

Cornell University Assembly

UA Resolution # 11 Toward New Destination and Cornell's Campus Climate

1 **Sponsored by:**

2 **Alexander Moore, Graduate and Profession Student; Chair, Campus Welfare Committee**

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4 **Whereas,** Cornell's Toward New Destinations framework was created during the 2011-2012
5 academic year to "provide the tactical framework that senior leaders, department heads,
6 and the Cornell community can use to achieve the excellence derived from full
7 engagement with diversity",
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9 **Whereas,** changes to the administration and oversight of the Toward New Destination
10 framework along with changes in the university's procedure for responding to bias
11 incidents affecting the campus community should be widely publicized,
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13 **Whereas,** the Toward New Destinations initiatives and outcomes reported by each unit are not
14 prominently featured on the University Diversity Council's website and only appear in a
15 large unformatted list that cannot be sorted by unit, constituent group, or by core diversity
16 principle,
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18 **Whereas,** many academic and administrative units do not publicize their Toward New
19 Destinations initiatives on their website,
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21 **Whereas,** Cornell has commissioned both quantitative and qualitative studies of the campus
22 climate and has either released or has promised to release the findings from these studies,
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24 **Whereas,** Article 3 Section 1 of the University Assembly Charter states that the "Assembly may
25 examine, on its own initiative, matters which involve the interests or concern the welfare
26 of a substantial segment of the campus community and may make recommendations or
27 resolutions thereon to the President or to other appropriate officers or decision-making
28 bodies of the University",
29

30 **Be it therefore resolved,** that the University Diversity Officers will meet with the University
31 Assembly at least once per academic year in a panel discussion prepared by the Campus
32 Welfare Committee of the University Assembly to discuss successes and challenges in
33 the Toward New Destinations framework over the past year.
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35 **Resolved,** the University Diversity Officers shall inform the University Assembly of major
36 changes in the implementation or administration of the Toward New Destinations
37 framework as well as any major changes in the procedures used to report or respond to
38 bias incidents and hate crimes affecting the Cornell community.
39

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40 **Resolved**, the University Diversity Council shall update its website so that Toward New
41 Destinations initiatives are prominently featured and sortable by unit, target constituent
42 group, and core diversity principle.
43

44 **Resolved**, that by August 1st of each year the University Diversity Officers shall send to the
45 leadership of each constituent assembly a complete list of the Towards New Destinations
46 initiatives directed toward the relevant constituent group.
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48 **Resolved**, the University Diversity Officers shall require all units who submit Toward New
49 Destinations initiatives to publicize their initiatives both through their division's website
50 and through physical materials (e.g. posters, flyers, etc.).
51

52 **Resolved**, the University Diversity Officers and University Diversity Council shall continue to
53 make all final reports and conclusions from any campus climate study public to the
54 university community.
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56 **Be it finally resolved**, the University Assembly's Campus Welfare Committee shall monitor the
57 progress of the University Diversity Council on these tasks, and will offer support to the
58 University Diversity Officers in the implementation of the Toward New Destinations
59 framework.
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61 **Respectfully Submitted,**

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63 James N. Blair

64 Chair, University Assembly