the Big Red Shuttle. Having dedicated students who will devote themselves to the promotion, innovative advertising, scheduling and running of the shuttle will allow the CWRC to continue to offer all of its other programming without disruption or a lessening of staffing-power.

\$3.00 for WRC programs, events & services.

This portion of our byline funding will:

- Allow Consent Ed, which originated as a subsidiary program of the CWRC but is also a Registered Student Organization, to receive supplemental funding for training and publicity that is unavailable through SAFC funding. This is necessary for the group to continue and expand the workshops they provide about sexual assault, consent and bystander intervention skills.
- Provide funding explicitly for the annual Women of Color Conference at Cornell. Piloted November 12, 2011, this conference created a space for women of color and allies to explore their multiple, intersecting identities, find commonality, learn from one another and help to create a sense of community and inclusion at Cornell for all women. We believe it is critical to foster this space and opportunity for women of color and their allies on an annual and on-going basis.
- Continue to offer Feminism: Food for Thought, now in its fifth year of operation at Flora Rose House. A weekly informal discussion group that is open to all, this successful program is built upon the sharing of a weekly meal to build community and learn from one another. Feminism: Food for Thought takes on issues involving gender equality, feminism, and the intersection of race/class/socioeconomics and cultural influences that impact students' understanding of themselves and these topics. Since Flora Rose House is no longer able to support the cost for meals for those without meal plans, the WRC strongly feels that it must supplement needed meals for attendees.
- Support the annual production of *The Vagina Monologues*, an event that involves an increasing number of student actors and audience members each year. We will be performing the show multiple times in a different venue this year, so that we can increase our audience size (we've outgrown Bailey Hall!), which increases the production costs significantly. All the proceeds raised from the ticket sales are donated to anti-violence charities, and we raised nearly \$10,000 last year! We are excited to increase our audience size and, correspondingly, our donation amount in the coming years.
- Support a multitude of new initiatives, collaborations and outreach opportunities that will be created each year by the students involved with the WRC. This year we are extremely excited to revamp our existing volunteer structure to create an active general body membership, which will allow greater and more meaningful student involvement. We believe this structural change will enhance our communication with students, build a supportive and vibrant community within the WRC and allow for students to gain new skills and experience in creating programming hand-in-hand with the Advisory Board.

In addition to these new and expanded initiatives, continued byline funding at this level will allow the CWRC to greatly expand a number of successful programs such as International Women's Day (typically hosting 12-15 smaller, collaborative programs, we would like to do fewer but far larger events for this celebration), continue to offer more smaller-scale programs (special interest/activist/etc.) and bring thought-provoking speakers and experts to campus. With this level of funding, last year we were able to increase our smaller-scale programming by ten-fold, offering more weekly discussion opportunities as well as creative outlets for addressing important issues (open mic nights, spoken word events, and an artist-survivor project). It will also allow the CWRC to undertake two major publicity campaigns—one to broaden awareness of the Center and its resources and the other to creatively spark a campus-wide conversation about sexism and inequality, for which our programs and events will provide context and explore solutions. The CWRC reaches thousands of students each year through our programming, campaigns, discussions and co-sponsorships. This publicity campaign will help students to connect the events and programs that they enjoy to the work of the Center. We anticipate a great increase in student involvement with CWRC projects as a result.

Lastly, this level of funding will also allow for more co-sponsorship monies to expand the CWRC's collaborations with organizations across campus. Last year we nearly doubled the amount of money we were able to provide to the co-sponsorship requests we receive, allowing us to work with even more diverse organizations to provide opportunities for hundreds more students.

Thank you, Appropriations Committee, for your consideration and support.

DESCRIPTION OF ORGANIZATION

Mission Statement

The mission of the Cornell Women's Resource Center (CWRC) is to foster a more vibrant campus community by supporting the full and active participation of female students in both their personal and educational pursuits at Cornell. The CWRC champions endeavors that support women's education, empowerment, and advancement at Cornell and beyond.

The CWRC is dedicated to serving the *entire* Cornell community with mutual respect, honesty, and openness. The CWRC values people of all genders coming together to end sexism and all forms of oppression along with maintaining an environment where all are free to affirm and celebrate their differences and commonalities.

The CWRC provides resources, information, and referral; programs and events; and advocacy and support.

Organizational Profile

The Cornell Women's Resource Center is organizationally accountable to the Office of the Dean of Students and programmatically responsible to the student body and Student Assembly.

Organizationally the full-time Director reports directly to the Associate Dean of the Office of Student and Community Support.

Programmatically the Director reports to the student body through the CWRC Advisory Board and Student Assembly.

The CWRC Advisory Board currently consists of 9 student representatives. These students go through an application and an interview process before being invited to join the Board. The CWRC Advisory Board strives to encompass a diverse range of students, student perspectives and student interests from across the campus. Undergraduates and graduate students are eligible to apply for a position on the Advisory Board. The Advisory Board serves to provide counsel, support, and strategic planning for the CWRC. The Board members work hand-in-hand with the CWRC Director to provide quality programming and services to the Cornell student body. The Board operates in a non-hierarchical manner, with all members having an equal voice and equal, shared responsibility for leadership duties. Thus, while we do list officers for the purpose of registering as a student organization, leadership is shared amongst the Advisory Board members and we do not operationally have a role for "officers."

All Advisory Board members assume responsibility on a rotating basis for facilitating meetings, taking minutes, representing the organization, and budget oversight.

The Advisory Board operates by consensus, meaning that unanimous agreement* must be reached on all decisions, whether financial, programmatic or advocacy-based. A consensus based decision-making model requires that all participants exercise respect and patience, and truly listen to one another's concerns, experiences, opinions and dissensions in order to find common ground. It requires the group to be willing to compromise, and to participate in a deliberative, sometimes slow process in order to find this unity of agreement. This process makes a direct application of the idea that all persons are equal, and all voices are valuable. The CWRC Advisory Board has been using this model since 2006 and has a 100% success rate in making decisions through the consensus process.

*Abstention from a decision is an option for those who may not be in 100% agreement with a given decision but who do not oppose it.

Current Advisory Board Members:

Mariya Bogorodova (mb2283@cornell.edu)
Madhusree Chowdhury (mc769@cornell.edu)
Jennifer Cohen (jac659@cornell.edu)
Ashton Conner (amc427@cornell.edu)
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Lauren Parker (lcp68@cornell.edu)

Narda Terrones (njt36@cornell.edu)
Parvin Shahrestani (shahrestani@cornell.edu)

Advisor

Laura Weiss (lbw26@cornell.edu) Director, Cornell Women's Resource Center

Volunteers/General Body Members

This year the CWRC is restructuring its volunteer program to make it a more inclusive and empowering opportunity for all who want to become involved. We will have bi-weekly meetings open to general body members to facilitate greater involvement and communication about our programming, and give general body members direct access to the CWRC Board to give their input and feedback. We believe that this will allow for a greater sense of ownership of CWRC programs to all who want to be involved, and will greatly increase the sense of community and group identity that we value so much. We are excited to welcome students into the CWRC at any point in the year. Our members help to staff the Center and welcome visitors, work on on-going projects, suggest and implement programming and are the heart and soul of our community. Members may lead programs or create their own projects through the CWRC, too.

Although the "membership" of the Center falls below 50 (Advisory Board members, volunteers, faculty, etc.), the figure of importance is that of those undergraduate students reached through our programs and services. In the past three academic years (2010-2013), the CWRC has served over 9,000 students *per year* through a multitude of programs, co-sponsorships, and awareness campaigns, as well as through contacts at the Center.

Inclusion

As a student organization, the CWRC strives to support the concerns of all women at Cornell and welcomes a diversity of beliefs regardless of political affiliation, race, ethnicity, age, ability, sex, gender identity and/or sexual orientation. The CWRC Advisory Board, student volunteers, programming and services all represent our commitment to diversity. Although the CWRC is a woman-centered space, it is not a women-only space. Men can be, and are, involved in the CWRC through serving on our Advisory Board, volunteering, attending programs, using our services, and acting as allies. We support, value, and welcome people of all gender identities becoming involved in the CWRC. We actively seek to collaborate with and reach out to diverse communities at Cornell through our programming, and to create a space where all people are — valued.

HISTORY

The story of CWRC is one filled with dedication to education, awareness, activism, and change. At the center of it all has been a group of students, women and men, who have recognized the need for a space devoted to serving the needs of women students at Cornell. The history of the CWRC begins in the early 1970's with such student groups as the National Organization for Women (which was not affiliated with the national NOW organization), United Sisters and the Feminist Alliance. For many years Cornell women shared a space downtown on State Street in Ithaca with women from the community. At a time when political awareness was at the center of the Women's Movement, students were active in sponsoring discussions, presentations, and speak-outs. A lending library, as well as comprehensive directories of campus and community services was established.

With funding always a challenge, the center had periods of both activity and inactivity throughout the 1980's and early 1990's. Several other groups sprung up to provide outlets for discussions about issues pertaining to women. In the spring of 1997, the CWRC opened once more with a new office and a large staff of volunteers. The volunteers, both women and men, dedicated many hours each week to staffing the office so that visitors could come in and become acquainted with the services provided. Some of the volunteers gained credit hours for the Cornell Tradition Fellow Program, and most continued to stay involved even without credit. During the Fall 1997-98 school year, CWRC leaders and volunteers successfully lobbied for Student Activity Fee funding. This process included everything from the initial funding request, to raising awareness and support on campus, to finding an administrative "home" for the center, to the hiring of a full-time staff person. In July 2002, the Office of the Dean of Students took over funding of the CWRC Director. Prior to this, funding for this position came out of the student activity fee.

Our current director, Laura Weiss, has a B.A. from Brandeis University in English Literature and History with a concentration in Women's Studies and a Master of Science in Social Work from Columbia University concentrating in contemporary social work issues. Weiss has a background in interpersonal violence; prior to coming to Cornell, Weiss was the coordinator of sexual assault services at Northeastern University. Under her leadership, the CWRC has expanded its

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collaborative programming and has begun to implement new programs in its newly renovated space on the 2nd floor of Willard Straight Hall. We believe this move to the Office of Student and Community Support suite has helped to solidify the CWRC's presence on campus and has allowed the CWRC to begin to expand its range of services to best support the Cornell community. During Weiss's tenure, new programs such as Consent-Ed, The Female Sexuality Workshop (FemSex), VOX (Voices of Planned Parenthood), and the Feminism: Food for Thought series have been implemented, allowing for critical issues to be raised and discussed, and actions taken on subjects which directly impact women's lives.

Framework for CWRC Services

A general description of our six major service components is necessary before introducing past activities.

- **Information, Resources and Referral**

The CWRC provides a safe space for all students seeking assistance, information, resources and referral on a wide range of issues pertinent to the lives of women, as well as broader gender-related issues.

- **Programs and Events**

Perhaps the largest component of the CWRC is to educate and raise awareness among the campus community about women's and gender-related issues. CWRC programs not only educate and raise awareness, but also help to promote community among women and others interested in such issues.

- **Publications**

The CWRC has a long history of providing a print forum for women and men to speak on gender-related issues. *Forword* magazine provides Cornell students a chance to showcase their poetry, short stories, personal essays, photography, and art. *Forword* has been published once a semester and distributed to approximately 1,200 students each year. The CWRC also publishes a Cornell Women's Handbook. The second edition of this handbook (after a 7 year hiatus) was published in April 2003 and was distributed across campus. An electronic copy of the handbook was made available in fall 2003 on the CWRC website. The online version of the Cornell Women's Handbook is currently being revised and updated. We are also considering creating other publications or outlets that would provide a space for survivors of violence to share their stories and break the silence surrounding these issues.

- **Funding and support**

In addition to CWRC events, the center offers funding and collaboration for student-led initiatives on campus. A student group may complete an application for co-sponsorship for programs that help support our mission and expand the reach of the Center to more diverse audiences. Sponsorship ranges from the use of the CWRC name to donations of funds and supplies, to co-programming.

- **Community Outreach**

CWRC students were involved in many community outreach activities last year, including: Expanding Your Horizons conference, fundraising for the Advocacy Center, and Take Back the Night.

- **Advocacy**

The CWRC has been a hub of activity surrounding the issue of sexual violence on campus in the last few years. Members of the CWRC were central to pushing for changes to the University's Code of Conduct in terms of how sexual assault is handled, and have been active in creating opportunities for conversation about accountability, response and prevention efforts for the Cornell Community. Additionally, the CWRC Director has served and will continue to serve on several University-wide councils/working groups regarding Title IX issues and sexual violence in particular.

PROGRAMS, ACTIVITIES AND EVENTS IN THE CURRENT FUNDING CYCLE, 2012-14

2012-2013 Highlights

Feminism Food for Thought: In 2009 the CWRC began holding a weekly dinner and discussion series in collaboration with Flora Rose House on West Campus to generate conversation around women's rights, gender, and sexuality. Topics of discussion from 2012-13 included:

- Challenging rape culture
- Exploring masculinity
- Activism & feminism
- Questioning work-life balance

These dinners are typically relatively small – averaging 12 attendees last year – and are open to the Cornell community. The dinners are important because they provide a positive, informal space in which attendees can participate in discussions on a wide range of contemporary issues relating to women and feminism. Each dinner affords the people in attendance a supportive environment in which to challenge their own understandings of certain issues and enter into a respectful discourse with others. We are delighted to enter into our fifth year of this successful and thought-provoking program.

International Women's Day Celebration: In 2012 we marked the 11th annual International Women's Day Celebration at Cornell. The IWD Committee plans events to bring awareness to women's issues around the globe and recognize the accomplishments of women worldwide. Highlights included:

- A Conversation with Rachel Lloyd, founder of Girls Educational and Mentoring Services (GEMS)
- Feminism Food For Thought: IWD
- HERSTORY Roundtable: Telling Stories, Inspiring Change
- Remembering Wangari Matthai: A Tree-Planting Commemoration
- Circle of Women Fundraiser
- Let's Talk About Sex: VOX Variety Show
- A Sneak Peek Back at History: Trip to Harriet Tubman's Home and Seneca Falls
- Lori Ginzberg talk "Rights, Racism and 'A Very Radical Proposition': Grappling with the Complex Legacies of Elizabeth Cady Stanton"
- IWD Recognition Reception for Outstanding Work to Advance Women, and first annual Golden Ovary Awards

The Vagina Monologues: The 2013 Vagina Monologues was the largest of the show's annual performances to date. On March 2, 2013 the directors led a cast of 46 Cornell women—undergrads, grad students and staff—to a sellout performance in Bailey Hall and raised nearly \$10,000 to donate to anti-violence charities. The Monologues are unique both in their scope and their span, addressing issues of family, emotion, sexuality, health and the human experience. Proceeds from Cornell's Vagina Monologues make up the Ithaca Advocacy Center's largest annual received donation; a portion also went to the V-Day organization. This year's focus was on "One Billion Rising," a campaign to end violence against women and girls globally. Students and cast members continued to provide educational programming and work on the One Billion Rising campaign throughout the spring semester.

Sandra Fluke: On October 15th, the Women's Resource Center was delighted to host alumna Sandra Fluke, a national speaker and advocate for women's issues, for an intimate breakfast and discussion with students from the Women's Resource Center, Consent Ed, VOX: Voices of Planned Parenthood, and the Every1 Campaign. Ms. Fluke met with students and answered questions about her experiences at Cornell as an undergraduate as well as the advocacy work she is now doing on the national stage, including her campaign work during the 2012 presidential and congressional races.

Body as Landscape: The CWRC Advisory Board re-envisioned an annual program this fall; traditionally "Love Your Body Day" has been held annually to bring attention to body image and the media's influence on beauty standards. This year, the Board created a series of events under the framework of "Body as Landscape," in order to better stimulate conversation about intersectionality and the politics of bodies in society. One event held on November 16th was a discussion of specially curated artwork from the Johnson Museum, entitled "Bodies in Art." Students worked with the staff of the Johnson Museum to pull a number of pieces of art together as a small exhibit, then did research on the artist and artwork, and lead a discussion about each piece to an audience of over 20 students. The main event was an interactive dinner, featuring round table discussions and culminating in a community-created piece of artwork.

Take Back the Night: An annual event organized to speak out against domestic violence and sexual assault. Approximately 80 students from Cornell met students from Ithaca College and members of the Ithaca community to put together this event and show their support for ending violence against women.

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Julia Serano: The author, trans activist, and scholar came to Cornell on March 27th to present a lecture and a book discussion on the intersection between LGBTQIA and activism and feminism. Julia's visit was sponsored by the CWRC, with support from Haven, ALANA, and LGBT Studies.

The Invisible War: The CWRC teamed up with the Ithaca Advocacy Center to screen "The Invisible War" documentary at the WSH Cinema. The film screening, focused on sexual assault in the U.S. Military, was followed by a panel discussion with Cornell ROTC, the Ithaca Advocacy Center, and Women's Resource Center members.

Herstory: A Celebration of Women's History Month The CWRC hosted Herstory at the Nines in Collegetown on March 30th. The event featured student open mic performances of poetry, music, or personal narrative about the significance of women leaders in their lives.

"We Step Into The Light", an art project seeking to bring awareness to sexual violence, domestic violence, gender-based violence and stalking, was hosted by the CWRC in April. Student artists were paired with survivors of violence to create a work of art based on the survivor as a thriving person, rather than a victim. The project utilized the power of art to inspire those who have suffered emotional and physical trauma to see their beauty and find their strength to live the lives they have always wanted. It also sought to raise awareness about the prevalence of sexual assault and to give the community an opportunity to better understand and support thrivers. Artwork was displayed in Mann Library for a week, and brought to WSH for a closing reception on April 12th.

Women's Reflections: This new CWRC program met throughout the spring. It provided an informal weekly gathering space for students to reflect on issues and struggles that women face throughout the world. The program featured a weekly film viewing or book excerpt reading, followed by a facilitated discussion by a Women's Resource Center board member.

2013-14 Planned Programs:

- Feminism Food For Thought (weekly beginning Sept 2013)
- Project Star: Celebrating Women Workshop Series (4- week workshop, to run multiple times)
- Women's Reflections (weekly, ongoing)
- Love Your Body Day (October 2013)
- Support for the Women of Color Conference (TBD)
- *The Vagina Monologues* (March 7th and 8th 2014)
- International Women's Day celebrations (March 2014)
- We Step Into the Light (April 2014)
- Diverse co-sponsored programs including Expand Your Horizons conference, the Black Women's Retreat, etc. (ongoing)
- Publicity campaign for the CWRC (ongoing)
- Open mic nights, with themes related to women/gender/sexuality (3 per year)
- Women's Summit, to bring together all student orgs at Cornell focusing on women (TBD)
- Women's History Month trivia at the Big Red Barn (March 2014)
- Angela Shelton, documentary filmmaker and sexual violence advocate (TBD)

Additional Information

National research tells us the following regarding women's educational experience:

- Gender barriers contribute to the different experiences of women and men on campus (Sadker, D. "Where the Girls Are: Confusing Political Arguments with Educational Research." *Education Week*, 16,49-50)
- Typical student culture tends to reinforce male (not female) academic, athletic, and leadership activities (Holland, D. and Eisenhart, M. (1990) *Education in Romance*. Chicago: U of Chicago Press)
- Many women in co-educational settings do not receive the necessary guidance and encouragement to hold high expectations and pursue leadership opportunities (Forest, L., Hotelling, K. and Kub, L. (1984) "The Elimination of Sexism in the University Environment" Paper presented at the Second Annual Student Development Through Campus Ecology Symposium)
- Women tend to enter college with higher grades than men, yet they exhibit lower expectations and lower self-esteem (The Cooperative Institutional Research Program 1995 *First Year Survey Institutional Summary for 1995*. University of Richmond)
- "...there is evidence that treating male and female students as though they have identical needs in college is not educationally sound for either group but may work to the special detriment of women" (Whitt, E. (1994)

Student Assembly By-line Funding Application for 2014-16

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"I Can Be Anything! Student Leadership in Three Women's Colleges." *Journal of College Student Development*, 35, 198-207)

While Cornell has made many efforts to improve the climate for female students, the university has a long way to go. Although Cornell can claim "equality" on paper, the reality of the campus tells a different story, one of an institution struggling to catch up with its policies. The validation and legitimization of women's experiences is a necessary step in creating equality at Cornell for people of both genders. As President Skorton himself said in his *Daily Sun* column on March 9, 2009, "I am concerned, however, about our progress in a number of areas, including three related to the status of women at our University: the representation of women in specific areas of the student body, the representation of women on the faculty and the representation of women in senior leadership positions." Truly, there is still work to be done.

The role of any women's resource center is to be a place that fosters positive change regarding gender issues. In addition, it should be a place of safety and support, as well as outreach and advocacy. Women's centers serve the student population by being a place of resources and information, by providing support for student-initiated programs and events, and by supporting opportunities to raise-awareness, build community, and perform community service. The CWRC allows Cornellians, of all genders, to empower themselves by identifying their needs and important issues while creating initiatives to address them.

FINANCIAL STATEMENTS

2010-2011

Revenues:

Byline Funding: 25,090.00
True up: 1336
Rollover from 2009-10: 1,682.49

Total budget: \$28,108.49

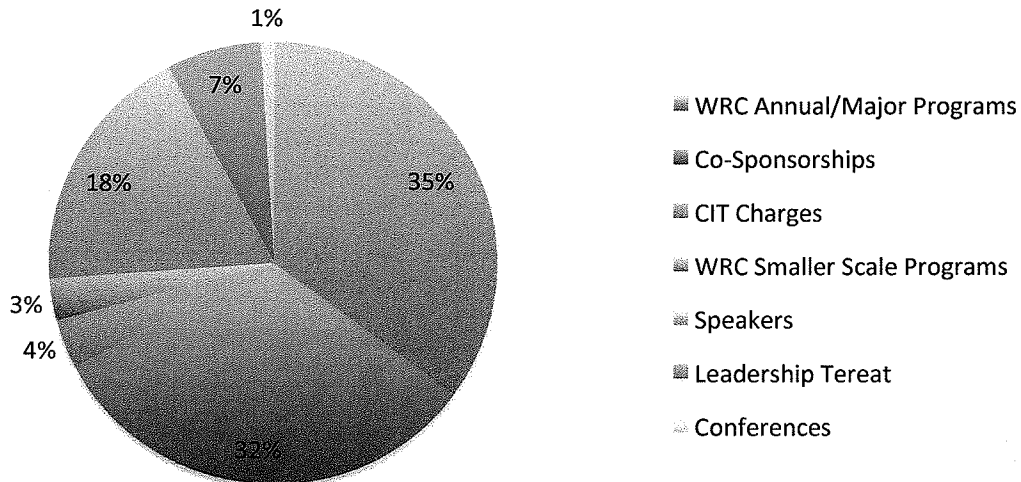
Expenses:

WRC annual/major programs: \$9,077.90
*(The Vagina Monologues,
Feminism: Food for Thought, Take
Back the Night, Love Your Body
Day, International Women's Day,
subsidiary WRC organizations, etc.)*
Co-sponsorships: \$8,335.60
CIT charges: \$931.20
General Administration: \$798.99
WRC smaller scale programs: \$800.37
Speakers: \$4,785.04
Leadership Retreat: \$ 1,751.75
Conferences: \$265.84

Total Spent: \$26,746.69

Rollover: \$1,361.80

WRC Expenses 2010-2011



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Cornell Women's Resource Center July 2010-June 2011 Detailed Reporting

Total: \$28,108.49

Program/Category	Event	Date	Total Cost of event	Attendance	Cost Breakdown
Consent Ed	Facilitator training- full day	4/16/11	253.89	10	Professional trainer: 150 Food: 85.05 Materials: 18.84
	Love & Consent Open House	2/11/11	149.26	55	Food: 144.77 Publicity: 4.49
	Workshop supplies	10/14/10	52.12		poster board & giant note pad: 52.12
	Workshops:				
	TriDelta	2/27/11		80	
	Kappa Delta	2/21/11		58	
	Alpha Epsilon Phi	2/22/11		40	
	Alpha Xi Phi	2/26/11		25	
	Kappa Kappa Gamma	3/12/11		25	
	TriDelta	4/3/11		10	
	Alpha Xi Phi	4/3/11		25	
	Panhellenic Council	4/7/11		80	
	Sigma Delta Tau	3/8/11		40	
	Alpha Phi	3/6/11		100	
					Total Cost of Consent Ed: 455.27
FemSex	Workshop series	fall 2010	57.25		Sex ed kits: 50.00 Publicity: 7.25
	Workshops:				
	Introduction to workshop	3/8/11		12	
	Identity, stereotypes, and exploring isms	3/13/11		12	
	Menstruation and Anatomy	3/15/11		12	
	Body Image	3/29/11		11	
	Communications and Relationships	4/3/11		10	
	Birth, Abortion, and Adoption	4/10/11		9	
	Gender, Sex, and Sexuality	4/12/11		12	

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Sexual Health, STIs, and Contraception	4/19/11			11	
Body Image part 2	4/26/11			12	
Masturbation, Pleasure, and Orgasm	5/1/11			11	
Pornography and Sex Work	5/3/11			11	
Violation of Boundaries and Empowerment Party	5/10/11			12	
					Total Cost of FemSex: 57.25

Forword Magazine	Fall 2010 edition	Dec-10	1271.33	250	Publication cost: 1265.00 Publicity: 6.33	
	Spring 2011 edition	May-11	1254.26	250	Publication cost: 1250.00 Publicity: 4.26	
						Total cost of Forword: 2,525.59

VOX	"Why Planned Parenthood Matters"	4/27/11	414	100	Publicity: 24.00 Police Presence: 390.00	
	talk by Joe Sammons, CEO of PPSFL					
						Total cost of VOX: 414.00

International Women's Day	I am an Emotional Creature reading	3/8/11	125.98	45	3 Copies of Book: 25.98 Food: \$100	Co-sponsored with Flora Rose House
	Trip to Seneca Falls Women's Rights National Historic Park & Harriet Tubman House	3/5/11	200	16	Transportation : 200	Co-sponsored w/Residential Programs
	Recognition Reception for Outstanding Work for the Advancement of Women	3/13/11	1,385.57	125	Speaker travel fees: 408.79 Publicity: 349.85 Decorations: 87.40 Awards: 194.67 T-shirts: 344.86 Program: 198.56	Co-sponsored with ALANA
	Pathways to Success Networking with PCCW & BWSN	3/3/11		70		Co-sponsored with Black Women's Support Network and President's Council of Cornell Women
	Latina Feminism/Food for Thought discussion	3/3/11		19		Co-sponsored with Flora Rose House

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Social Hour to Benefit Ithaca Advocacy Center	3/9/11	30	Held at Level B
Women in the Muslim World/Food for Thought discussion	3/10/11	40	Co-Sponsored with Flora Rose House & Committee for the Advancement of Muslim Culture
ILR Faculty Panel: Decent Work for Women	3/11/11	44	Co-sponsored with ILR Women's Caucus
Peace Corps Panel: Women Around the World	3/11/11	32	Co-sponsored with Returned Peace Corps Volunteers of Ithaca & ILR
V-Day: Until the Violence Stops screening at Balch	3/4/11	9	Co-sponsored with Residential Programs
"Ahead of Time" film	3/5/11	33	Co-sponsored with Cornell Cinema
"Vision: From the Life of Hildegard von Binden" film	3/6/11	25	Co-sponsored with Cornell Cinema
"Last Train Home" film	3/7/11	20	Co-sponsored with Cornell Cinema

Total cost of IWD: 1910.11

Love Your Body Day	Film screening "Body Typed"	10/27/10	170.23	28	Film rental & licenses: 105.00 Insured mail: 13.25 Food: 51.98
	LYBD tabling	10/27/10	121.61	400	Food: 121.61
	Relaxation & Pampering Event	10/28/10	304.95	34	Massage clinic: 120.00 Supplies & samples: 184.95

Total cost of LYBD: 596.79

Speakers	Marianne Schnall "Daring to be Ourselves"	3/30/11	1,744.00	26	Honorarium: 1,000 Travel: 720.00 Publicity: 24.00
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	Feministing: Miriam Perez & Vanessa Valenti	3/2/11	731.47	18	Honorarium: 500.00 Sound: 185.00 Publicity: 24.00 Parking & postage: 22.47	co-sponsored with Students Acting for Gender Equality
	Michelle Goldberg	9/24/10	1572.02	47	Honorarium: 1,150.00 Sound: 180.00 Publicity: 99.84 Food: 132.92 Parking: 9.26	co-sponsored with Feminist, Gender & Sexuality Studies
	Colby Bruno, Esq. Victim Rights Law Center	4/19/11	737.55	27	Honorarium: 700 Food: 37.55	Co-sponsored with Women in Public Policy, Office of Fraternity and Sorority Affairs, Panhellenic, Diversity Alumni Affairs
						Total cost of speakers: 4,785.04
The Vagina Monologues	The Vagina Monologues performance	3/5/11	2,682.85	1329	Playbills: 625.00 Publicity: 300.00 Cast t-shirts: 525.00 Custodial services at Bailey: 300.00 Police presence at Bailey: 520.00 Food for cast at performance: 346.94 Supplies: 65.91	
	Cast bonding event	2/19/11	111.04	40	Food: 111.04	Total cost of The Vagina Monologues: 2,793.89
Feminism: Food for Thought	Weekly dinner/discussion at Flora Rose House	year round	0	494	Food supplied by Flora Rose House	co-sponsored with Flora Rose House Total cost of Feminism: Food for Thought: 0.00
Take Back the Night	Take Back the Night March & Rally	4/28/11	325	85	Payment for ASL interpreters: 325.00	Total cost of Take Back the Night: 325.00
WRC smaller scale programs	WRC Open House	4/22/11	137.77	36	Tri-folds & publicity: 22.45	

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Food: 115.32

	Brown bag lunch during Fall Break	10/12/11	17.79	5	Food: 17:79	
	Solidarity Rally to End Violence Against Women	11/12/10	17.82	100	Poster board: 17.82	
	Women of Color Conference Planning Retreat	2/5/11	28.99	11	Food: 28.99	co-sponsored with ALANA and Asian/Asian American Center
	Got Consent? Campaign	all year	598	700	Got Consent stickers: 339.00 Condoms/safer sex supplies: 259.00	co-sponsored with Consent Ed Total cost of WRC smaller scale programs: 800.37
Co-Sponsorships	Expanding Your Horizons conference	4/16/11	1,500.00	625	Workshop costs: 1400.00 Mailings: 100.00	co-sponsored with the EYH Conference
	Camp Trans	10/21-24/10	1,500.00	325	Travel: 1268.00 Publicity: 33.00 Sound/tech: 199.00	co-sponsored with Watermargin Co-op
	Int'l Day to Eliminate Violence Against Women	12/4/10	175	60	Art Supplies: 175.00	Co-sponsored with CUSLAR
	Byron Hurt & Jackson Katz Community Forum	3/9/11	750	120	Honorarium: 750.00	Co-sponsored with ALANA, Dean of Students, A3C, Carol Tatkon Center, Africana Library, Gannett, Office of Fraternity and Sorority Affairs, Office of Minority Educational Affairs and Student and Academic Services.
	Red Thread Benefit Formal	4/29/11	600	250	Honorarium: 550.00 towards Publicity: 50.00	Co-sponsored with Minority Organization of Architecture, Art and Planning
	Benefit for Women to Women International	4/9/11	120	80	Sound: 120.00	Co-sponsored with Amnesty International
	Art at Lansing Residential Facility	4/1/11	125	40	Art supplies: 125.00	Co-sponsored with Art Beyond Cornell

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Pay Equality Bake Sale	4/12/11	30	50	Baking supplies: 30.00	Co-sponsored with ILR Women's Caucus
International Girls Day	11/20/10	300	80	Supplies: 100.00 Food: 200.0	Co-sponsored with Kappa Delta sorority
"Express Yourself" Celebration of Asian American Women	4/10/11	500	150	Food: 500.00	Co-sponsored with Asian/Asian American Center
Black Feminisms Panel	4/6/11	151.38	65	Food: 151.38	Co-sponsored with Save Africana Action Committee
Black Women's Retreat	1/28-30/11	1,100.00	64	Transportation : 1100.00	Co-sponsored with Les Femmes de Substance
Filthy/Gorgeous	2/26/11	250	900	WSH fees: 150.00 towards Publicity: 100.00	Co-sponsored with Haven
Wellness Spa	12/4/10	100	30	Speaker honoraria: 100.00	Co-sponsored with Delta Sigma Theta sorority
Faces of American Modern Day Slavery exhibit	11/29-12-1/10	275.22	8,000	Supplies & Materials: 275.22	Co-sponsored with SASSY (Students Against the Sexual Solicitation of Youth)
Sex Trafficking Conference/Training	5/3-4/11	859	40	Materials & Printing: 859.00	Co-sponsored with SASSY (Students Against the Sexual Solicitation of Youth)
Total for Co-sponsorships: 8,335.60					
WRC Board Leadership Retreat	Retreat	9/10-11/10	1,642.85	15	Facilities- lodging, meals & meeting space: 1125.00 Transportation : 420.00 Art supplies: 97.85
	Mini-retreat, Spring semester	2/1/11	108.9	16	Food: 108.90
Total cost for WRC Board Retreats: 1,751.75					
Reproductive Rights Conference	CLPP Reproductive Rights & Social Justice Conf	4/8-10/11	265.84	6	Hotel room: 265.84
Note: travel & registration covered by Office of the Dean of Students					
Total cost for Conference: 265.84					

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**WRC
Administrative
Costs**

Water for Center	year-round	56.15	100	Water and cooler rental: 56.15	
Office supplies for WRC	year round	6.24		Window markers & rubber bands: 6.24	
Book set for WRC Library	4/12/11	369.85		"Black Women in America" 3 volume set: 369.85	
Registration for Club Fest		12		Registration fee: 12.00	
Snacks for weekly Board meetings	year round	245.72	17 per week	Food: 245.72	
Supplies for Volunteer Meetings	fall semester	85.99	30	Food: 63.99 Art supplies: 22.00	
Candy for WRC	2/10/11	23.04	50	Food: 23.04	
CIT monthly charges	monthly	931.2		CIT data charges: 931.2	Total Administrative costs: 1730.19
			16,267		
			=		
			student		
			contact		
			t		TOTAL: \$26,746.69
					Rollover: \$1,361.80

2011-2012

Revenues

Byline Funding: SAF fee: \$25,340.00
Reserve SAF: \$1,334.00
Rollover from 2010-11: \$1,361.80

Total budget: \$ 27,913.80

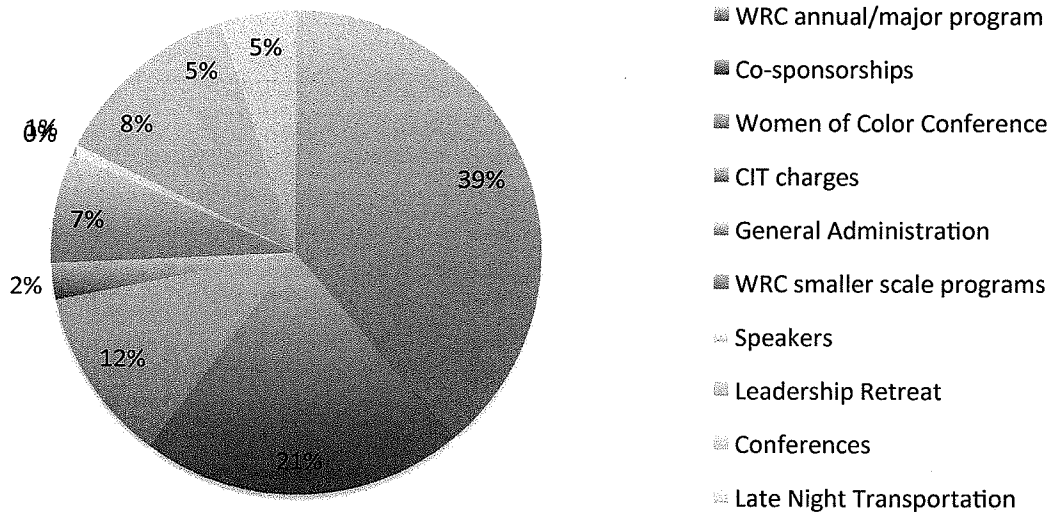
Expenses:

WRC annual/major programs: \$10,655.55
*(The Vagina Monologues, Feminism: Food for Thought, Take
Back the Night, Love Your Body Day, International Women's Day,
subsidiary WRC organizations, etc.)*
Co-sponsorships: \$5,880.58
Women of Color Conference: 3,176.30
CIT charges: \$668.30
General Administration: \$2,005.15
WRC smaller scale programs: \$195.75
Speakers: \$0
Leadership Retreat: \$ 2,130.09
Conferences: \$1,368.14
Late Night Transportation: \$1,397.66

Total Spent: \$27,477.52

Rollover: \$436.28

WRC Expenses 2011-2012



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Cornell Women's Resource Center July 2011-June 2012 Detailed Reporting

Total funds: \$27,913.80 SAF fee: 25340
 reserve SAF: 1334
 true up (debit): 122
 rollover from 2010-11: 1361.80

Program/Category	Event	Cost breakdown	Date	Attendance
The Vagina Monologues	Performance at Bailey Hall	Food for cast and crew during show: 460.00 V-pop supplies: 133.50 Cast t-shirts: 499.80 flowers: 283.00 Playbills: 668.80 publicity: 38.50 Custodial services at Bailey: 142.20 CUPD at Bailey: 503.20 ticketing costs, stage crew etc: 2076.51	3/3/12	1290
	Cast bonding event	food: 107.14	2/16/12	42
		income: 7322.50 (Bailey tix) income 81 (tix) income: 88 (tix) income 80 (tix) income 242.26 (merch sales) Total income: 7,813.76 (plus Bailey costs of 2076.51) donation to Advocacy Center: 8901.23 donation to V-day: 989.03 Total donations: 9,890.27		VM total cost: 4,912.65
Women of Color Conference	Conference	photographer: 125 photographer: 75 supplies (Food): 14.97 balloons: 9.99 t-shirts: 1020 flowers for conference co-chairs: 48 office supplies (folders): 150.36 office supplies: 4.49	Nov	120

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art supplies: 36.90
 gift bags for speakers: 34.55
 lunch at conf: 350
 room reservation: 430
 brochures printing: 131.04
 catering: 118.50
 catering : 950
 catering: 1227.5

WOCC total: 4726.30
 income from OADI: 800
 income from Int Cultural Ctr: 750

WOCC total cost: 3176.30

CIT charges

monthly CIT charge CIT total: 668.30 monthly

CIT total cost: 668.30

WRC Administrative Costs

Food for Board meetings	Board food total: 292.66	weekly for 15 people	
Board movie night	food: 89.00	Nov-11	15
Board Spring 2012 retreat	food and supplies: 172.88	Feb-12	15
New Board meet and greet	food: 28.47	1-May	16
Snacks for Center	food: 51.29	year round	
Volunteer meetings	food: 61.94	monthly	10
End of Year Celebration for Volunteers and Board	supplies: 24.53	May-12	18
Club Fest	registration: 12.00		
Condoms/safer sex supplies	condoms: 202.00	year-round	
water for Center	water 31.10	year-round	

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Sweatshirts		646	May-12	15
Honor cords		105	May-12	9
Tabling	supplies: 38.40		monthly	
Office supplies	supplies: 149.88		monthly	
Copies	general copies: 100.00		weekly	
				Admin total costs: 2005.1!

VOX

Talk by Joe Sammons of Planned Parenthood	food: 14.98 CUPD for Repro Rights talk: 390		Apr-12	100
				VOX total: 404.98

Love Your Body Day

Film screening	food @ film: 98.70		Oct-11	36
Tabling on Ho Plaza	food @ Ho plaza: 99.78 frames for photo shoot: 9.71		Oct-11	350
	posters for both events : 38.98			LYBD total: 247.17

Co-Sponsorships

Black Women's Support Network	Black Girls Rock Viewing Party food: 160.00		Oct-11	45
Speaker: Dr. David Lisak, sexual violence co-sp with Consent Ed	Dr. David Lisak (food at admin disc. :) 102.63		Apr-12	11
Cornell Minds Matter	Dr. David Lisak lodging: 89.99			
McFab	Dining with Diverse Minds: 500		Oct-11	150
Cornell Minds Matter	Margaret Cho honorarium: 700		Apr-12	450
Celeb of Asian Amer Women	Dining with Diverse Leaders: 500		Mar-12	150
Every1 Campaign	Celebration of Asian American Women, honorarium: 400		Apr-12	100
Black Students United	awareness buttons: 125		Jan-12	500
Feminist, Gender & Sexuality Studies	Erica Huggins honorarium: 300		Oct-11	130
Latin@ Graduate Students Association	Guerilla Girls honorarium: 300			
Les Femmes de Substance	Film screening, Mosquita & Mari: 250		Nov-11	150
(individual project)	Black Women's Retreat: 700		Jan-12	60
Islamic Alliance for Justice	Vulvadynia support group posters: 52.96		Nov-11	300
Human Development	Sallama Shaker (speaker honorarium): 450		Nov-11	120
	Saturday Factory project		Nov-11	75

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dept	(menstruation kits): 250		
EYH Conference	Expand Your Horizons Conference, workshops: 1000	Apr-12	650

Co-Sponsorships total: 581

Consent Ed

Love & Consent program/open house	food: 146.94	Nov-11	80
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Consent Ed total: 146.94

International Women's Day

Herstory Panel at OADI	food @ panel: 165	Mar-12	24
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Overall IWD campaign	t-shirts: 693.50 office supplies: 15.29 publicity: 168	Mar-12	250
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Fundraiser (co-sp with SASSY)	fundraiser at connection (deposit):100	Mar-12	75
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Tabling on Ho Plaza	flowers for Ho Plaza: 49	Mar-12	300
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IWD Recognition Reception (co-sp with ALANA)	Golden ovary supplies: 138.72 bulk flowers for IWD reception: 89.98 program printing: 28	Mar-12	140
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IWD total: 1447.49

**WRC smaller scale
programs**

Volunteer pumpkin carving	49.94	Oct	12
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Volunteer gift wrap making	16.55	Dec	4
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posters	77.98		
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posters	24		
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when I realized flyers	27.28	Apr	55
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WRC sm progs total: 195.7

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**Late Night
Transportation**

posters	40
blue body suit	44
shuttle	1097.16
shuttle extra hours	216.5

Late Night total: 1397.66

Feminism Food for Thought

	200
5/3/12:	28
	130.35
	177.75
	59.25
	47.4
	82.95
	106.65
	300
	130.35
	142.2
	130.35
	237
	142.2
	154.05
	154.05
	154.05
	213.3
	142.2
	59.25
	154.05
	71.1
	82.95
	130.35
	94.8

FFFT total: 2852.05
inc from Govt dept: 100
inc from Soc Dept: 150
inc from Prof Katzenstein: 100
total minus income: 2502.05

Conferences

Civil Liberties conf registration	440	Apr	6
Seminar for WRC Dir	179	June	1
CLPP conf travel & lodging	749.14	Apr	7

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total conf: 1368.14

Board Leadership

summer book project:
167.44

tax refund:12.35

Transportation to
retreat: 610
retreat lodging: 1200
retreat lodging
deposit: 165

Board leadership: 2130.09

Take Back the Night

art supplies: 52.33
ASL interpreter: 420

Apr	87
Apr	300

TBTN total: 472.33

Forward Mag

posters: 54.94

Forward total: 54.94

WRC Publicity campaign

Q cards: 467

Aug	900
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WRC publicity: 467

TOTAL SPENT: 27,477.52

rollover: \$436.28

2012-13

Revenues:

SAF byline funding: \$4,4346.00
SAF reserve: \$2,334.00
True up: \$741.00
Rollover from 2011-12: \$436.28
Donations: \$240.00

Total budget: \$ 48,097.28

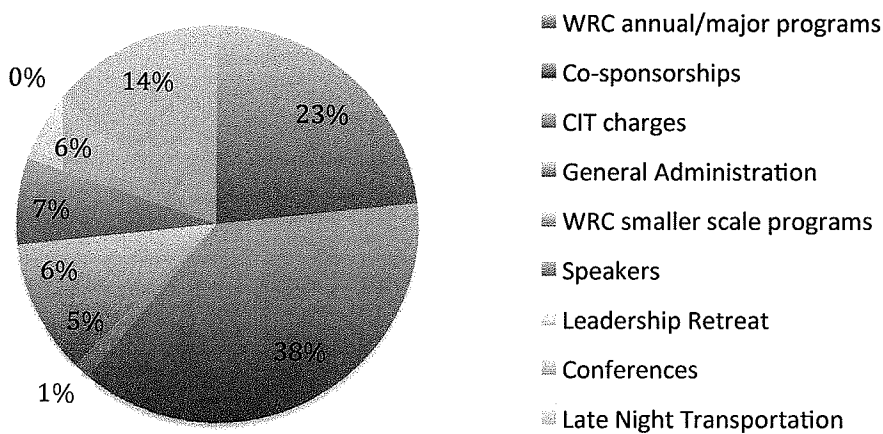
Expenses:

WRC annual/major programs: \$9,621.09
(The Vagina Monologues, Feminism: Food for Thought, Take Back the Night, Love Your Body Day, International Women's Day, subsidiary WRC organizations, etc.)
Co-sponsorships: \$15,686.64
CIT charges: \$538.10
General Administration: \$1,988.16
WRC smaller scale programs: \$2526.26
Speakers: \$2924.04
Leadership Retreat: \$2349.66
Conferences: \$0
Late Night Transportation: \$5,817.20

Total Spent: \$41,451.15

Rollover: \$5,689.33 for WRC and \$956.80 for Late Night Shuttle

WRC Expenses 2012-2013



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WRC Financial statements July 2012-June 2013

total budget:48,097.28	transfer in SAF funding (oct) 44346		
	transfer in SAF 5% reserve(June)		
	2334		
	end of year SAF true up (July)		
	741		
		plus	
		rollover:	plus donations:
		436.28	240.00
	total: 47421.00		

Program	Program details	Expenses	Date	Attendance
The Vagina Monologues			2-Mar	1,300
	(income-donated)	-8,998.73		
	food flowers and props for show	303.35		
	food for cast and crew at show	697.13		
	food for cast rehearsal	53.5		
	food for cast and crew at show	84.42		
	One Billion Rising food	441.36		
	29 tickets	232		
	supplies for vpops	24.93		
	props	55.98		
	Daily Sun ad	756		
	supplies from wegmans	5.98		
	food for vagina bonding rehearsal	90.94		
	supplies for vpops	69.34		
	posters (Q cards)	314		
	playbills	740		
	posters (one billion rising)	300		
	CUPD at show	610.6		
	facebook ads	55.96		
				VM total: 4,835.49

Donations (income)

donation	40
donation	50
donation	150

CIT charges 538.1

CIT total: 538.10

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WRC smaller-scale programs

food Peer Mentor training	107.72	Aug	24
folders for Peer mentor training	19.96		
Sandra Fluke event food	198.8	Oct	28
food women's reflections food	53.45	weekly	3-6 attendees
food for Peer Mentorship prog	14.99		
food (3/9/13)	35.54		
food for women's reflections	41.54		
Herstory- food	181.05	Mar	15
Herstory food	29.97		
Herstory open mic charge	50		
Herstory art supplies	6.27		
food women's reflections	34.93		
Bowling at HNH	74	May	10
food at bowling event	91.34		
"Because you're brown, Honeygurl"	214	May	30
food 5/11/13 Because you're brown, Honeygurl	103.18		
food	29.54		
food for we step into light	114.72	Apr	50
food for we step into light	299.69		
supplies for we step into light	258.76		
food for women's reflections	29.54		
food for women's reflections	29.54		
food for women's reflections	29.29		
food for women's reflections	20.49		
food for We Step into Light	195.61		

womens reflections

misc from Amazon	12.85
misc from amazon	9.58
misc from Amazon	11.54
misc from Amazon	7.49
misc from Amazon	34.95
misc from Amazon	6.93

Invisible war

cornell cinema charge	80		
adv center -cost for film	100	Apr	80

Julia Serano event (speaker)

books for sale	351.6		
speaker fee (julia serano)	2500		
travel	305.8		
food	266.64	Mar	65
co-sp income from LGBT Studies		500	
			smaller progs total: 2526.26
			Julia Serano total: 3424.04 (-500)=2924.04

Body as Landscape events (2)

Johnson museum exhibit discussion	0	Nov	22
dinner/discussion/art project--	540	Nov	48

**Student Assembly By-line Funding Application for 2014-16
Submitted by the Cornell Women's Resource Center**

food		
"" food	37.77	
art supplies	61.7	
office supplies	7.69	
supplies--plywood for art proj	53.01	
posters	39.2	Body as landscape total: 739.37

General admin

food Board mtg 9/12/12	15.55	
food board mtg 10/11	7.54	
food board 10/17/12	3.99	
food board 10/17/12	18.43	
food board 11.13.12	7.54	
food board 11.28	16.72	
food board 12.6.12	6.29	
food board 2.8.13	15.47	
		Board food total: 130.63
food board 3.9.13	33.72	
food board correction	5.38	
water sept 2012	1.95	
candy for center	31.69	
candy for center	17.67	
snacks for center	22.64	snacks for Center total: 72.00
food Vol mtg (oct)	31.69	
food vol mtg Jan	8.86	
food vol mtg dec	124.26	Vol mtgs food total: 164.81
ClubFest reservation	12	
candy for clubfest	61.52	Clubfest: 73.52
condoms/safer sex supplies	218	
condoms/safer sex supplies (non-latex)	47.5	condoms: 265.50
honor cords for seniors	55.65	honor cords: 55.65
		water for center: 9.75
water july 2012	1.95	
water aug 2012	1.95	
water nov 2012	1.95	sweatshirts: 499.85
Board sweatshirts	499.85	
office supplies	62	
office supplies	34.98	
water nov 2012	1.95	
office supplies	10.23	
office supplies feb	20.37	
office supplies apr	5.38	-5.38

**Student Assembly By-line Funding Application for 2014-16
Submitted by the Cornell Women's Resource Center**

office supplies for we step into light	6.83		
office supplies may	21.72		
office supplies june	6.72		
office supplies aug	19.96		office supplies: 162.85
computer supplies (software)	104.62		computer supplies: 104.62
Board interviews pizza	22.98		Board interviews food: 22.98
WRC general Q cards	426		general publicity: 426.00
			total admin: 1988.16

International Women's Day

shirts	500		
			IWD total: 500

Board Leadership Retreat

food	41.49		
spring retreat food	124.15		
office supplies	37.99		
craft supplies	77.53	Sept	11
Lodging and space reservation	1168.5		
travel	900		
			Board retreat total: 2,349.66

Consent Ed

food for training(lunch)	90	Oct	12
food for training (breakfast)	52.61		
office supplies (binders)	67.35		
craft supplies for training	73.38		
Posters	364		
			consent ed total: 647.34

Co-Sponsorships

Big Red Walkshare	1,000.00
Filthy Gorgeous (Haven)	1,000.00
Les Femmes de Substance Retreat	1139
Delta Sigma Theta -Fighting Same Fight	247.64
Women of Color Conference	5000
addtl WOCC funding	350
Islamic Alliance for Justice	1300
Days for Girls Intl	300

**Student Assembly By-line Funding Application for 2014-16
Submitted by the Cornell Women's Resource Center**

Expand Your Horizons	1500	
Haven- sex ed bootcamp	300	
Legacy Women Drum Cypher Event	500	
Comm. For Advancement of Muslim Culture Women's group	250	
Wari House banquet	1000	
Black Women's Support Network Etiquette	1000	
Minds Matter Self Defense workshop series	400	co-sp total: 15,686.64
Nina Arsenault event (FGSS)	400	

Donation of fundraising	Vagina Monologues to Advocacy Center	8,098.85
	to V-day	899.88

Take Back the Night	ASL interpreters	560	Apr	300
				TBTN total: 560.00

Feminism: Food for Thought				
		9/24/12	173.04	weekly
		10/3/12	98.88	
		10/10/12	61.8	
		10/23/12	86.52	
		10/30/12	24.72	
		11/7/12	234.84	
		11/9/12	37.08	
		11.19/12	86.52	
		12/6/12	24.72	
		11.29/12	86.52	
		2.14.13	37.08	
		2.7.12	49.44	
		2.21.13	173.04	
		2.28.13	222.48	
		3.8.13	61.8	
		3.15.13	123.6	
	3.28.13	148.32		
	4.4.13	74.16		
	4.18.13	160.68		
	4.25.13	160.68	FFFT total: 2,125.89	

Student Assembly By-line Funding Application for 2014-16
Submitted by the Cornell Women's Resource Center

Late Night Transportation

posters	147
transportation Oct	1076.32
transportation dec	1166.75
transportation may	3427.13

Late Night Transportation total: 5,817.20
6,774 total designated for Shuttle: \$956.80
year

VOX

battle for repro justice--CUPD	213
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VOX total: 213.00

TOTAL SPENT:
41,451.15
rollover of \$5,689.33(+ 956.80 for Shuttle)

2013-2014 Projected Budget

Revenues:

Total SAF income: \$46,680.00
Rollover from 2012-13: 5,689.33

Total budget: \$ 52,369.33

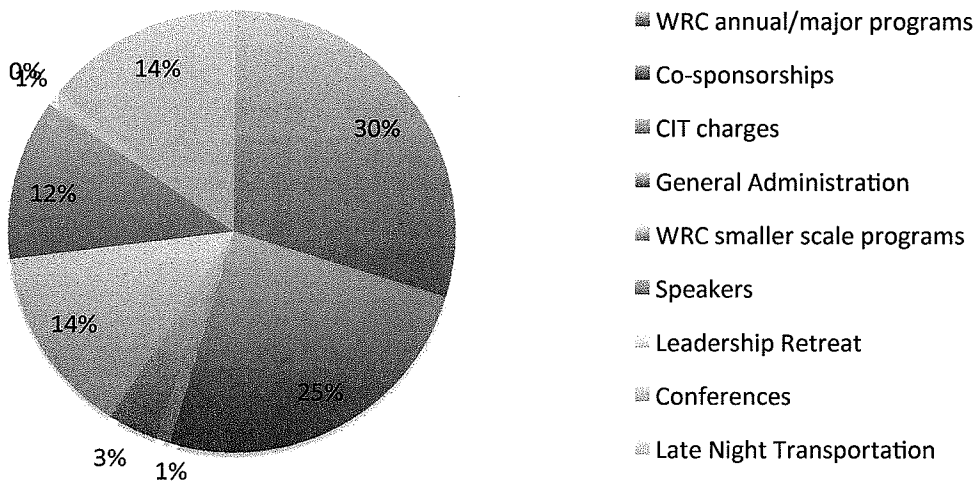
Expenses:

WRC annual/major programs: \$15,562.96
*(The Vagina Monologues, Feminism: Food for Thought, Take
Back the Night, Love Your Body Day, International Women's Day,
subsidiary WRC organizations, etc.)*
Co-sponsorships: \$13,000.00
CIT charges: \$540.00
General Administration: \$1861.14
WRC smaller scale programs: \$ 7,220.00
Speakers: \$ 6,165.00
Leadership Retreat: \$ 598.43
Conferences: \$0.00
Late Night Transportation: \$ 7,430.80

Total Spent: \$52,369.33

Rollover: \$0

WRC Projected Expenses 2013-2014



Student Assembly By-line Funding Application for 2014-16
Submitted by the Cornell Women's Resource Center

WRC PROJECTED budget 2013-14

Total SAF income: 46,680

rollover: 5,689.33

Total budget: 52,369.33

Total budget for Big Red Shuttle (inc rollover): 7,430.80

Total WRC budget: 44,938.53

The Vagina Monologues

space rental (Statler, 2 shows and rehearsal)	1,800
food flowers and props for show	300
food for cast and crew at show	650
food for cast rehearsal	53.5
food for cast and crew at rehearsal	300
supplies for vpops	95
props	55.98
Daily Sun ad	756
supplies from wegmans	5.98
food for vagina bonding rehearsal	90.94
posters (Q cards)	314
playbills	740
posters (one billion rising)	300
CUPD at show	610.6
facebook ads	55.96
Vagina Monologues total: 6,127.96	

CIT Charges monthly 540

CIT total: 540

General admin

shirts for members	500
mtg food (g-body, board and Center)	350
Clubfest supplies	27
condoms	275
honor cords	50
office supplies	183.49
organizational supplies for center	75.83
addtl seating for WRC	399.82
Admin total: 1861.14	

**Student Assembly By-line Funding Application for 2014-16
Submitted by the Cornell Women's Resource Center**

Leadership retreat

books and mailing supplies	201.56
food	175.28
supplies	12.59
Spring retreat	200

Leadership retreat total: 589.43

Take Back the Night

ASL interpreters	560
supplies	80

Take Back the Night total: 640

Feminism: Food for Thought (weekly)

food	2,200
publicity	30

FFFT total: 2,230

Consent Ed training

food for training(lunch)	90
food for training (breakfast)	50
office supplies (binders)	75
craft supplies for training	75
Posters	400

Consent Ed total: 690

Co-sponsorships

various, throughout year	13,000
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co-sponsorships total: 13,000

Big Red Shuttle/Late Night Transportation

transportation costs	7,030.80
publicity	400

Big Red Shuttle total: 7,430.80

Speakers

Angela Shelton	6,000
food	125
publicity	40

Speakers total: 6,165

Student Assembly By-line Funding Application for 2014-16
Submitted by the Cornell Women's Resource Center

WRC smaller scale programs

project star	380
We step into the light	890
Women's reflections	550
women's history month Trivia	250
open mic series (3)	750
Women's summit	2,000
charity event w/Women's Opportunity Center	600
female/queer comedy show	1,500
sorority partnership	300

Smaller scale programs total: 7220

Love Your Body Day

events	800
publicity	75

Love Your Body Day total: 875

WRC Publicity campaigns

Logo contest	100
new materials (Q cards)	500
what is feminism campaign	400

WRC Publicity total: 1,000

International Women's Day

recognition reception	3000
awards	200
publicity	100
other events	700

IWD total: 4,000

TOTAL BUDGET: 52,369.33

2014-15 Projected Budget

Revenues:

Total SAF income: \$46,680.00

Total budget: \$46,680.00

Expenses:

WRC annual/major programs: \$15,069.00

(The Vagina Monologues, Feminism: Food for Thought, Take Back the Night, Love Your Body Day, International Women's Day, subsidiary WRC organizations, etc.)

Co-sponsorships: \$12,500.00

CIT charges: \$540.00

General Administration: \$1457.00

WRC smaller scale programs: \$7820.00

Speakers: \$1865.00

Leadership Retreat: \$655.00

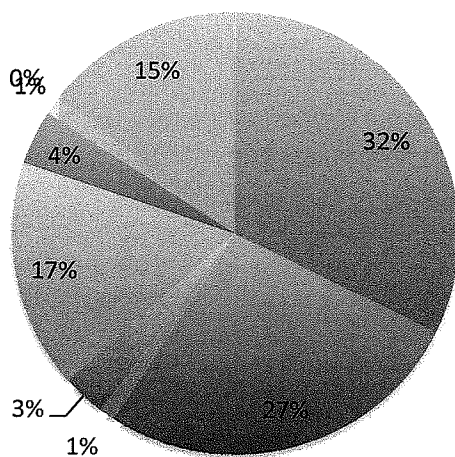
Conferences: \$0

Late Night Transportation: \$ 6774.00

Total Spent: \$46,680.00

Rollover: \$0

WRC Projected Expenses 2014-2015



- WRC annual/major programs:
- Co-sponsorships :
- CIT charges:
- General Administration:
- WRC smaller scale programs
- Speakers:
- Leadership Retreat:
- Conferences:
- Late Night Transportation:

Student Assembly By-line Funding Application for 2014-16
Submitted by the Cornell Women's Resource Center

WRC PROJECTED budget 2014-15

Total SAF income: 46,680

Total budget for Big Red Shuttle 6,774

Total WRC budget: 39,906

The Vagina Monologues

space rental (Statler, 2 shows and rehearsal)	1,800
food flowers and props for show	300
food for cast and crew at show	650
food for cast rehearsal	53.5
food for cast and crew at rehearsal	300
supplies for vpops	95
props	55.98
Daily Sun ad	756
supplies from wegmans	5.98
food for vagina bonding rehearsal	90.94
posters (Q cards)	314
playbills	740
posters (one billion rising)	300
CUPD at show	610.6
facebook ads	62

Vagina Monologues total: 6134

CIT Charges monthly 540

CIT total: 540

General admin

shirts for members	500
mtg food (g-body, board and Center)	350
Clubfest supplies	27
condoms	275
honor cords	50
office supplies	180
décor (poster frames) for center	75

Admin total: 1457

**Student Assembly By-line Funding Application for 2014-16
Submitted by the Cornell Women's Resource Center**

Leadership retreat

books and mailing supplies	250
food	175
supplies	30
Spring retreat	200

Leadership retreat total: 655

Take Back the Night

ASL interpreters	560
supplies	80

Take Back the Night total: 640

Feminism: Food for Thought (weekly)

food	2,200
publicity	30

FFFT total: 2,230

Consent Ed training

food for training(lunch)	90
food for training (breakfast)	50
office supplies (binders)	75
craft supplies for training	75

Consent Ed total: 290

Co-sponsorships

various, throughout year	12,500
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co-sponsorships total: 12,500

Big Red Shuttle/Late Night Transportation

transportation costs	6,700.00
publicity	74

Big Red Shuttle total: 6774

Speakers

Marianne Schnall	1,500
food	125
publicity	40
lodging	200

Speakers total: 1865

Student Assembly By-line Funding Application for 2014-16
Submitted by the Cornell Women's Resource Center

WRC smaller scale programs

project star	380
We step into the light	890
Women's reflections	550
women's history month Trivia	250
open mic series (3)	750
Women's summit	2,000
charity event w/Women's Opportunity Center	600
female/queer comedy show	1,500
sorority partnership	300
additional progs	600

Smaller scale programs total: 7820

Love Your Body Day

events	800
publicity	75

Love Your Body Day total: 875

WRC Publicity campaigns

new materials (Q cards)	500
new feminist campaign	400

WRC Publicity total: 900

International Women's Day

recognition reception	2500
IWD shirts	500
awards	200
publicity	100
other events	700

IWD total: 4,000

TOTAL BUDGET: 46,680

2015-2016 Projected Budget

Revenues:

Total SAF income: 46,680

Total budget: \$ 46,680

Expenses:

WRC annual/major programs: \$15,069.00

(The Vagina Monologues, Feminism: Food for Thought, Take Back the Night, Love Your Body Day, International Women's Day, subsidiary WRC organizations, etc.)

Co-sponsorships: \$12,500.00

CIT charges: \$540.00

General Administration: \$1,457.00

WRC smaller scale programs: \$ 7,820.00

Speakers: \$ 1,865.00

Leadership Retreat: \$ 655.00

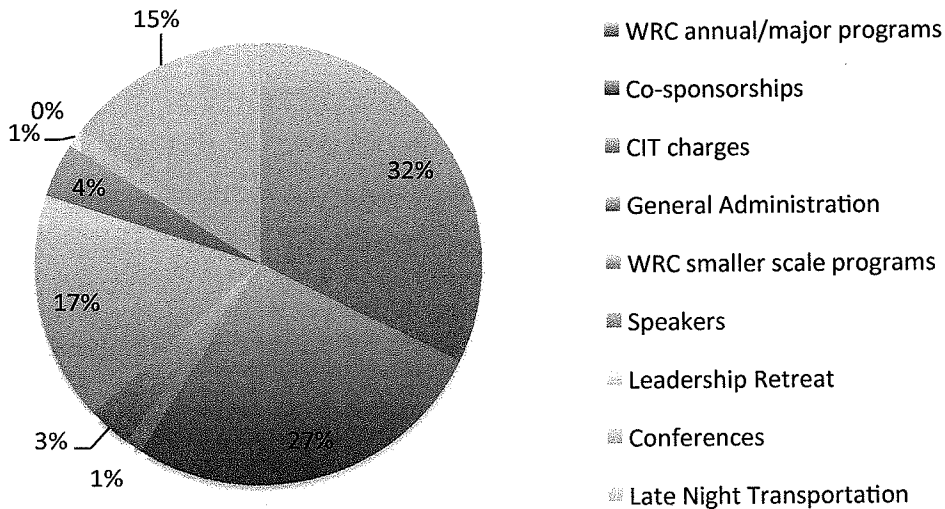
Conferences: \$0.00

Late Night Transportation: \$ 6,774.00

Total Spent: \$46,680

Rollover: \$0

WRC Projected Expenses 2015-2016



Student Assembly By-line Funding Application for 2014-16
Submitted by the Cornell Women's Resource Center

WRC PROJECTED budget 2015-16

Total SAF income: 46,680

Total budget for Big Red Shuttle 6,774

Total WRC budget:39,906

The Vagina Monologues

space rental (Statler, 2 shows and rehearsal)	1,800
food flowers and props for show	300
food for cast and crew at show	650
food for cast rehearsal	53.5
food for cast and crew at rehearsal	300
supplies for vpops	95
props	55.98
Daily Sun ad	756
supplies from wegmans	5.98
food for vagina bonding rehearsal	90.94
posters (Q cards)	314
playbills	740
posters (one billion rising)	300
CUPD at show	610.6
facebook ads	62

Vagina Monologues total: 6134

CIT Charges monthly 540

CIT total: 540

General admin

shirts for members	500
mtg food (g-body, board and Center)	350
Clubfest supplies	27
condoms	275
honor cords	50
office supplies	180
safer sex supplies (lube, dental dams)	75

Admin total: 1457

**Student Assembly By-line Funding Application for 2014-16
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Leadership retreat

books and mailing supplies	250
food	175
supplies	30
Spring retreat	200

Leadership retreat total: 655

Take Back the Night

ASL interpreters	560
supplies	80

Take Back the Night total: 640

Feminism: Food for Thought (weekly)

food	2,200
publicity	30

FFFT total: 2,230

Consent Ed training

food for training (lunch)	90
food for training (breakfast)	50
office supplies (binders)	75
craft supplies for training	75

Consent Ed total: 290

Co-sponsorships

various, throughout year	12,500
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co-sponsorships total: 12,500

Big Red Shuttle/Late Night Transportation

transportation costs	6,700.00
publicity	74

Big Red Shuttle total: 6774

Speakers

author TBD	1,500
food	125
publicity	40
lodging	200

Speakers total: 1865

**Student Assembly By-line Funding Application for 2014-16
Submitted by the Cornell Women's Resource Center**

WRC smaller scale programs

project star	380
We step into the light	890
Women's reflections	550
women's history month Trivia	250
open mic series (3)	750
Women's summit	2,000
charity event w/Women's Opportunity Center	600
female/queer comedy show	1,500
sorority partnership	300
additional progs	600

Smaller scale programs total: 7820

Love Your Body Day

events	800
publicity	75

Love Your Body Day total: 875

WRC Publicity campaigns

new materials (Q cards)	500
Feminist or identity-based campaign	400

WRC Publicity total: 900

International Women's Day

recognition reception	2500
IWD shirts	500
awards	200
publicity	100
other events	700

IWD total: 4,000

TOTAL BUDGET: 46,680

ORGANIZATION CONSTITUTION
(Revised and accepted 9/8/09)

- Article I: Cornell Women's Resource Center
- Article II: The Cornell Women's Resource Center (CWRC) serves as a central location for resources, support, and programming for women on campus. As a student organization, our mission is to foster a more vibrant campus community by supporting the full and active participation of women students in both their personal and educational pursuits at Cornell. The CWRC provides resources, information, and referral; programs and events; and advocacy and support.
- Article III: The Cornell Women's Resource Center is a university organization.
- Article IV: There are no membership requirements because the center acts as a service and resource center for the entire Cornell community. All Cornell students, staff, and faculty are welcome to use the facility. Community members may also access our services. Interested parties may volunteer and become a critical part of decision-making, program planning and organization. In addition, any undergraduate or graduate student can apply to the Cornell Women's Resource Center Advisory Board (see Article V). There are no membership dues.
- Article V: The Cornell Women's Resource Center Advisory Board is a body of Students, open to both undergraduate and graduate, who serve as advisors to the CWRC. Functions include: supporting the Administrative Director in carrying out the mission of the CWRC and job description; making recommendations on the direction of programming, events, and projects; acting as a liaison between the CWRC and the Cornell and Ithaca communities; and reviewing and approving annual budget, annual report, and any appeal to a University funding source (i.e. the Student Assembly) or grant for \$2000 or more. Applications to serve on the Advisory Board for each academic year are solicited in the Spring of the prior year. For more information regarding the election process, purpose or constitution of the Advisory Board, please refer to their by-laws.
- Article VI: Officers: President, Vice President, Treasurer. These titles will be filled solely for the purpose of Student Organization Registration (as required through the Student Activities Office). These positions are "in name only" and the students filling them will be selected by alphabetical order of their surname. The Advisory Board operates in a non-hierarchical manner, with all student members having equal voice and equal, shared responsibility for leadership duties.
- Article VII: The Advisor will be the Director of the Cornell Women's Resource Center as dictated by her/his job description.
- Article VIII: Advisory Board member meetings will be held weekly throughout the semester. Sub-committee meetings will be held regularly, as needed. Volunteer meetings are run informally.
- Article IX: A majority of the Advisory Board is needed to transact business.
- Article X: Amendments to the constitution and by-laws require a signed written proposal and oral notice, followed by consideration of the Advisory Board.

BY-LAWS for the CORNELL WOMEN'S RESOURCE CENTER ADVISORY BOARD
Revised and Accepted October 2012

- I. NAME: The name of the organization is *Cornell Women's Resource Center (CWRC)*. The purpose of the Advisory Board is to provide support for the CWRC. The mission of the CWRC is:
- to foster a more vibrant campus community by supporting the full and active participation of women students in both their personal and educational pursuits at Cornell. By providing a centralized location for information, resources and referral; support; and educational programming and outreach, the CWRC hopes to:
 - create discussion and awareness of issues pertinent to the lives of women; and
 - create a safe and supportive environment for all students;

The Cornell Women's Resource Center supports a multitude of individual and collective voices.

The Advisory Board is considered a part of the Cornell Women's Resource Center for all legal and tax purposes.

- II. PURPOSE AND RESPONSIBILITIES: The purpose of the Advisory Board is to provide support for the CWRC. The Advisory Board:
- supports the Administrative Director in carrying out the mission of the CWRC and job description;
 - makes recommendations on the direction of programming, events, and projects;
 - acts as a liaison between the CWRC and the Cornell and Ithaca communities; and
 - reviews and approves annual budget, annual report, and any appeal to a University funding source (i.e. the Student Assembly) or grant for \$2000 or more.

The Advisory Board does not have full access to CWRC office files, documents, or personal working files of the Administrative Director.

- III. MEMBERSHIP: Application for membership on the CWRC Advisory Board is open to all students, primarily undergraduate students, many of whom represent a variety of student groups and organizations.
- Positions: The Advisory Board is comprised of students, who may or may not simultaneously represent other student groups and organizations. Each member of the Advisory Board bears equal responsibilities and duties as every other member. Members will also create, organize, and run committees, especially those about annual events (e.g.: Love Your Body Day), important issues (e.g.: reproductive rights events), or anything else the Advisory Board deems appropriate.
- b. Election: New members will be solicited through an application process. This process should take place during the Spring semester in order to fill vacancies for the Fall semester. Applications will be considered by the current Advisory Board based on merit and available seats.
- c. Terms: Members may serve longer or shorter terms at the discretion of the board. The complete board will not rotate out each year, only graduating seniors, therefore the number of open seats will vary from year to year.
- d. Agendas and Minutes: Agendas will be set by the CWRC Director for the first meeting of each new semester. At the first meeting and other necessary times, Advisory Board members can sign up to facilitate future meetings and set the agenda. Agenda items must be submitted to the Administrative Director for distribution by the morning of the day of the meeting. It will be the rotating responsibility of the members to take minutes. Minutes must then be submitted to the Administrative Director and distributed to the Board in a timely fashion (preferably via email).
- e. Absences: Advisory Board members who have three (3) unexcused absences from board meetings in one semester term will automatically forfeit their seat. Excused absences should be submitted to the CWRC Director and rest of Board prior to the scheduled meeting. Determining the nature of an excused absence will be left to the discretion of the Board as a whole.
- f. Public Relations: While it is encouraged that members of the Advisory Board act as liaisons between various Cornell and Ithaca groups and the CWRC, such representations should be consistent with the approved

Student Assembly By-line Funding Application for 2014-16
Submitted by the Cornell Women's Resource Center

mission statement and by-laws. All other inquiries or requests (i.e.: from the press, administration, etc.) should be discussed and approved by the Advisory Board or handled by the Administrative Director.

- IV. OPERATION: The CWRC Advisory Board shall conduct its operation by consensus to the extent practicable. Where insufficient membership response or other exigency occurs, decisions will be made by the CWRC Administrative Director. No major decisions, however, shall be made without advice of full membership.
- V. MEETINGS:
- a. Regular Meetings: Shall be held weekly during the academic school year. One-third (1/3) of the Advisory Board must be present to conduct business.
 - b. Special Meetings: A special meeting shall be called when requested by two (2) or more members. Notice of the meeting shall be published at least two (2) days before the meeting and shall specify the issues to be discussed and voted on at the meeting. No other issues may be discussed or voted on.
- VI. THE ADMINISTRATIVE DIRECTOR
- a. The Administrative Director has ultimate institutional responsibility for the Cornell Women's Resource Center. The Administrative Director represents the CWRC to the administration, Student Assembly, and to other programs and departments at the university.
 - b. Day-to-day decision making is the Administrative Director's responsibility. The Administrative Director is programmatically responsible to the Advisory Board. The Advisory Board will make recommendations as to the programming of the CWRC and the Administrative Director will carry out those recommendations to the best of ability with the help of the CWRC Advisory Board and volunteers.
 - c. The Administrative Director is responsible for hiring, supervising, and setting salaries for staff.
 - d. The Administrative Director is responsible for overseeing all student efforts that come out of the CWRC.
 - e. The Administrative Director is also responsible for other duties as found in the job description
- VII. NON-DISCRIMINATION:
- a. The Cornell Women's Resource Center shall not discriminate on the basis of actual or perceived age, color, disability, ethnicity, gender identity or expression, marital status, national origin, race, religion, sex, sexual orientation, veteran status, or any combination of these factors when determining its membership and when determining the equal rights of all general members (i.e., volunteers) and Advisory Board members.
- VIII. GENERAL RULES:
- a. These By-laws and all actions of the organization are subject to the ethical guidelines established by the Cornell Student Assembly and the Cornell Code of Conduct.
 - b. These By-laws are also subject to the laws of the United States of America and the State of New York.
 - c. These By-laws shall become effective when approved by a majority of the membership of the Cornell Women's Resource Center Advisory Board.
 - d. These By-laws may be amended at any regular or special meeting of the members provided that notice is given at least ten (10) days in advance of the meeting set forth (1) the changes proposed and (2) the reason for proposing the change.
 - e. These By-laws shall be reviewed by committee every two years. Changes to these By-laws should be approved by unanimous consent by the Women's Resource Center Advisory Board.