

From: Patsy Marie Brannon

Date: Mon, 12 Mar 2012 08:25:27 -0400

To: Jim Blair

Cc: Jane Mt Pleasant, Paul D. Soloway, Andrea J Mooney Esq

Subject: RE: NOTICE OF UA RESOLUTION & REQUEST FOR FEEDBACK

Dear Jim: The four Hearing Board Chairs – Jane Mt. Pleasant, Paul Soloway, Andrea Mooner and me – have reviewed the proposed Resolution 7 before the University Assembly to resolve the apparent conflicts between the Code of Conduct and the Department of Education’s (DOE’s) Dear Colleague letter. We support Resolution 7 because it will enable our procedures on matters of sexual assault and harassment to comply with the DOE’s ‘Dear Colleague’ letter. Further we support Option 2. We concur that Option 2 allows the same standard of evidence for all matters covered by the Code of Conduct, which we think is crucial, while enabling sexual assault and sexual harassment allegation to be decided based on the DOE’s ‘Dear Colleague’ letter of ‘preponderance of the evidence’. Further, Option 2 also enables better limiting unnecessary contact between the complainant and the accused.

Due to travel schedules of some of us, our response is a bit past your deadline of noon on Friday, March 9, but we hope that you will accept it nonetheless. Thank you.

Sincerely,

Patsy M. Brannon

Memo for Record, March 12, 2012

In a follow-up e-mail with P. Brannon, I confirmed that the reference to “Option 2” above was referring to the second Resolved statement in UA Resolution R.7.

//signed – jnb 3/12/2012//

James N. Blair

UA Executive Vice Chair