

2016-18 STUDENT ASSEMBLY BYLINE FUNDING APPLICATION

**SUBMITTED BY THE CORNELL WOMEN'S RESOURCE CENTER
SEPTEMBER 11, 2015**

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BYLINE FUNDING REQUEST SUMMARY for 2016-18

Purpose

The Cornell Women's Resource Center (WRC) serves as a central location for resources, support, and programming for women on campus. As a student organization, our mission is to foster a more vibrant campus community by supporting the full and active participation of women students in both their personal and educational pursuits at Cornell. The WRC provides resources, information, and referral; programs and events; and advocacy and support.

Funding Request

By description, the WRC is a purely student-focused center; it would not exist or would have no reason to, were it not for the participation of students in the Center as well as in attending the programs they develop. Students themselves acquired by-line funding for the academic years 1998-2016; in essence, the WRC was created *for* students, *by* students. The WRC is, therefore, a great example of what the Student Activity Fee should be used for. With SAF funding the WRC will be able to continue providing a valuable service to the entire Cornell community through the resources described in detail below absolutely free of charge for the high number of contacts we are able to make throughout the year.

Continued funding will support the further expansion and strengthening of our resources, services and programs such as:

- student-initiated programs and events that respond to a need in this community;
- student-initiated programs and events that expand opportunities for engagement with critical issues relating to gender, sexism, and other systems of oppression;
- expanded major programming events each year (such as *The Vagina Monologues* and International Women's Day);
- expanded support for late night safe transportation, by doubling the funding for this effort;
- increased support and institutionalization of the Consent Ed program;
- increased support and collaboration with organizations seeking co-sponsorship;
- support and consultation for the Cornell community; and
- training and skill development for student leaders.

In addition, funding will allow for continued leadership, personal development, and special interest activities to grow and build on the successes of previous years. Continued funding will also allow us to actively seek out new and exciting collaborations with other services and organizations, build upon successful programs, and offer new, valuable opportunities and services to the student body.

It is for these reasons that we are requesting funding in the amount of **\$4.00 per student, per year**. This is a requested increase of \$0.50 from the last funding cycle. The WRC has a record of excellent financial stewardship, and inclusive and collaborative programming, and the WRC has exciting plans for the future that require continued byline funding and support in this amount.

Projected Use of Funds

The WRC is a student directed organization. Since our students change each year, so do our programs. Additionally, the WRC cosponsors many events with other groups around campus; therefore the programs that these groups approach the WRC with change from year to year. The requested funding amount can be broken down to several main objectives:

\$1.00 for The Big Red Shuttle. We are requesting an increase of \$0.50 specifically for the Big Red Shuttle. This funding of approximately \$13,070.40 will support safe transportation for students from (potentially) 11pm-3am for one to two nights per week during the academic year, depending on the hours of operation.

- In response to the distressing increase in forcible touching crime alerts in the past 3 years, and for a community (primarily women) thus frightened about walking alone at night, the WRC worked with the SA to pilot a safe, door-to-door, late night transportation shuttle from campus to nearby areas where students live in 2011-12. With

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the designated allocation of \$0.50 in our last byline funding cycle, the WRC was able to respond to the increased demand for such services in recent years, following the rash of reported sexual assaults in September 2012.

- Last year, we rebranded the late night transportation shuttle service as the “Big Red Shuttle.” With a new logo, new advertising and a new push to reach the full student body, we believe that more students than ever will utilize this service. We are currently working with a number of campus partners to find ways to make the Big Red Shuttle a more utilized and valued service to students, and are considering several changes to pilot this year (2015-16) in preparation for a bigger expansion of the program in 2016-18, pending funding. Changes may include operating the Shuttle on a more consistent schedule throughout the year (i.e., Friday and Saturday nights during the academic year, versus a string of days during exam period) as well as changing the pick up locations to coincide with where students socially congregate late at night. These decisions are currently being evaluated in consultation with Risk Management and Transportation Services.
- In an effort to increase focus on the Big Red Shuttle, we plan to create an Executive Board exclusively for overseeing all operations related to the Big Red Shuttle. Having dedicated students who will devote themselves to the promotion, innovative advertising, scheduling and running of the shuttle will allow the WRC to continue to offer all of its other programming without disruption or a lessening of staffing-power.

\$3.00 for WRC programs, events & services.

This portion of our byline funding, which remains the same, will:

- Allow Consent Ed, which originated as a subsidiary program of the WRC but is also a Registered Student Organization, to receive supplemental funding for training and publicity that is unavailable through SAFC funding. This is necessary for the group to continue and expand the workshops they provide about sexual assault, consent and bystander intervention skills. Active membership for Consent Ed has increased from 10 students in 2012 to 67 students in 2015. The WRC strives to support Consent Ed's continued expansion.
- Provide co-sponsorship funding explicitly for the annual Women of Color Conference at Cornell. Piloted November 12, 2011, this conference created a space for women of color and allies to explore their multiple, intersecting identities, find commonality, learn from one another and help to create a sense of community and inclusion at Cornell for all women. We believe it is critical to foster this space and opportunity for women of color and their allies on an annual and on-going basis.
- Continue to offer Feminism: Food for Thought, now in its seventh year of operation at Flora Rose House. A weekly informal discussion group that is open to all, this successful program is built upon the sharing of a weekly meal to build community and learn from one another. Feminism: Food for Thought takes on issues involving gender equality, feminism, and the intersection of race/class/socioeconomics and cultural influences that impact students' understanding of themselves and these topics. Since 2013, Flora Rose House has not been able to support the cost for meals for those without meal plans, and the WRC strongly feels that it must supplement needed meals for attendees. An average of 19 students attended these weekly discussions in 2014-15.
- Support the annual production of *The Vagina Monologues*, an event that involves an increasing number of student actors and audience members each year. Given the size of the cast and audience, production costs are significant. All the proceeds raised from the ticket sales are donated to anti-violence charities, and we raised nearly \$12,000 for the Tompkins County Advocacy Center last year! We are thrilled to be able to support the critical services that this local non-profit provides to many members of the Cornell community.
- Support a multitude of new initiatives, collaborations and outreach opportunities that will be created each year by the students involved with the WRC. This year we are extremely excited to revamp our existing volunteer structure to create an active general body membership, which will allow greater and more meaningful student involvement. We believe this structural change will enhance our communication with students, build a supportive and vibrant community within the WRC and allow for students to gain new skills and experience in creating programming hand-in-hand with the Executive Board.

In addition to these new and expanded initiatives, continued byline funding at this level will allow the WRC to continue to offer numerous successful programs such as International Women's Day (typically hosting 12-15 smaller, collaborative programs, we would like to do fewer but far larger events for this celebration), continue to offer more smaller-scale programs (special interest/activist/etc.) and bring thought-provoking speakers and experts to campus. With this level of funding, in the past two years we were able to increase our smaller-scale programming by ten-fold, offering more weekly discussion opportunities as well as creative outlets for addressing important issues (sexual health series, spoken word events, and an artist-survivor project). The WRC reaches thousands of students each year through our programming,

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campaigns, discussions and co-sponsorships. The large-scale publicity campaign we have begun this year will help students to connect the events and programs that they enjoy to the work of the Center. We anticipate a great increase in student involvement with WRC projects and initiatives as a result.

Lastly, this level of funding will also allow for more co-sponsorship monies to expand the WRC's collaborations with organizations across campus. In the last Byline Funding cycle, we nearly doubled the amount of money we were able to provide to the co-sponsorship requests we receive, allowing us to work with even more diverse organizations to provide opportunities for thousands more students. We want to ensure we can continue to engage with and support organizations from across the campus that are doing work that supports the WRC's mission.

Thank you, Appropriations Committee, for your consideration and support.

DESCRIPTION OF ORGANIZATION

Mission Statement

The mission of the Cornell Women's Resource Center (WRC) is to foster a more vibrant campus community by supporting the full and active participation of female students in both their personal and educational pursuits at Cornell. The WRC champions endeavors that support women's education, empowerment, and advancement at Cornell and beyond.

The WRC is dedicated to serving the *entire* Cornell community with mutual respect, honesty, and openness. The WRC values people of all genders coming together to end sexism and all forms of oppression along with maintaining an environment where all are free to affirm and celebrate their differences and commonalities.

The WRC provides resources, information, and referral; programs and events; and advocacy and support.

Organizational Profile

The Cornell Women's Resource Center is organizationally accountable to the Office of the Dean of Students and programmatically responsible to the student body and Student Assembly.

Organizationally the full-time Director/Associate Dean reports directly to the Senior Associate Dean for the Office of Inclusion, Engagement, and Community Support.

Programmatically the Director reports to the student body through the WRC Executive Board and Student Assembly.

The WRC Executive Board currently consists of 12 student representatives. These students go through an application and an interview process before being invited to join the Board. The WRC Executive Board strives to encompass a diverse range of students, student perspectives and student interests from across the campus. Undergraduates and graduate students are eligible to apply for a position on the Advisory Board. The Executive Board serves to provide counsel, support, and strategic planning for the WRC. The Board members work hand-in-hand with the WRC Director to provide quality programming and services to the Cornell student body. The Board operates in a non-hierarchical manner, with all members having an equal voice and equal, shared responsibility for leadership duties. Thus, while we do list officers for the purpose of registering as a student organization, leadership is shared amongst the Executive Board members and we do not operationally have a role for "officers."

All Executive Board members assume responsibility on a rotating basis for facilitating meetings, taking minutes, representing the organization, and budget oversight.

In order to better organize a number of our efforts, this year we have designated some key roles to members of the Executive Board:

- Two Board members will coordinate and track our Co-sponsorship Application process.
- One Board member will coordinate our PR and social media presence, keeping the WRC's Facebook and Twitter accounts active and lively.
- Two Board members will assist with financial statement tracking and documentation.

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- Three Board members will take on different aspects of Volunteer/General Body communications and coordination, ensuring that more students have an active role in the WRC and know about opportunities to get involved.
- One Board member will create and disseminate a regular newsletter with WRC events and opportunities to our constituents and campus partners.
- Two Board members will take the lead on revitalizing and re-imagining the Big Red Shuttle.

Additionally, individual Executive Board members take on leadership for various programs/events. By having identified “point people” for each event we create and sponsor, we can easily direct interested General Body members or volunteers to someone coordinating an effort, and folks beyond the Executive Board can become invested in our program development.

The Executive Board operates by consensus, meaning that unanimous agreement* must be reached on all decisions, whether financial, programmatic or advocacy-based. A consensus based decision-making model requires that all participants exercise respect and patience, and truly listen to one another's concerns, experiences, opinions and dissensions in order to find common ground. It requires the group to be willing to compromise, and to participate in a deliberative, sometimes slow process in order to find this unity of agreement. This process makes a direct application of the idea that all persons are equal, and all voices are valuable. The WRC Executive Board has been using this model since 2006 and has a 100% success rate in making decisions through the consensus process.

*Abstention from a decision is an option for those who may not be in 100% agreement with a given decision but who do not oppose it.

Current Executive Board Members, 2015-16:

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Advisor

Laura Weiss (lbw26@cornell.edu) Director, Cornell Women's Resource Center, Associate Dean of Students.

Volunteers/General Body Members

This year the WRC is tweaking its volunteer program to make it a more inclusive and empowering opportunity for all who want to become involved. We will have monthly meetings open to general body members to facilitate greater involvement and communication about our programming, and give general body members direct access to the WRC Board to give their input and feedback, and to become with specific projects and events. We believe that this will allow for a greater sense of ownership of WRC programs to all who want to be involved, and will greatly increase the sense of community and group identity that we value so much. We are excited to welcome students into the WRC at any point in the year. Our members help to staff the Center and welcome visitors, work on on-going projects, suggest and implement programming and are the heart and soul of our community. Members may lead programs or create their own projects through the WRC, too.

Although the “membership” of the Center falls below 50 (Executive Board members, volunteers, faculty, etc.), the figure of importance is that of those undergraduate students reached through our programs and services. In the past academic year (2014-2015), the WRC has served over 10,000 students through a multitude of programs, co-sponsorships, and awareness campaigns, as well as through contacts at the Center.

Inclusion

As a student organization, the WRC strives to support the concerns of all women at Cornell and welcomes a diversity of beliefs regardless of political affiliation, race, ethnicity, age, ability, sex, gender identity and/or sexual orientation. The WRC Executive Board, student volunteers, programming and services all represent our commitment to diversity. Although the WRC is a woman-centered space, it is not a women-only space. Men can be, and are, involved in the WRC through serving on our Executive Board, volunteering, attending programs, using our services, and acting as allies. We support, value, and welcome people of all gender identities becoming involved in the WRC. We actively seek to collaborate with and reach out to diverse communities at Cornell through our programming, and to create a space where all people are valued. The WRC Executive Board places high importance on intersectionality, and strives to ensure that our programming reflects this value.

HISTORY

The story of WRC is one filled with dedication to education, awareness, activism, and change. At the center of it all has been a group of students, women and men, who have recognized the need for a space devoted to serving the needs of women students at Cornell. The history of the WRC begins in the early 1970's with such student groups as the National Organization for Women (which was not affiliated with the national NOW organization), United Sisters and the Feminist Alliance. For many years Cornell women shared a space downtown on State Street in Ithaca with women from the community. At a time when political awareness was at the center of the Women's Movement, students were active in sponsoring discussions, presentations, and speak-outs. A lending library, as well as comprehensive directories of campus and community services was established.

With funding always a challenge, the center had periods of both activity and inactivity throughout the 1980's and early 1990's. Several other groups sprung up to provide outlets for discussions about issues pertaining to women. In the spring of 1997, the WRC opened once more with a new office and a large staff of volunteers. The volunteers, both women and men, dedicated many hours each week to staffing the office so that visitors could come in and become acquainted with the services provided. Some of the volunteers gained credit hours for the Cornell Tradition Fellow Program, and most continued to stay involved even without credit. During the Fall 1997-98 school year, WRC leaders and volunteers successfully lobbied for Student Activity Fee funding. This process included everything from the initial funding request, to raising awareness and support on campus, to finding an administrative "home" for the center, to the hiring of a full-time staff person. In July 2002, the Office of the Dean of Students took over funding of the WRC Director. Prior to this, funding for the staff position came out of the student activity fee.

Our current director, Laura Weiss, has a B.A. from Brandeis University in English Literature and History with a concentration in Women's Studies and a Master of Science in Social Work from Columbia University concentrating in contemporary social work issues. Weiss has a background in interpersonal violence; prior to coming to Cornell, Weiss was the coordinator of sexual assault services at Northeastern University. Under her leadership which began in 2006, the WRC has expanded its collaborative programming and has begun to implement new initiatives annually. During Weiss's tenure, new programs such as Consent-Ed, The Female Sexuality Workshop (FemSex), Vox (Voices of Planned Parenthood), the Feminism: Food for Thought series, and We Step Into the Light have been implemented, allowing for critical issues to be raised and discussed, and actions taken on subjects which directly impact women's lives.

Framework for WRC Services

A general description of our six major service components is necessary before introducing past activities.

- **Information, Resources and Referral**

The WRC provides a safe space for all students seeking assistance, information, resources and referral on a wide range of issues pertinent to the lives of women, as well as broader gender-related issues.

- **Programs and Events**

Perhaps the largest component of the WRC is to educate and raise awareness among the campus community about women's and gender-related issues. WRC programs not only educate and raise awareness, but also help to promote community among women and others interested in such issues.

- **Publications**

The WRC has a long history of providing a print forum for women and men to speak on gender-related issues. *Forword* magazine provided Cornell students a chance to showcase their poetry, short stories, personal essays, photography, and art. The WRC also publishes a Cornell Women's Handbook. The second edition of this handbook (after a 7 year hiatus) was published in April 2003 and was distributed across campus. An electronic copy of the handbook was made available in fall 2003 on the WRC website. The online version of the Cornell Women's Handbook is currently being revised and updated. We are also considering creating other publications or outlets that would provide a space for survivors of violence to share their stories and break the silence surrounding these issues.

- **Funding and support**

In addition to WRC events, the center offers funding and collaboration for student-led initiatives on campus. A student group may complete an application for co-sponsorship for programs that help support our mission and expand the reach of the Center to more diverse audiences. Sponsorship ranges from the use of the WRC name to donations of funds and supplies, to co-programming.

- **Community Outreach**

WRC students were involved in many community outreach activities last year, including: Expanding Your Horizons conference, fundraising for the Advocacy Center, and Take Back the Night.

- **Advocacy**

The WRC has been a hub of activity surrounding the issue of sexual violence on campus in the last few years. Members of the WRC were central to pushing for changes to the University's Code of Conduct in terms of how sexual assault is handled, and have been active in creating opportunities for conversation about accountability, response and prevention efforts for the Cornell community. Additionally, the WRC Director has served and will continue to serve on several University-wide councils/working groups regarding Title IX issues and sexual violence in particular. This year, the WRC Director has taken on an additional role of Victim Advocate, and works with a team to provide confidential services to individuals wanting to discuss experiences of sexual violence or seeking information about the processes and resources available. This confidential designation allows the Director to be a safe source of support and information for students unsure of their options or next steps, and allows them the non-judgmental, non-pressured space to explore options and determine what decisions are right for them.

Additional Information

National research tells us the following regarding women's educational experience:

- Barriers prevalent 30 years ago, prior to efforts by the rape reform movement, continue to be considered important among college men and women. (Sable, Marjorie R., et al. "Barriers to reporting sexual assault for women and men: Perspectives of college students." *Journal of American College Health* 55.3 (2006): 157-162.)
- The effect of college is a function of a student's gender; this book places the study of college impact within the larger discussion of the gender gap in higher education. (Sax, Linda J. *The gender gap in college: Maximizing the developmental potential of women and men*. Jossey-Bass, 2008.)
- Gender barriers contribute to the different experiences of women and men on campus (Sadker, D. "Where the Girls Are: Confusing Political Arguments with Educational Research." *Education Week*, 16,49-50)
- Typical student culture tends to reinforce male (not female) academic, athletic, and leadership activities (Holland, D. and Eisenhart, M. (1990) *Education in Romance*. Chicago: U of Chicago Press)
- Many women in co-educational settings do not receive the necessary guidance and encouragement to hold high expectations and pursue leadership opportunities (Forest, L., Hotelling, K. and Kub, L. (1984) "The Elimination of Sexism in the University Environment" Paper presented at the Second Annual Student Development Through Campus Ecology Symposium)
- Women tend to enter college with higher grades than men, yet they exhibit lower expectations and lower self-esteem (The Cooperative Institutional Research Program 1995 *First Year Survey Institutional Summary for 1995*. University of Richmond)
- "...there is evidence that treating male and female students as though they have identical needs in college is not educationally sound for either group but may work to the special detriment of women" (Whitt, E. (1994) "I Can Be Anything! Student Leadership in Three Women's Colleges." *Journal of College Student Development*, 35, 198-207)

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While Cornell has made many efforts to improve the climate for female students, the university has a long way to go. Although Cornell can claim “equality” on paper, the reality of the campus tells a different story, one of an institution’s culture struggling to catch up with its policies. The validation and legitimization of women’s experiences is a necessary step in creating equality at Cornell for people of both genders. As former-President Skorton himself said in his *Daily Sun* column on March 9, 2009, “I am concerned, however, about our progress in a number of areas, including three related to the status of women at our University: the representation of women in specific areas of the student body, the representation of women on the faculty and the representation of women in senior leadership positions.” Truly, there is still work to be done.

The role of any women’s resource center is to be a place that fosters positive change regarding gender issues. In addition, it should be a place of safety and support, as well as outreach and advocacy. Women’s centers serve the student population by being a place of resources and information, by providing support for student-initiated programs and events, and by supporting opportunities to raise-awareness, build community, and perform community service. The WRC allows Cornellians, of all genders, to empower themselves by identifying their needs and issues of importance while creating initiatives to address them.

PROGRAMS, ACTIVITIES AND EVENTS IN THE CURRENT FUNDING CYCLE, 2014-16

2014-15 Highlights

Feminism Food for Thought: In 2009 the WRC began holding a weekly dinner and discussion series in collaboration with Flora Rose House on West Campus to generate conversation around women's rights, gender, and sexuality. Topics of discussion from 2014-15 included:

1. Gender biases towards men and women
2. Universities and rape policies
3. Abusive relationships and abuse towards women, NFL and policies towards punishing players for these types of behaviors
4. Women in business/leadership positions
5. Cat calling and the verbal demeaning of women
6. Psychology of gender stereotypes

These dinners are informal and open to the entire Cornell community, and they are typically relatively small. They began with an average of 9 attendees each week in 2009, and have grown to an average of 19 students the past two years. The dinners are important because they provide a positive, informal space in which attendees can participate in discussions on a wide range of contemporary issues relating to women and feminism. Each dinner affords the people in attendance a supportive environment in which to challenge their own understandings of certain issues and enter into a respectful discourse with others. We are delighted to be in our seventh year of this successful and thought-provoking program.

International Women's Day Celebration: Our celebration in 2014 was a collaboration between the WRC and the Graduate School, a first for this event! We hosted a luncheon reception that honored 26 Cornell or Ithaca community members for their leadership and commitment to women's issues locally or globally. Open to the entire community, we maxed out the room capacity for this event, as over 120 people came to celebrate women across the world. Featuring a keynote speech by Cornell alumna and journalist Marianne Schnall '88, the luncheon featured facilitated roundtable discussions on women and leadership.

Our celebration for 2015 incorporated key elements of this new format (facilitated roundtable discussion, recognition of leaders within our community, and a keynote speech by Cornell Law School professor Sital Kalantry), and we expanded our co-sponsors to include the Graduate School, GPWomeN, South Asian Council and the Student Assembly. In 2015 we focused our attention on one region of the world—South Asia—and we look forward to finding different parts of the world to highlight and celebrate in future years. We believe this will allow us to partner with many cultural groups at Cornell and bring attention to areas of the world—and the issues women face there—that may not get mainstream attention.

The Vagina Monologues: Held annually at Cornell since 1998, The 2014 Vagina Monologues was among the largest of the show's annual performances to date. On March 7 and 8, 2014 the directors led a cast of 46 Cornell women—undergrads, grad students and staff—to two nearly sold-out performances in Statler Auditorium and raised nearly \$10,000 to donate to anti-violence charities. The Monologues are unique both in their scope and their span, addressing issues of family, emotion, sexuality, health and the human experience. Proceeds from Cornell's Vagina Monologues make up the Tompkins County Advocacy Center's largest annual received donation; a portion also went to the V-Day organization.

The 2015 performance of The Vagina Monologues was held on March 7, 2015 in Bailey Hall. This past year, 55 women from Cornell participated in the cast. The performance was directed with an eye for visual storytelling, and brought new production elements to the performance. Nearly \$12,000 was raised for the Tompkins County Advocacy Center.

Laci Green: In September 2014, the WRC brought the woman behind YouTube's most popular sex ed show, "Sex Plus". Laci is an activist, peer sex educator, YouTuber, and crisis counselor. She began working in partnership with Planned Parenthood as a sex education video blogger in 2011. From 2012-2014 she hosted and wrote for Discovery News. Laci covered scientific studies related to sociology, sexuality, and women's health. After helping to launch Discovery's channel to 1M subscribers, she left to work with MTV. As of November 2014, Laci is the host of MTV's first original YouTube

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channel, "Braless", which is an examination of gender, race, and sexuality issues in pop culture. The WRC's event was a sex positive crash-course about the safe and healthy exploration of sexuality while in college. The discussion covered pleasure, anatomy, safer sex, STIs, consent and healthy practices. Due to the popularity of this event, we were forced to turn people away due to room capacity (capped at 212).

Sex-Positivity Workshop Series: In December 2014, the WRC brought Christine Barksdale, owner of the local, women-centric sex positive boutique Sustainable Passion, to campus to host two workshops. Christine believes in body safe, sex positive toys and lingerie. We wanted to give Cornell Women the opportunity to explore the world of sex toys in a safe, no shame environment. The first workshop was an open discussion about sex toys, masturbation, and safe sex. People were given the opportunity to hear a positive speech on self-confidence and sexuality. The second part of the series was a smaller scale workshop with about 30 people. Christine brought various toys from her shop, including vibrators, dildos, anal plugs, floggers, and more. It was a humorous environment, as Christine talked about the different usages of each toy. Participants were able to touch all of the toys, ask questions, and share experiences. The participants following the workshop gave very positive feedback, and all said they would recommend a friend to attend a future workshop. Understanding that there is a lot of pressure on women in college surrounding sex and sexuality, this event gave self-identified women at Cornell the opportunity to explore a piece of sexuality (sex toys) that is still considered taboo for many.

Project *Star*: Celebrating Women Workshop Series : This workshops series provides all who self-identify as a woman with the opportunities to use their voices, share their stories, nurture positive self-relationships and celebrate who they are and their lives through creative self-expression. Hosted at Slope Studio, with a different "creator" leading each of the 8 workshops, this series is now in its third year of sponsorship by the WRC.

Take Back the Night: An annual event organized to speak out against domestic violence and sexual assault. Approximately 80 students from Cornell met students from Ithaca College and members of the Ithaca community to put together this event and show their support for ending violence against women.

We Step Into The Light: For the third year in a row, an art project seeking to bring awareness to sexual violence, domestic violence, gender-based violence and stalking, was hosted by the WRC in April. Student artists were paired with survivors of violence to create a work of art based on the survivor as a thriving person, rather than a victim. The project utilized the power of art to inspire those who have suffered emotional and physical trauma to see their beauty and find their strength to live the lives they have always wanted. It also sought to raise awareness about the prevalence of sexual assault and to give the community an opportunity to better understand and support thrivers. Artwork was displayed in Mann Library and Flora Rose House, and a reception was held in Clark Atrium on April 10 to bring the artists, thrivers and Cornell community together. Over 150 people attended.

New publicity efforts for the WRC: In 2014 we updated—after at least a decade—our logo for the Center, and over the summer have updated our publicity materials so that we can brand our events and merchandise throughout the year. We are working to help attendees of some of our biggest and most popular events (such as *The Vagina Monologues* and International Women's Day) connect the event to the sponsor, and to encourage continued connection and communication with participants. For example, for the last two years we have advertised 5 upcoming or ongoing opportunities in the playbill of *The Vagina Monologues*, so that people who enjoyed the show can find more ways to have a dialogue on the issues it raises. We have also worked to put our new logo and/or our name on extremely popular t-shirts that we sell at *The Vagina Monologues* and the International Women's Day celebration so that attendees—and anyone who sees them wearing the shirts—connects our programs to the Center.

Diverse co-sponsored programs: The WRC has partnered with new organizations in the last few years, as well as continued to support organizations and annual programs that are consistently aligned with our mission. We are pleased that this form of collaboration allows us to reach communities and parts of campus that may not seek out our own events, and allows us to support and strengthen other events that speak to issues of gender at Cornell.

MOVING FORWARD, A VISION FOR 2015-2016 and BEYOND

The WRC has been working to make and strengthen strategic connections with organizations and departments all over Cornell. We recognize the complexities of identities and experiences that each student attending Cornell holds, and we desire to serve the whole student, in a holistic fashion. Partnering with student organizations and other Centers and departments from across Cornell allows us to serve students who don't necessarily primarily identify the WRC as a resource for them. Our co-sponsorship program—a formal application and review process—allows us to partner with student organizations whose membership and mission may be different, though aligned, with our own. We dedicate a significant portion of our budget to partnerships of this type, and believe that this truly allows the WRC to reach and benefit segments of the community who we may not reach through our solo efforts. Last year we implemented a follow-up requirement from organizations we agree to co-sponsor events with, allowing us to ensure that our funds have been used appropriately and to provide us with more information about the reach and impact of the events we support.

Over the last year we have made a concerted effort to strengthen connections and collaborative efforts with the LGBT Resource Center, the Asian and Asian American Center, 626 the Center for Intercultural Dialogue, and Feminist, Gender, and Sexuality Studies, to better serve students. We recognize the need to address intersectional identities, and to better bridge what can sometimes be a divide between the academic life and the extracurricular life of students.

We are currently considering ways that we can create more opportunities for students to get involved with the Center and work on programming efforts with us. We are excited for the future of the Center and how it can be better utilized and mobilized to support students. As an ever-evolving organization that strives to be flexible to meet the needs of students and address issues or gaps on campus, we are poised for a more visible leadership role at Cornell on behalf of women and all those who are impacted by sexism and other forms of oppression.

2015-16 Planned Programming:

2-3 major speakers (potentially co-sponsored with Cornell University Programming Board)

Documentary screening of "The Hunting Ground" a film about campus rape

Restructuring of the Big Red Shuttle program, including re-consideration of pick up points, hours of operations, and consistency of dates of operation.

The Vagina Monologues

International Women's Day

We Step Into the Light

Take Back the Night

Feminism: Food for Thought

Sex-positive Workshop Series

Collaboration with Panhellenic during New Member period

Community outreach—partnerships with The Advocacy Center and Sustainable Passion

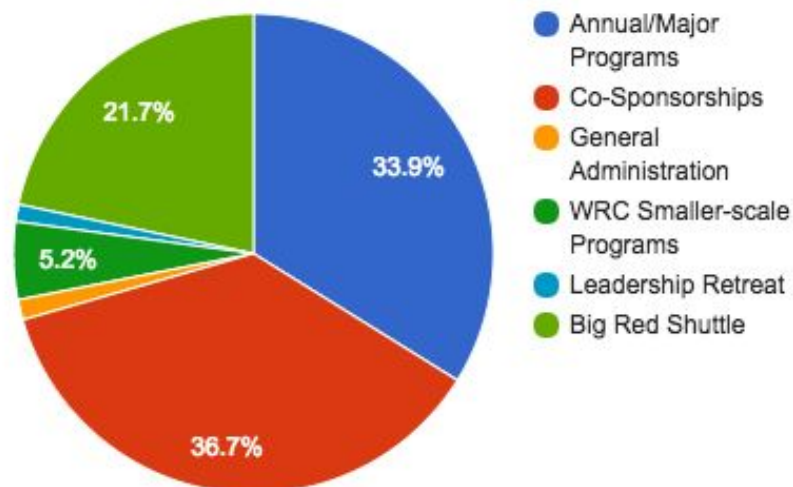
2016-18 Plans:

Our plans for the 2016-18 cycle include a continuation of most of the 2015-16 programs, as well as those described in detail in the previous section. The major, and only, change that our requested increase will provide is the ability to expand and reimagine the Big Red Shuttle late night safe transportation program. One hundred percent of the requested increase will go to making this service more utilized, relevant and known to the Cornell community. Having spoken at length with many members of diverse communities at Cornell, we know there is a need for safe late night transportation in order to give students safe options for getting home, leaving uncomfortable and potentially dangerous situations, and giving students-- particularly women-- the mobility and freedom to safely travel around this community.

2013-2014 Financial Summary

2013-14 Financial Summary			
Revenues:		Expenses:	
SAF Funding	\$44,346.00	Annual/Major Programs	\$12,894.02
SAF Reserve	\$2,334.00	Co-Sponsorships	\$13,967.74
True up	\$1,304.00	General Administration	\$520.20
Rollover from year previous	\$5,689.33	WRC Smaller-scale Programs	\$1,993.17
Big Red Shuttle	\$956.80	Speakers	
Donations	\$0.00	Leadership Retreat	\$439.32
TOTAL	\$54,630.13	Conferences	
		Big Red Shuttle	\$8,268.88
Rollover		TOTAL	\$38,083.33
WRC General			
Big Red Shuttle			
TOTAL	\$9,934.69		

Expense Summary



2013-14 (FY14) Financial Statements

Program	Program details	Expenses	Attendance
General Administration			
CIT Charges, telephone	monthly charge of 31.15	373.80 total	
CIT Charges, telecom	monthly charge of 12.20	146.40 total	
Food for weekly WRC Board meetings weekly)	weekly	188.54 total	(10 people
Snacks for Women's Resource Center	available daily	280.80 total	
Food for bi-monthly WRC Volunteer meetings	bi-monthly	498.16	(12-30 people)
Club Fest	candy (14.98) and registration (12.00)	26.98	
Condoms/safer sex supplies	condoms, lube, dental dams	261.65	
Tshirts	for Advisory Board	499.85	
Durable goods	extra seating for the Center Cushions for couches	399.82 75.83	
General office supplies	paper, envelopes, markers, etc	339.81	
Shipping	media mailing of books to Advisory Board	54.28	
Red Runner Shipping	distribution of brochures for Orientation	69.00	
Transportation	Parking passes for speakers throughout the year	100.00	
		Total Administrative costs: 3,314.91	
Feminism: Food for Thought weekly series			
10.10.13	Rose House 17 meals	218.79	17
10.17.13	Rose House 19 meals	244.53	19
10.24.13	Rose House 17 meals	218.79	18
10.31.13	Rose House 13 meals	167.31	15
11.7.13	Rose House 13 meals	167.31	13
11.14.13	Rose House 4 meals	51.48	6
11.21.13	Rose House 17 meals	218.79	21
12.5.13	Rose House 10 meals	128.70	10
2.13.14	Rose House 11 meals	141.57	12
2.29.14	Rose House 9 meals	115.83	11
2.27.14	Rose House 14 meals	180.18	17
3.6.14	Rose House 25 meals	321.75	27
3.13.14	Rose House 9 meals	115.83	9
3.20.14	Rose House 7 meals	90.09	8
3.27.14	Rose House 16 meals	205.92	18
4.10.14	Rose House 15 meals	193.05	19
4.17.14	Rose House 19 meals	244.53	22
4.24.14	Rose House 15 meals	193.05	17
5.1.14	Rose House 21 meals	270.27	24
	Total Feminism: Food for Thought	\$3,487.77	303 students

Student Assembly Byline Funding Application for 2016-18
Submitted by the Cornell Women's Resource Center

Take Back the Night

Supplies	Poster board and paint	32.20	attendees: 80 from Cornell, 250 total
Independent contractor	ASL Interpreting Service	445.00	

WRC Smaller-scale Programs

We Step Into the Light	refreshments for reception	530.50	attendees: 100
	Reimbursements for artists' supplies	502.13	
	Table top easels	205.53	
	Wall hanging supplies	45.58	
	Room reservation fee, Baker Portico	170.00	
	Radio advertisement	32.00	
Total cost We Step Into the Light:		1,485.74	
Project Star	art supplies (4 week series)	209.47	2-6 weekly attendees
WRC Volunteer social event	Bowling lane rental at Helen Newman	72.00	
	Food	29.86	8 attendees
Mis discussions in Center (3 events)	Food	124.10	4-7 participants at each

Total cost of Smaller-scale Programs: \$1,993.17

Co-Sponsored Programs (note: in 2014-15 we started requiring post-event write ups from co-sponsors, including tracking attendance figures. We do not have complete figures for each event in this year's summary)

			est. attendees
Les Femmes de Substance	Black women's retreat 1.28.14-1.30.14	1,397.74	38
Meds and Food for Kids	3.7.14	50.00	
Persian students Organization	Nooroz Celebration	2,774.00	200
Ivy Naturals	"Good Hair" screening rights/rental	246.00	40
	Food	136.89	
	Decorations	36.48	
	Supplies	86.94	
	Sign	93.44	
	RPCC fee	25.00	
Bushra Rehman reading, co-sp w/FGSS and Creative Writing Dept	11.21.13 speaking fee	1300.00	45
	bus fare	214.00	
	food for event	107.25	
Days for Girls	10.27.13 supplies	500.00	50
CUPB	Guy Code/Girl Code	1000.00	1000
626 Intercultural Center	speaker Kimberle Crenshaw	500.00	50
A3C	performer Awkwafina 10.4.13	250.00	100
Haven	speaker Haneen Maikey 10.22.13	500.00	70
Haven	Filthy/Gorgeous	1000.00	400
Expand Your Horizons	conference support 4.12.14	2000.00	800
A3C	Celebration of Asian American Women 4.26.14	1000.00	150
Art History Graduate Symposium	speaker	750.00	

Total cost of Co-sponsored Programs: 13,967.74 approx attendance: 2,943

Student Assembly Byline Funding Application for 2016-18
Submitted by the Cornell Women's Resource Center

Advisory Board Leadership Retreat

WRC Advisory Board day long retreat	Feed (3 meals)	283.47	11 attendees
	Books	124.89	
	Office supplies	30.96	

Total for Leadership Retreat: 439.32

General Publicity

Printing of WRC quarter cards, each semester	726.00
	Total General publicity: 726.00

International Women's Day

(150 attendees; room capacity) 150 attendees

Vases and frames for recognition certificates	54.00
Flowers	96.00
IWD shirts 2014	650.00
IWD shirts 2013 *due to error, these were not charged until FY14	500.00
Engraved awards	171.99
Supplies	47.20
Card stock paper	8.09
Catering—Cornell catering	2,853.83
Keynote Speaker Marianne Schnall, fee	1300.00
Transportation for keynote	1040.00
Flora Rose House dinner w/Marianne Schnall	51.48

Total expenses for IWD: 6272.59

Co-sponsorship from Graduate School: 1000.00

Total cost of International Women's Day: 5,772.59

Love Your Body Day

Breakfast food for Ho Plaza tabling (200+ attendees)	150.00	200+ attendees
Lunch food for workshop (20 attendees)	152.97	20 attendees
Printing- flyers	20.00	
Supplies	53.21	
Programming supplies	52.19	
Payment to workshop facilitator- lotion making	100.00	

Total Love Your Body Day: 528.37

The Vagina Monologues

(total attendance: 1,162) 1,162 attendees

Total food for cast of 55 people, for dress rehearsal, tech rehearsal and day of performance	1091.70
Program supplies	19.96
Flowers for cast and directors	148.00
Cast t-shirts for 60 people	709.50
Ho Plaza table, March 3-7, 2014 (ticket sales)	50.00
Daily Sun advertisement	153.60
Dinner for directors and production team (5 people; thank you after show wrapped)	211.20
Gift cards for top 2 ticket sellers in the cast (Cornell Store)	100.00
Office supplies	8.09
Props	50.38
Quarter cards (600)	50.38
Room rental for dress rehearsal and 2 shows (Statler Auditorium)	1800.00
Playbills	771.68
Required CU Police presence at performances	555.00

Total cost The Vagina Monologues: 5719.49

Total revenue donated to The Advocacy Center: 9442.08

Total revenue donated to V-Day Campaign: 1049.12

Total revenue- all donated to charity: 10,491.20

Big Red Shuttle

Transportation services for operational costs: fall semester	2621.10
Transportation services for operational costs: spring semester	5647.78
	Total cost Big Red Shuttle: 8268.88

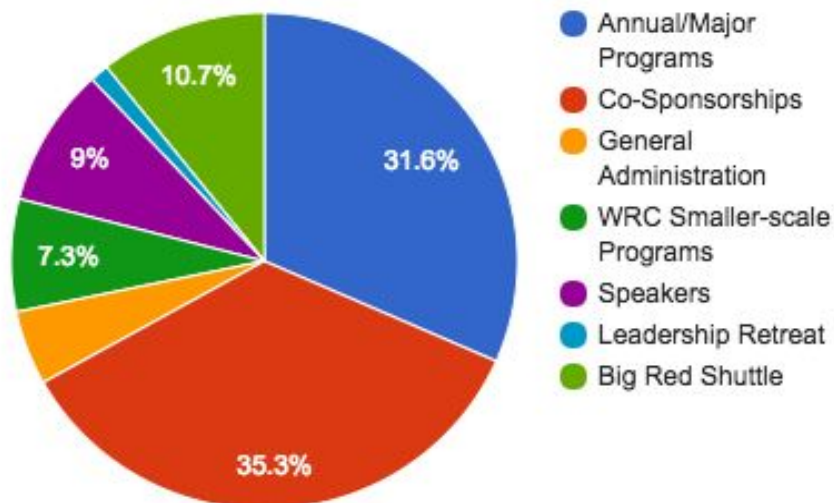
Student Assembly Byline Funding Application for 2016-18
Submitted by the Cornell Women's Resource Center

Estimated total students served in 2013-14: 5,178

2014-2015 Financial Summary

2014-15 Financial Summary			
Revenues:		Expenses:	
SAF Funding	\$44,476.00	Annual/Major Programs	\$14,460.42
SAF Reserve		Co-Sponsorships	\$16,130.48
True up		General Administration	\$2,216.93
Rollover from year previous	\$9,934.69	WRC Smaller-scale Programs	\$3,351.03
Big Red Shuttle		Speakers	\$4,135.96
Donations		Leadership Retreat	\$555.20
TOTAL	\$54,410.69	Conferences	
		Big Red Shuttle	\$4,900.00
Rollover		TOTAL	\$45,750.02
WRC General	\$7,025.47		
Big Red Shuttle	\$1,635.20		
TOTAL	\$8,660.67		

Expense Summary



2014-15 (FY15) Financial Statements

General Administration

CIT Charges, telephone total	monthly charge of 31.15	373.80
CIT Charges, telecom total	monthly charge of 12.20	146.40
Food for weekly WRC Board meetings total (10 people weekly)	weekly	241.18
Snacks for Women's Resource Center total	available daily	144.07
Food for WRC Volunteer meetings	62.91	
Club Fest	candy(32.46) and registration (12.00)	44.46
Condoms/safer sex supplies	condoms, lube, dental dams	405.50
General office supplies	paper, envelopes, markers, etc	107.17
RA Fair	51.44	
Honor cords	34.00	
Training seminar for WRC Director	179.00	
New mouse for WRC computer	49.00	
Quarter cards for WRC	378.00	

Total administrative costs: 2216.93

Feminism: Food for Thought

9.11.14 Rose House 15 meals	199.35	17 attendees
9.18.14 Rose House 26 meals	345.54	27 attendees
9.25.14 Rose House 14 meals	186.06	14 attendees
10.2.13 Rose House 17 meals		19 attendees
10.9.14 Rose House 17 meals	225.93	20 attendees
10.16.14 Rose House 6 meals	79.74	7 attendees
10.24.14 Rose House 4 meals	53.16	7 attendees

Student Assembly Byline Funding Application for 2016-18
Submitted by the Cornell Women's Resource Center

10.30.14 Rose House 33 meals	438.57	35 attendees
11.6.14 Rose House 17 meals	225.93	21 attendees
11.13.14 Rose House 22 meals	292.38	23 attendees
11.20.14 Rose House 13 meals	172.77	15 attendees
12.11.14 Rose House 13 meals	172.77	14 attendees
1.29.15 Rose House 10 meals	132.90	13 attendees
2.12.15 Rose House 11 meals	146.19	12 attendees
2.05.15 Rose House 8 meals	106.32	11 attendees
2.26.15 Rose House 11 meals	146.19	11 attendees
3.5.15 Rose House 11 meals	146.19	12 attendees
3.12.15 Rose House 14 meals	186.06	16 attendees
3.19.15 Rose House 19 meals	252.51	22 attendees
3.26.15 Rose House 21 meals	279.09	24 attendees
4.1.15 Rose House 25 meals	332.25	26 attendees
4.9.15 Rose House 27 meals	358.83	29 attendees
4.23.15 Rose House 21 meals	279.09	21 attendees
4.30.15 Rose House 25 meals	332.25	27 attendees
Total cost Feminism: Food for Thought: \$5319.99		total attendance: 443

Take Back the Night

Poster board	15.27	
Payment for ASL Interpreting Service	530.00	
Total cost Take Back the Night: 545.27		total attendance: 225

WRC Smaller-scale Programs

We Step into the Light:

Food permit for reception	20.00	
Reimbursements for artists	470.32	
Food for reception (150 attendees)	715.30	
Daily Sun advertising	192.00	
Facebook advertising	17.29	
Clark Atrium rental	170.00	
Clark Atrium custodial charge	44.85	
Supplies	11.96	
Total cost We Step into the Light: \$1641.72		total attendance: 175

Project Star:

Art supplies	153.97	
Facebook advertising	23.36	
Supplies	13.35	total attendance: 50

Sex Positive Workshop Series

Speaker fee (3 workshops)	750.00	
Food for workshop	77.95	
Food for workshop	162.48	
Facebook advertising (for all 3 workshops)	34.26	
Decorations for December workshop	38.90	
Printing/publicity	105.04	total attendance: 92

Post-Abortion Support Group

Professional facilitator payment	350.00	total attendance: 6
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Total WRC Smaller-scale programs cost: 3,351.03

Speakers

Laci Green, 9.19.14:		
Speaker fee	2500.00	
Air fare/car rental	786.44	

Student Assembly Byline Funding Application for 2016-18
Submitted by the Cornell Women's Resource Center

Hotel	447.00	
Required police presence at event (due to audience size)	250.80	
Posters/publicity	72.36	
Facebook advertising	17.25	
Mailing (contract)	25.59	
Food for reception with WRC Board	36.52	
	Total speakers: \$4135.96	total attendance: 208

Co-Sponsorships

		estimated co-sponsorships attendance:
Student Assembly-- Condom Couture & SAMMUS	500.00	200
Men's Hockey-- Pink the Rink	650.00	4,000
Haven-- Filthy/Gorgeous	1000.00	500
Pakistan Student Organization—Rafai Zakaria, The Upstairs Wife	240.00	50
Persian Student Organization --Persian New Year Celebration	440.52	500
Expanding Your Horizons conference	2500.00	1,000
Women of Color Conference	2910.59	100
SASSY- Commercial Sexual Exploitation of Children awareness week- stakes	228.57	
SASSY CSEC awareness campaign- October	424.70	
SASSY support for campaign	482.00	400
VOX- Know Your Body Week campaign	485.00	300
VOX stickers	151.00	
VOX Facebook advertising	94.03	
Persian Student Organization—speaker Dr. Homa Sarshar “The struggles of women in Iran”	1158.33	100
ASHA Spring Dinner fundraiser	1000.00	200
Women of Color Coalition conference for organizers of WOCC	903.00	5
Les Femmes de Substance- Black Women's Retreat	1350.00	38
Community Center programs-- I <3 Female Orgasm	500.00	400
Promoting Justice Through Art	142.49	30
Running Girls art exhibit and rally/fundraiser	1420.25	150
(co-sponsorship transfers TO the WRC of 450.00) total cost of Running Girls= 970.25)		
	Total Co-Sponsorship costs: \$16,130.48	total approx attendance: 7,973

WRC Leadership Retreat

Food for 13 attendees (3 meals)	212.19	
Books for Summer Reading Project	245.70	
(<i>Bad Feminist</i> , by Roxane Gay & <i>We Should All Be Feminists</i> , by Chimamanda Adiche)		
Office supplies	50.83	
Mailing costs to ship books over the summer	46.48	
	Total WRC Leadership Retreat costs: 555.20	total attendance: 13

WRC Publicity

Variety of promotional items with new WRC logo	2,175.80	
(for Club Fest, tabling, gifts to speakers, IWD gifts, etc)		
Gift card for winner of logo design contest	50.00	
Facebook advertising	19.93	
Printing of Quarter cards	532.00	
Printing of Got Consent stickers	262.50	
	Total WRC Publicity costs: \$3,040.23	

The Vagina Monologues

Wireless microphone rental (needed for staging)	1040.00
Posters	411.31
Quarter cards	62.78
Cost of CU Police presence at performance (required)	668.80
Props, make up for cast	218.07

Student Assembly Byline Funding Application for 2016-18
Submitted by the Cornell Women's Resource Center

Misc backstage necessities, cast costumes	43.26	
Cast t-shirts (60)	710.00	
Vaginas are Gorges t-shirts (sold at performance as fundraiser)	490.00	
Breakfast for cast & production crew day of performance	280.15	
Lunch for cast & production crew day of performance (60 ppl)	646.00	
Dinner for cast & production crew day of performance (60 ppl)	450.73	
Dinner for cast & production crew day of technical rehearsal (60 pp)	287.57	
Paperware for food	34.41	
Gift card for cast member who sold most tickets	76.00	
Snacks for first rehearsal	138.91	
Envelopes for tickets for cast	5.58	
Total The Vagina Monologues cost:	\$5,563.57	total attendance: 1,153
	(note: playbills were not charged until FY16)	

Money raised by TVM and donated to the Advocacy Center:

Merchandise sales: 513.25
 Donations: 1000.00
 Ticket sales 10,453.10
Total donation: \$11,966.35

International Women's Day

Tableware rental	369.20	
Catering	1489.25	
Decorations (vases, ribbon)	21.99	
IWD t-shirts	1867.50	
Flowers	210.29	
Engraved awards	149.36	
Frames for awards	54.00	
WSH set up fee	50.00	
co-sponsorship donation from the Graduate School	-1000.00	
Total IWD cost:	\$3211.59	total attendance: 65*
(*inclement weather-- RSVPs were 150, room capacity)		

Big Red Shuttle

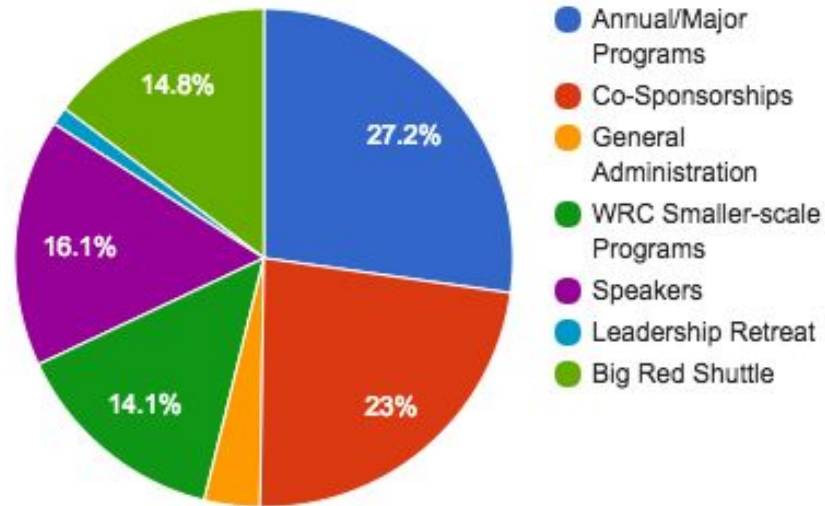
Fall semester operational costs	1750.00
Spring Semester operational costs	3150.00
Total Big Red Shuttle costs:	\$4,900.00

Estimated total students served in 2014-15: 10,403

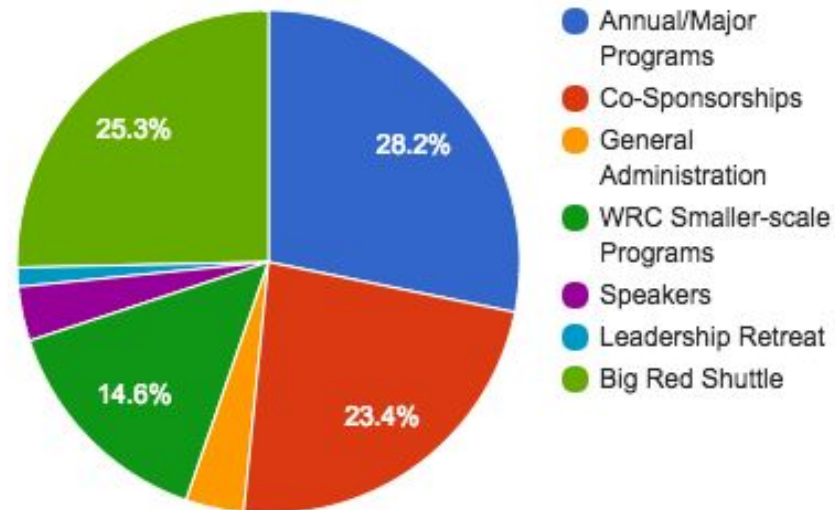
2015-2016 Projected Budget Summary and Hypothetical Budget Cuts

2015-16 Projected Financial Summary					
Revenues:	Current Allocation	10% Cut	25% Cut	35% Cut	Requested Increase for 2016-18
SAF Funding	\$46,680.00	\$42,012.00	\$35,010.00	\$30,342.00	\$63,511.07
Rollover from 2014-2015	\$8,660.67				
Funding for WRC programs	\$47,170.27	\$36,130.32	\$30,108.60	\$26,094.12	\$47,170.27
Funding for Big Red Shuttle	\$8,170.40	\$5,881.68	\$4,901.40	\$4,247.88	\$16,340.80
Cost per Student (\$/student)	\$3.50	\$3.15	\$2.63	\$2.28	\$4.00
Expenses:	Current allocation	10%	25%	35%	Requested Increase Allocation
Annual/Major Programs	\$15,069.00	\$11,045.89	\$9,204.90	\$7,977.58	\$15,069.00
Co-Sponsorships	\$12,738.80	\$9,337.80	\$7,781.50	\$6,743.97	\$12,738.80
General Administration	\$1,997.00	\$1,626.49	\$1,626.49	\$1,626.49	\$1,997.00
WRC Smaller-scale Programs	\$7,820.00	\$5,732.22	\$4,776.85	\$4,139.94	\$7,820.00
Speakers	\$8,890.47	\$7,907.79	\$6,318.75	\$5,259.38	\$8,890.47
Leadership Retreat	\$655.00	\$480.13	\$400.11	\$346.76	\$655.00
Conferences	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Big Red Shuttle	\$8,170.40	\$5,881.68	\$4,901.40	\$4,247.88	\$16,340.80
TOTAL	\$55,340.67	\$42,012.00	\$35,010.00	\$30,342.00	\$63,511.07

Projected 2015-16 Expense Summary



Projected 2016-18 Expense Summary



Financial Statements 2015-16 (FY16) as of September 9, 2015

General Administration

CIT charges	96.50
Office Supplies	36.99
Club Fest	3.99

WRC Publicity Campaign (a smaller-scale program)

Logo imprinted keychains w/flashlight	670.00
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The Vagina Monologues

Playbills for 2015 performance	1547.64
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WRC PROJECTED budget 2015-16

Total SAF income: 46,680
Rollover 2014-2015: 8,660.67
Total budget for Big Red Shuttle 8,170.40
Total WRC budget: 47,170.27
Total Budget for 2015-16: 55,340.67

General admin

shirts for members	500
mtg food (g-body, board and Center)	350
Clubfest supplies	27
condoms	275
honor cords	50
office supplies	180
safer sex supplies (lube, dental dams)	75
CIT charges (monthly)	540

Admin total: 1997

The Vagina Monologues

playbills	1,500
flowers and props for show	300
food for cast and crew at show	850
food for cast and crew at rehearsal	300
supplies for vpops	95
props	55.98
Daily Sun ad	756
supplies from wegmans	5.98
food for vagina bonding rehearsal	90.94
Q cards	314
posters (one billion rising)	300
CUPD at show	610.6
facebook ads	62

Vagina Monologues total: 5240.50

(plus playbills from 2015-- \$1547.64=6788.14)

Student Assembly Byline Funding Application for 2016-18
Submitted by the Cornell Women's Resource Center

Take Back the Night

ASL interpreters 560
supplies 80

Take Back the Night total: 640

International Women's Day

recognition reception 985.86
IWD shirts 500
awards 150
publicity 100

IWD total: 1735.86

Feminism: Food for Thought (weekly)

food 5000
publicity 30

FFFT total: 5030.00

Love Your Body Day

events 800
publicity 75

Love Your Body Day total: 875

Leadership retreat

books and mailing supplies 250
food 175
supplies 30
Spring retreat 200

Leadership retreat total: 655.00

Speakers

author TBD 1,500
food 125
publicity 40
lodging 200
1-2 major speakers with CUPB 7,025.47

Speakers total: 8,890.47

WRC smaller scale programs

WRC Publicity campaigns 900
project star 380
We step into the light 1900
women's history month Trivia 250
WRC Happy Hour community social (5) 750
Women's summit 2000
sorority partnership 300
other programs TBD 1340

Smaller scale programs total: 7820.00

Co-sponsorships

various, throughout year 12,738.80

co-sponsorships total: 12,738.80

Student Assembly Byline Funding Application for 2016-18
Submitted by the Cornell Women's Resource Center

Big Red Shuttle/Late Night Transportation

transportation costs	8,100.40
publicity	70

Big Red Shuttle total: 8,170.40

TOTAL BUDGET: 55,340.67

ORGANIZATION CONSTITUTION
(Revised and accepted 9/8/09)

- Article I: Cornell Women's Resource Center
- Article II: The Cornell Women's Resource Center (WRC) serves as a central location for resources, support, and programming for women on campus. As a student organization, our mission is to foster a more vibrant campus community by supporting the full and active participation of women students in both their personal and educational pursuits at Cornell. The WRC provides resources, information, and referral; programs and events; and advocacy and support.
- Article III: The Cornell Women's Resource Center is a university organization.
- Article IV: There are no membership requirements because the center acts as a service and resource center for the entire Cornell community. All Cornell students, staff, and faculty are welcome to use the facility. Community members may also access our services. Interested parties may volunteer and become a critical part of decision-making, program planning and organization. In addition, any undergraduate or graduate student can apply to the Cornell Women's Resource Center Advisory Board (see Article V). There are no membership dues.
- Article V: The Cornell Women's Resource Center Advisory Board is a body of Students, open to both undergraduate and graduate, who serve as advisors to the WRC. Functions include: supporting the Administrative Director in carrying out the mission of the WRC and job description; making recommendations on the direction of programming, events, and projects; acting as a liaison between the WRC and the Cornell and Ithaca communities; and reviewing and approving annual budget, annual report, and any appeal to a University funding source (i.e. the Student Assembly) or grant for \$2000 or more. Applications to serve on the Advisory Board for each academic year are solicited in the Spring of the prior year. For more information regarding the election process, purpose or constitution of the Advisory Board, please refer to their by-laws.
- Article VI: Officers: President, Vice President, Treasurer. These titles will be filled solely for the purpose of Student Organization Registration (as required through the Student Activities Office). These positions are "in name only" and the students filling them will be selected by alphabetical order of their surname. The Advisory Board operates in a non-hierarchical manner, with all student members having equal voice and equal, shared responsibility for leadership duties.
- Article VII: The Advisor will be the Director of the Cornell Women's Resource Center as dictated by her/his job description.
- Article VIII: Advisory Board member meetings will be held weekly throughout the semester. Sub-committee meetings will be held regularly, as needed. Volunteer meetings are run informally.
- Article IX: A majority of the Advisory Board is needed to transact business.
- Article X: Amendments to the constitution and by-laws require a signed written proposal and oral notice, followed by consideration of the Advisory Board.

BY-LAWS for the CORNELL WOMEN'S RESOURCE CENTER ADVISORY BOARD
Revised and Accepted October 2012

- I. NAME: The name of the organization is *Cornell Women's Resource Center* (WRC). The purpose of the Advisory Board is to provide support for the WRC. The mission of the WRC is:
- to foster a more vibrant campus community by supporting the full and active participation of women students in both their personal and educational pursuits at Cornell. By providing a centralized location for information, resources and referral; support; and educational programming and outreach, the WRC hopes to:
 - create discussion and awareness of issues pertinent to the lives of women; and
 - create a safe and supportive environment for all students;

The Cornell Women's Resource Center supports a multitude of individual and collective voices.

The Advisory Board is considered a part of the Cornell Women's Resource Center for all legal and tax purposes.

- II. PURPOSE AND RESPONSIBILITIES: The purpose of the Advisory Board is to provide support for the WRC. The Advisory Board:
- supports the Administrative Director in carrying out the mission of the WRC and job description;
 - makes recommendations on the direction of programming, events, and projects;
 - acts as a liaison between the WRC and the Cornell and Ithaca communities; and
 - reviews and approves annual budget, annual report, and any appeal to a University funding source (i.e. the Student Assembly) or grant for \$2000 or more.

The Advisory Board does not have full access to WRC office files, documents, or personal working files of the Administrative Director.

- III. MEMBERSHIP: Application for membership on the WRC Advisory Board is open to all students, primarily undergraduate students, many of whom represent a variety of student groups and organizations.
- Positions: The Advisory Board is comprised of students, who may or may not simultaneously represent other student groups and organizations. Each member of the Advisory Board bears equal responsibilities and duties as every other member. Members will also create, organize, and run committees, especially those about annual events (e.g.: Love Your Body Day), important issues (e.g.: reproductive rights events), or anything else the Advisory Board deems appropriate.
- b. Election: New members will be solicited through an application process. This process should take place during the Spring semester in order to fill vacancies for the Fall semester. Applications will be considered by the current Advisory Board based on merit and available seats.
- c. Terms: Members may serve longer or shorter terms at the discretion of the board. The complete board will not rotate out each year, only graduating seniors, therefore the number of open seats will vary from year to year.
- d. Agendas and Minutes: Agendas will be set by the WRC Director for the first meeting of each new semester. At the first meeting and other necessary times, Advisory Board members can sign up to facilitate future meetings and set the agenda. Agenda items must be submitted to the Administrative Director for distribution by the morning of the day of the meeting. It will be the rotating responsibility of the members to take minutes. Minutes must then be submitted to the Administrative Director and distributed to the Board in a timely fashion (preferably via email).
- e. Absences: Advisory Board members who have three (3) unexcused absences from board meetings in one semester term will automatically forfeit their seat. Excused absences should be submitted to the WRC

Student Assembly Byline Funding Application for 2016-18
Submitted by the Cornell Women's Resource Center

Director and rest of Board prior to the scheduled meeting. Determining the nature of an excused absence will be left to the discretion of the Board as a whole.

- f. Public Relations: While it is encouraged that members of the Advisory Board act as liaisons between various Cornell and Ithaca groups and the WRC, such representations should be consistent with the approved mission statement and by-laws. All other inquiries or requests (i.e.: from the press, administration, etc.) should be discussed and approved by the Advisory Board or handled by the Administrative Director.

IV. OPERATION: The WRC Advisory Board shall conduct its operation by consensus to the extent practicable. Where insufficient membership response or other exigency occurs, decisions will be made by the WRC Administrative Director. No major decisions, however, shall be made without advice of full membership.

V. MEETINGS:

- a. Regular Meetings: Shall be held weekly during the academic school year. One-third (1/3) of the Advisory Board must be present to conduct business.
- b. Special Meetings: A special meeting shall be called when requested by two (2) or more members. Notice of the meeting shall be published at least two (2) days before the meeting and shall specify the issues to be discussed and voted on at the meeting. No other issues may be discussed or voted on.

VI. THE ADMINISTRATIVE DIRECTOR

- a. The Administrative Director has ultimate institutional responsibility for the Cornell Women's Resource Center. The Administrative Director represents the WRC to the administration, Student Assembly, and to other programs and departments at the university.
- b. Day-to-day decision making is the Administrative Director's responsibility. The Administrative Director is programmatically responsible to the Advisory Board. The Advisory Board will make recommendations as to the programming of the WRC and the Administrative Director will carry out those recommendations to the best of ability with the help of the WRC Advisory Board and volunteers.
- c. The Administrative Director is responsible for hiring, supervising, and setting salaries for staff.
- d. The Administrative Director is responsible for overseeing all student efforts that come out of the WRC.
- e. The Administrative Director is also responsible for other duties as found in the job description

VII. NON-DISCRIMINATION:

- a. The Cornell Women's Resource Center shall not discriminate on the basis of actual or perceived age, color, disability, ethnicity, gender identity or expression, marital status, national origin, race, religion, sex, sexual orientation, veteran status, or any combination of these factors when determining its membership and when determining the equal rights of all general members (i.e., volunteers) and Advisory Board members.

VIII. GENERAL RULES:

- a. These By-laws and all actions of the organization are subject to the ethical guidelines established by the Cornell Student Assembly and the Cornell Code of Conduct.
- b. These By-laws are also subject to the laws of the United States of America and the State of New York.
- c. These By-laws shall become effective when approved by a majority of the membership of the Cornell Women's Resource Center Advisory Board.
- d. These By-laws may be amended at any regular or special meeting of the members provided that notice is given at least ten (10) days in advance of the meeting set forth (1) the changes proposed and (2) the reason for proposing the change.
- e. These By-laws shall be reviewed by committee every two years. Changes to these By-laws should be approved by unanimous consent by the Women's Resource Center Advisory Board.