

**From:** Randy O Wayne  
**To:** [David Forbes Delchamps](mailto:David.Forbes.Delchamps)  
**Cc:** [T. Colin Campbell](mailto:T.Colin.Campbell)  
**Subject:** RE: Per our conversation  
**Date:** Tuesday, April 10, 2012 12:30:00 PM

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Dear Dave,

I really appreciate you giving me your reason. I would really love the chance to challenge the others' reasons too!!!

Thanks,  
randy

Where the mind is without fear

Where the mind is without fear and the head is held high;  
Where knowledge is free;  
Where the world has not been broken up into fragments by narrow domestic walls;  
Where words come out from the depth of truth;  
Where tireless striving stretches its arms towards perfection;  
Where the clear stream of reason has not lost its way into the dreary desert sand of dead habit;  
Where the mind is led forward by thee into ever-widening thought and action --  
Into that heaven of freedom, my Father, let my country awake.

Rabindranath Tagore

-----Original Message-----

**From:** David F Delchamps [<mailto:dave@ece.cornell.edu>]  
**Sent:** Tuesday, April 10, 2012 12:21 PM  
**To:** Randy O Wayne  
**Cc:** David Forbes Delchamps  
**Subject:** RE: Per our conversation

Hey, Randy --

Just one comment: others on UFC had their own reasons underpinning their views on your case. My personal reason was my interpretation of that Sparks e-mail.

--Dave--

On Tue, 10 Apr 2012, Randy O Wayne wrote:

> Hi Dave,  
> Thanks for sending this. It is an excerpt from the Appendix of my grievance. It is an email that Jed Sparks sent me on 2/11/2010, a little more than a month after I was made aware on 2/3/2010, through a third party email, that the course was canceled. As I said to you outside the library, the timeline will show what is the truth.(You may even wonder why the lecturer (Liz Balko) who ran the laboratory portion of the course and not the faculty member who ran the course was notified first).  
>  
> Don't you think that Jed Sparks, the person (who would later become Director of Undergraduate Biology), and who says that he did not cancel my class but just eliminated the number from the course

catalog, would have contacted me, as a professional, in some way before this decision was made. I would have done so (whether it was to discuss resources, lecture/lab format, or course number itself). I would think that that is how a professional at Cornell University would act and how a professional would treat another professional. Any other behavior implies secrecy, as I am sure it does not imply incompetence. Why keep it secret? I guess that Dean Henry did not want to compromise the four-year infomercial that it looks like Cornell is destined to become. I believe that is also the reason that Colin Campbell's course was eliminated from the course catalog in secret. Can you find a more convincing reason?

>

> The UFC should have given me a chance to respond to the "evidence" that made my evidence unconvincing. The university's Committee for Academic Freedom and Professional Status is nothing but a shell game. I know that the UFC is busy, I sure hope that it is busy with things that are even more important than academic freedom. I am sharing this email with Colin Campbell, my co-champion for academic freedom. If you like you can share it with the dean, the UFC, or the chair of the AFPS.

> Thanks,

> randy

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> Where the mind is without fear

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> Where the mind is without fear and the head is held high;

> Where knowledge is free;

> Where the world has not been broken up into fragments by narrow domestic walls;

> Where words come out from the depth of truth;

> Where tireless striving stretches its arms towards perfection;

> Where the clear stream of reason has not lost its way into the dreary desert sand of dead habit;

> Where the mind is led forward by thee into ever-widening thought and action --

> Into that heaven of freedom, my Father, let my country awake.

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> Rabindranath Tagore

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> -----Original Message-----

> From: David F Delchamps [<mailto:dave@ece.cornell.edu>]

> Sent: Tuesday, April 10, 2012 11:33 AM

> To: Randy O Wayne

> Cc: David Forbes Delchamps

> Subject: Per our conversation

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>

> Hi, Randy --

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> I'm the guy from UFC who crossed paths with you last week in

> Uris Library. I've managed to get hold of the text I referred

> to during our conversation. Here it is:

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> \*\*\*\*\*

> 2. You repeat that BioG 1110 has been eliminated. Do you think this is a

> fair assessment? Everyone involved would like you (the same instructor)

> to teach an almost identical course. So, is it really

> eliminated? Or are you referring to the lab? Or are you upset about the

> number 1110 is no longer being used? The BCTC felt we should change

> to a new number to avoid confusion among the non-majors, but if you

> feel strongly that the number BioG 1110 is important I can present this to the

> BCTC. I am confused on this point.

>

> 3. You seem to be searching for the point in time BioG 1110 was eliminated  
> from the curriculum and since it has never been canceled you are not  
> going to find that time. The number has been removed from the catalog  
> and will be replaced with another number. I am just worried we are getting  
> sidetracked when what we all want is the same thing; for you to teach  
> your introductory course.

> \*\*\*\*\*

>

> I interpreted that text as asserting that your course wasn't being  
> eliminated, except possibly for the lab, which, as I noted when  
> I spoke with you last week, could easily have been a resource  
> issue.

>

> All the best,

>

> --Dave--

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